

PCTVS COVID-19 Protocol (updated 12/6/21)

Topic	2020-2021 SY	2021-2022 SY
Assemblies	Virtual	Yes (Limited or Hybrid)
Athletics - Live Streaming	Yes	Yes
Athletics - Practice & Games	Yes/Limited	Yes
Back to School Night	Remote	TBD/In-Person/Hybrid
Cafeterias - Social Distancing	Yes - 6ft	Yes - 3 ft (when possible)
Cafeterias - Assigned Seating	No	Yes
Canvas (Online) Platform	Yes	Yes
Classrooms - Assigned Seating	No	Yes
Cohorts	Yes	No/Ready as needed
Contact Tracing	Yes	Yes
CTE Enrichment Programs	Yes	Yes/As needed
Deep Cleaning/Disinfecting	Yes	Yes
Electrostatic Cleaning	Yes	Yes
Extra-Curricular Activities/Clubs	No/Limited	Yes
Field Trips	No	Yes
Full Day with Lunch	No	Yes
Hallways - Structured	Yes	Yes
Hand Sanitizer	Yes	Yes
Home Instruction - Medical	Yes	Yes
IEP/Parent Meetings	Remote	In-Person/Virtual as needed
Locker Room	No	Yes
Lockers	No	Yes/Limited
Masks - Inside	Yes	Yes
Masks - Outside	Yes	No, if socially distanced
Masks on Bus	Yes	Yes
Medical Isolation Area	Yes	Yes
Open House/Campus Tours	No/Limited In-Person	No/Limited in-person
Plexiglass Dividers	Yes	Yes
Quarantine - COVID	Yes	Yes
Remote Learning Option	Yes	No/Medical exception
Science Labs	Virtual	In-Person
Screening App (COVID)	Daily	As needed, acknowledgment req'd
Shared Supplies	No	Yes
SLE/Cooperative Work	No/Limited In-House	Yes
Small Group Learning	No	Yes
Social Distancing	6 ft	3 ft students/6 ft employees
Social Emotional Learning (SEL)	Yes	Yes (Expanded)
Summer Credit Recovery	Virtual	In-Person
Stairways - One Way	Yes	No
Testing for COVID - On Campus	Limited/During Outbreak	TBD
Vaccination Offered on Campus	Yes	Yes
Vaccinations for Employees	Not Required	Required by state mandate
Vaccinations for Students	Not Available	Available and encouraged
Ventilation & Air Purification	Yes	Yes
Webex (Online) Platform	Yes	Yes

Full Time, In-Person, Instruction for All Students

- As per the NJ Dept. of Education and NJ Dept. of Health ([The Road Forward](#)) and the Governor of the State of NJ via Executive Order ending the COVID-19 Public Health Emergency, all NJ schools are required to open in September 2021 for full time, in-person instruction for all students. Social distancing requirements for students have been reduced to 3 feet, if possible. Social distancing for faculty and staff remains at 6ft.

Cafeterias

- Food service in cafeterias will include additional periods &/or locations to allow for social distancing. Plexiglass dividers are widely available in all cafes. Student seating will be assigned and/or recorded to aid in contact tracing.

Vaccines & COVID-19 Testing

- As per NJ Executive Order 253, all school employees/contractors/volunteers must be vaccinated as of October 18, 2021, or unvaccinated employees must show proof of a negative COVID-19 testing (antigen or molecular).
- COVID-19 testing is available at PCTVS via State Vendor and Sheefa Pharmacy. See district webpage for details.
- Vaccines may be scheduled on campus through Sheefa Pharmacy. Vaccines were offered on campus Aug 25th for students, Aug 26th for all faculty & staff, second dose for all September 17, additional dates TBD.

Home Instruction

- Home Instruction still requires formal medical justification/authorization and will utilize synchronous and asynchronous options, via Webex and Canvas, as well as one to one and/or small groups.

Face Masks

- The State of NJ mandated masks in all NJ Schools, Aug 6, 2021. The latest guidance provides exceptions for documented medical conditions, excessive heat, IEP, 504, high intensity physical activity, eating/drinking, playing an instrument, outside when socially distanced, or as is otherwise determined to be unsafe.

Case Investigation & Contact Tracing

- Current NJ Dept. of Health guidelines for case investigation and contact tracing define a “close contact” as someone who was within 6 feet of a COVID-19 positive case, for 15 minutes or more, over a 24-hour period. Vaccination and recovery status will be considered. Fully vaccinated and recovered individuals generally are required to quarantine; however, quarantine may be required under certain circumstances (i.e.: COVID-19 symptoms, etc.).

Quarantine for Students

- Quarantined students will receive synchronous virtual instruction via Webex and Canvas. Asynchronous support will also be available.

