

PCTVS COVID-19 Protocol (updated 9/16/21)

Topic	2020-2021 SY	2021-2022 SY
Assemblies	Virtual	Yes (Limited or Hybrid)
Athletics - Live Streaming	Yes	Yes
Athletics - Practice & Games	Yes/Limited	Yes
Back to School Night	Remote	TBD/In-Person/Hybrid
Cafeterias - Social Distancing	Yes - 6ft	Yes - 3 ft (when possible)
Cafeterias - Assigned Seating	No	Yes
Canvas (Online) Platform	Yes	Yes
Classrooms - Assigned Seating	No	Yes
Cohorts	Yes	No/Ready as needed
Contact Tracing	Yes	Yes
CTE Enrichment Programs	Yes	Yes/As needed
Deep Cleaning/Disinfecting	Yes	Yes
Electrostatic Cleaning	Yes	Yes
Extra-Curricular Activities/Clubs	No/Limited	Yes
Field Trips	No	Yes
Full Day with Lunch	No	Yes
Hallways - Structured	Yes	Yes
Hand Sanitizer	Yes	Yes
Home Instruction - Medical	Yes	Yes
IEP/Parent Meetings	Remote	In-Person/Virtual as needed
Locker Room	No	Yes
Lockers	No	Yes/Limited
Masks - Inside	Yes	Yes
Masks - Outside	Yes	No, if socially distanced
Masks on Bus	Yes	Yes
Medical Isolation Area	Yes	Yes
Open House/Campus Tours	No/Limited In-Person	No/Limited in-person
Plexiglass Dividers	Yes	Yes
Quarantine - COVID	Yes	Yes
Remote Learning Option	Yes	No/Medical exception
Science Labs	Virtual	In-Person
Screening App (COVID)	Daily	As needed, acknowledgment req'd
Shared Supplies	No	Yes
SLE/Cooperative Work	No/Limited In-House	Yes
Small Group Learning	No	Yes
Social Distancing	6 ft	3 ft students/6 ft employees
Social Emotional Learning (SEL)	Yes	Yes (Expanded)
Summer Credit Recovery	Virtual	In-Person
Stairways - One Way	Yes	No
Testing for COVID - On Campus	Limited/During Outbreak	TBD
Vaccination Offered on Campus	Yes	Yes
Vaccinations for Employees	Not Required	Required by state mandate
Vaccinations for Students	Not Available	Available and encouraged
Ventilation & Air Purification	Yes	Yes
Webex (Online) Platform	Yes	Yes

Full Time, In-Person, Instruction for All Students

- As per the NJ Dept. of Education and NJ Dept. of Health ([The Road Forward](#)) and the Governor of the State of NJ via Executive Order ending the COVID-19 Public Health Emergency, all NJ schools are required to open in September 2021 for full time, in-person instruction for all students. Social distancing requirements for students have been reduced to 3 feet, if possible. Social distancing for faculty and staff remains at 6ft.

Cafeterias

- Food service in cafeterias will include additional periods &/or locations to allow for social distancing. Plexiglass dividers are widely available in all cafes. Student seating will be assigned and/or recorded to aid in contact tracing.

Vaccines

- As per the State of NJ, all school employees/contractors/volunteers must be vaccinated as of October 18, 2021. Unvaccinated employees will be required to show proof of negative COVID-19 test (antigen or molecular) consistent with Executive Order 253.
- Vaccines will be offered on campus: Aug 25th for students, Aug 26th for faculty & staff (including new teachers), second dose for all September 17th (10am – 3pm), with additional dates TBD.

Home Instruction

- Home Instruction still requires formal medical justification/authorization and will utilize synchronous and asynchronous options, via Webex and Canvas, as well as one to one and/or small groups.

Face Masks

- The State of NJ mandated masks in all NJ Schools, Aug 6, 2021. The latest guidance provides exceptions for documented medical conditions, excessive heat, IEP, 504, high intensity physical activity, eating/drinking, playing an instrument, outside when socially distanced, or as is otherwise determined to be unsafe.