Response to Outbreak

- Consistent with recommendations from the NJ DOH, response to an identified COVID-19 outbreak may include, but not necessarily be limited to, use of the following options:
 1. quarantine of individuals and/or groups and use of virtual instruction for a limited period of time;
 2. use of cohorts with in-person and virtual instruction for a limited period of time;
 3. pivot entire school and/or district to virtual instruction for a limited period of time;
 4. in all scenarios the district will resume full time in-person instruction ASAP.

Health Accommodations

- Requests for ADA accommodations must be formally submitted and discussed with the Dir. of Special Education (Students) and the Dir. of Human Resources (Employees) and will be determined on a case-by-case basis.

Travel Restrictions

- PCTVS follows guidance from the NJ Dept. of Health related to national and international travel. This includes any CDC guidelines incorporated by reference. In addition, the county and local board of health guidance will inform all district's decisions.

FMLA/NJFLA

- FMLA and/or NJFLA may be available to employees to care for family members or for oneself. Please contact Human Resources to discuss options and determine eligibility.

PCTVS COVID-19 PROTOCOL GOALS

Protect the health, safety, and welfare of the school community.

Maintain the continuity of instruction and facilitate student learning to the greatest extent possible.

Provide a safe and supportive learning environment that supports social and emotional development, and provides access to critical services, in order to improve life outcomes.

Prioritize full time, in-person instruction for all students.

PCTVS COVID-19 MITIGATION STRATEGIES

When addressing COVID-19 cases on campus, PCTVS collaborates with the NJ Dept. of Health (DOH). All district decisions regarding COVID-19 mitigation on campus are informed by the latest guidance from the NJ Dept. of Education (NJ DOE), the NJ DOH, the US Center for Disease Control (CDC), and other relevant federal, state, and local governmental agencies. Formal guidance and data include, but are not necessarily limited to, NJ DOH Public Health Recommendations for K-12 Schools, levels of community transmission as identified by the NJ DOH COVID Activity Level Index (CALI Report); relevant NJ Executive Orders; CDC guidance recommended and/or incorporated by reference via the NJ DOH; etc. Mitigation strategies are developed considering attendant governmental guidance, as well as all relevant facts and circumstances, while balancing the need to protect the health and safety of the school community and the need for a return to full time, in-person instruction for all students.

Additional Resources:

NJ DOH COVID-19 Info HUB - <https://covid19.nj.gov/>

NJ DOE The Road Forward – Engage, Recover, and Reimagine Education in NJ - <https://www.nj.gov/education/roadforward/>

COVID-19 TRAVEL GUIDANCE

The CDC recommends that you do not travel if you are sick, have been exposed to COVID-19 in last 90 days, tested positive for COVID-19 and haven't ended isolation, or if you are awaiting results of a COVID-19 test. The CDC also recommends delaying travel until you are fully vaccinated. If you are traveling, please be aware of the latest travel guidelines and restrictions from the [State of NJ](#) and the [CDC](#). Feel free contact Lt. Gallagher, PCTVS Security or Human Resources with questions or concerns either before or after your travel. The following summary is provided for your convenience, but everyone is responsible for complying with the latest state and federal requirements.

FULLY VACCINATED* WORKERS:

Domestic Travel:

- NJ's Travel Advisory is no longer in effect.
- Fully vaccinated travelers do not need to get tested or self-quarantine after travel.
- Self-monitor for COVID-19 symptoms and isolate and get tested if symptoms develop.

International travel: See: [CDC - International Travel](#)

- All air passengers – 2 years or older – are required to present a negative COVID-19 viral test result to enter the United States, within a time period based on their vaccination status (currently 1 day prior).
- Fully vaccinated individuals must show proof of vaccination and be tested no more than 3 days before the flight's departure and present proof of negative result (or recovery) before boarding.
- Travelers may also show proof of recovery of COVID-19 from within the last 90 days.
- It is recommended that you obtain a COVID-19 test 3-5 days after returning to the US.
- Traveler is not required to quarantine while awaiting test results.
- Self-monitor for COVID-19 symptoms and isolate and get tested if symptoms develop.
- You **must** be fully vaccinated to travel to the United States by plane if you are a non-U.S. citizen, non-U.S. immigrant (not a U.S. citizen, U.S. national, lawful permanent resident, or traveling to the United States on an immigrant visa). Only [limited exceptions apply](#).

UNVACCINATED OR PARTIALLY VACCINATED WORKERS:

Domestic Travel:

- The CDC recommends delaying travel until after you are vaccinated.
- NJ's Travel Advisory is no longer in effect.
- Unvaccinated travelers should get tested 1-3 days before their trip and 3-5 days after travel.
- Self-monitor for COVID-19 symptoms and isolate and get tested if symptoms develop.