Contact Tracing

- Current NJ Dept. of Health guidelines for contact tracing define a “close contact” as someone who was within 6 feet of a COVID-19 positive individual, for 15 minutes or more, over a 24-hour period. Vaccination and recovery status will be considered. Fully vaccinated and recovered individuals will generally not be required to quarantine; however, quarantine may be required under certain circumstances (i.e.: COVID-19 symptoms, etc.).

Quarantine for Students

- Quarantined students will receive synchronous virtual instruction via Webex and Canvas. Asynchronous support will also be available.

Response to Outbreak

- Consistent with recommendations from the NJ DOH, response to an identified COVID-19 outbreak may include, but not necessarily be limited to, use of the following options:
 1. quarantine of individuals and/or groups and use of virtual instruction for a limited period of time;
 2. use of cohorts with in-person and virtual instruction for a limited period of time;
 3. pivot entire school and/or district to virtual instruction for a limited period of time;
 4. in all scenarios the district will resume full time in-person instruction ASAP.

Health Accommodations

- Requests for ADA accommodations must be formally submitted and discussed with the Dir. of Special Education (Students) and the Dir. of Human Resources (Employees) and will be determined on a case-by-case basis.

Travel Restrictions

- PCTVS follows guidance from the NJ Dept. of Health related to national and international travel. This includes any CDC guidelines incorporated by reference. In addition, the county and local board of health guidance will inform all district's decisions.

FMLA/NJFLA

- FMLA and/or NJFLA may be available to employees to care for family members or for oneself. Please contact Human Resources to discuss options and determine eligibility.

PCTVS COVID-19 PROTOCOL GOALS

Protect the health, safety, and welfare of the school community.

Maintain the continuity of instruction and facilitate student learning to the greatest extent possible.

Provide a safe and supportive learning environment that supports social and emotional development, and provides access to critical services, in order to improve life outcomes.

Prioritize full time, in-person instruction for all students.

PCTVS COVID-19 MITIGATION STRATEGIES

When addressing COVID-19 cases on campus, PCTVS collaborates with the NJ Dept. of Health (DOH). All district decisions regarding COVID-19 mitigation on campus are informed by the latest guidance from the NJ Dept. of Education (NJ DOE), the NJ DOH, the US Center for Disease Control (CDC), and other relevant federal, state, and local governmental agencies. Formal guidance and data include, but are not necessarily limited to, NJ DOH Public Health Recommendations for K-12 Schools, levels of community transmission as identified by the NJ DOH COVID Activity Level Index (CALI Report); relevant NJ Executive Orders; CDC guidance recommended and/or incorporated by reference via the NJ DOH; etc. Mitigation strategies are developed considering attendant governmental guidance, as well as all relevant facts and circumstances, while balancing the need to protect the health and safety of the school community and the need for a return to full time, in-person instruction for all students.

Additional Resources:

NJ DOH COVID-19 Info HUB - <https://covid19.nj.gov/>

NJ DOE The Road Forward – Engage, Recover, and Reimagine Education in NJ - <https://www.nj.gov/education/roadforward/>

COVID-19 TRAVEL GUIDANCE

Currently the CDC recommends delaying travel until you are fully vaccinated. If you are traveling, please be aware of the [State of NJ](#) and [CDC](#) travel guidelines and restrictions. Feel free contact Lt. Gallagher, PCTVS Security or Human Resources with any questions or concerns either before or after your travel. Thank you.

FULLY VACCINATED*:

Domestic Travel:

- Currently NJ has no restrictions on domestic travel.
- Self-monitor for symptoms

International travel (does not include U.S. territories):

- Passengers arriving in the U.S. must obtain a COVID-19 test 3 days before flight departs and present proof of negative result (or recovery) before boarding.
- Must obtain a COVID-19 test 3-5 days after returning to the US, and share results with HR.
- Traveler is not required to quarantine while awaiting test results.
- Self-monitor for symptoms.
- In addition, with specific exceptions, foreign nationals who have been in any of the following countries during the past 14 days may NOT enter the United States: India, China, Iran, countries in the [European Schengen Area](#), United Kingdom, Republic of Ireland, Brazil, and South Africa. For more details and a full list of exceptions, refer to the [CDC's update on travelers prohibited from entry](#).