International travel: See: [CDC - International Travel](#)

- All air passengers – 2 years or older – are required to present a negative COVID-19 viral test result to enter the United States, within a time period based on their vaccination status.
- Unvaccinated individuals must be tested no more than 1 day before the flight's departure from the foreign country.
- Travelers may also show proof of recovery of COVID-19 from within the last 90 days.
- Must obtain a COVID-19 test 3-5 days after returning to the US and share results with HR.
- Stay home and self-quarantine for full 7 days after travel, even if the post-test is negative.
- If not tested for COVID-19 after travel, traveler must stay home and quarantine for 10 days after return.
- As per BOE Policy 3432, travelers from a list of states and territories or countries considered to be hotspots by the CDC (which is updated every Tuesday by the State of NJ) may be required to quarantine for up to 14 days. Proof of a negative COVID-19 test does not suffice. The state advisory notes: "If you test negative, you are still advised to self-quarantine for 14 days because you remain in the incubation period."
- Self-monitor for COVID-19 symptoms and isolate and get tested if symptoms develop.

- You **must** be fully vaccinated to travel to the United States by plane if you are a non-U.S. citizen, non-U.S. immigrant (not a U.S. citizen, U.S. national, lawful permanent resident, or traveling to the United States on an immigrant visa). Only [limited exceptions apply](#).

TESTING: At this time, COVID-19 testing is available to everyone in New Jersey. You don't need insurance and [free testing is available](#). Click here to: [Find a testing location near you](#).

*People are considered “fully vaccinated” 2 weeks after administration of the final dose of the vaccine. As per the [CDC](#), Individuals who produce appropriate medical documentation of full recovery from COVID-19 in the past 3 months, and are not showing symptoms of COVID-19, will be treated similarly to those who are vaccinated.

Q&A

Employee Vaccinations as per Executive Order 253

- [Are all employees required to be vaccinated or subject to COVID-19 testing?](#) Yes
- [Who is a “covered worker” under Executive Order \(EO\) 253?](#) All individuals employed by the covered setting, both full time and part time, including but not limited to, admin., teachers, ed support professionals, food service, custodial, admin. support services, substitute teachers, whether employed directly by a covered setting or contracted, contractors, providers, and any other individuals performing work in covered settings whose job duties require them to make regular visits to such covered settings, including volunteers.
- [Who is not a “covered worker?”](#) Individuals who visit the covered setting only to provide one-time or limited duration repairs, services, or construction.
- [Are bus drivers and bus aides included?](#) Yes
- [Is the COVID-19 testing a condition of employment?](#) Proof of vaccination or COVID-19 testing is required by EO 253. Executive orders carry the weight of law and must be similarly enforced.
- [Do people with medical or religious exemptions have to be vaccinated?](#) No, but all unvaccinated individuals are subject to the COVID-19 testing requirement. There are no exemptions to testing.
- [Will the district provide regular COVID-19 testing required under the EO?](#) Yes, PCTVS does currently offer testing options on campus. See details below and on the district webpage under “Free COVID-19 Testing & Vaccination Clinics.” Note - unvaccinated workers are solely responsible to obtain the required testing. EO 253 does not require the covered setting/school district to provide COVID-19 testing. Many locations including area pharmacies also offer free testing.
- [Who pays for the cost of COVID-19 testing?](#) Employee is responsible for all associated costs. However, PCTVS has opted into the NJ COVID-19 Testing Program (Option 1) and free testing is currently available on campus.
- [Are districts required to provide time off to staff for testing?](#) No. Employees may use sick, or personal time as approved, or go for testing outside work/school operational hours.
- [For unvaccinated individuals who are subject to testing, how often must they be tested \(i.e.: one time a week, two times a week, or more\)?](#) EO 253 allows covered

settings/school districts the discretion to determine how often the tests are required, but testing must take place at least once or twice per week. PCTVS employees are currently required to submit COVID-19 test results once a week when the district is open for in-person instruction. COVID-19 tests can be obtained anytime Monday through Sunday of each given week. Test results must be uploaded into MedicaT by the following Monday at 6pm (in the case of a school closing, tests are due the next workday). Tests must be at least 48 hours apart. Non-compliant employees will not be permitted on campus and may be subject to formal disciplinary action.

- [Is the testing requirement subject to the CALI score/matrix?](#) Testing is required by EO 253 until further notice. However, the required frequency of testing may be impacted by the state COVID-19 Activity Level Index (CALI). For example, if the activity level rises to a Red/Very High level, then testing could be required more than once per week.
- [Are home COVID-19 testing kits permissible?](#) No
- [Is the testing covered by insurance?](#) Many insurance carriers cover the cost. Free testing is also currently available at PCTVS and at many area pharmacies and clinics.
- [Will the NJ DOE and NJ DOH be creating locations for testing to be readily available to staff and students?](#) PCTVS has secured on-campus testing. See details on the PCTVS webpage under Free COVID-19 Testing & Vaccination Clinics or click here: <https://pctvs.org/inside-pctvs/free-vaccination-clinics>.