UNVACCINATED OR PARTIALLY VACCINATED:

Domestic Travel:

- Currently NJ has no restrictions on domestic travel.
- Self-monitor for symptoms

International travel (does not include U.S. territories):

- Passengers arriving in the U.S. must obtain a COVID-19 test 3 days before flight departs and present proof of negative result (or recovery) before boarding.
- Must obtain a COVID-19 test 3-5 days after returning to the US, and share results with HR.
- Stay home and self-quarantine for full 7 days after travel, even if the post-test is negative.
- If not tested for COVID-19 after travel, traveler must stay home and quarantine for 10 days after return.
- Self-monitor for symptoms.
- In addition, with specific exceptions, foreign nationals who have been in any of the following countries during the past 14 days may NOT enter the United States: India, China, Iran, countries in the [European Schengen Area](#), United Kingdom, Republic of Ireland, Brazil, and South Africa. For more details and a full list of exceptions, refer to the [CDC's update on travelers prohibited from entry](#).

TESTING: At this time, COVID-19 testing is available to everyone in New Jersey. You don't need insurance and [free testing is available](#). Click here to: [Find a testing location near you](#).

*People are considered "fully vaccinated" 2 weeks after administration of the final dose of the vaccine. As per the [CDC](#), Individuals who produce appropriate medical documentation of full recovery from COVID-19 in the past 3 months, and are not showing symptoms of COVID-19, will be treated similarly to those who are vaccinated.

Q&A

Employee Vaccinations as per Executive Order 253

- Are all employees required to be vaccinated or subject to COVID-19 testing? Yes
- Who is a “covered employee” of Executive Order (EO) 253? All individuals employed by the covered setting, both full time and part time, including but not limited to, admin., teachers, ed support professionals, food service, custodial, admin. support services, substitute teachers, whether employed directly by a covered setting or contracted, contractors, providers, and any other individuals performing work in covered settings whose job duties require them to make regular visits to such covered settings, including volunteers.
- Who is not a “covered employee?” Individuals who visit the covered setting only to provide one-time or limited duration repairs, services, or construction.
- Are bus drivers and bus aides included? Yes
- Is the COVID-19 testing a condition of employment? Proof of vaccination or COVID-19 testing is required by EO 253. Executive orders carry the weight of law and must be similarly enforced.
- Do people with medical or religious exemptions have to be vaccinated? No, but all unvaccinated individuals are subject to the COVID-19 testing requirement. There are no exemptions to testing.
- Will the district provide regular COVID-19 testing required under the EO? No. Employee is responsible to obtain the testing. EO 253 does not require testing from the covered setting/school district. Many locations including area pharmacies offer free testing.
- Who pays for the cost of COVID-19 testing? Employee is responsible for all associated costs.
- Are districts required to provide time off to staff for testing? No. Employees may use sick, or personal time as approved, or go for testing outside work/school operational hours.
- For unvaccinated individuals who are subject to testing, how often must they be tested (i.e.: one time a week, two times a week, or more)? EO 253 allows covered settings/school districts the discretion to determine how often the tests are required, but testing must take place at least once or twice per week. As of October 18th, 2021, all unvaccinated PCTVS employees will be required to submit COVID-19 test results twice a week, when the district is open for in-person instruction. COVID-19 test results must be entered into the online Medicat system by 6:00pm, every Monday and Thursday. Non-compliant employees will not be permitted on campus and may be subject to formal disciplinary action. The submission of COVID-19 test results must be made in a timely manner. Test results cannot be more than two days old. For example, Thursday tests cannot be dated earlier than the preceding Tuesday, Monday tests cannot be dated earlier than the preceding Saturday. If district is closed, test results are due the next workday.
- Is the testing requirement subject to the CALI score/matrix? No. Testing is required by EO 253 until further notice.
- Are home COVID-19 testing kits permissible? No
- Is the testing covered by insurance? Many insurance carriers cover the cost. Free testing is also available at many pharmacies and clinics.

- Will the NJ DOE and NJ DOH be creating locations for testing to be readily available to staff and students? PCTVS is actively exploring on-campus testing options.