

**BOARD OF EDUCATION OF THE  
VOCATIONAL SCHOOL IN THE  
COUNTY OF PASSAIC**

**AGENDA**

**REGULAR MEETING  
BOARD ROOM**

**APRIL 25, 2024  
THURSDAY**

**I. Call to Order:** President Coscia to call the meeting to order  
Pledge of Allegiance

**II. Sunshine Statement**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which time any business affecting their interests is discussed or acted upon. In accordance with this Act, the Board of Education of the Vocational School in the County of Passaic has caused notice of this meeting to be published by having the date, time, and place thereof posted. The notice was emailed to the Herald News and the Record, and a copy was posted in the school lobby.

**III. Roll-call:** Commissioner Michael Coscia  
Commissioner Damaris M. Solomon  
Commissioner Glenn L. Brown  
Commissioner Aleksandra Tasic  
Commissioner Kesha Drakeford

**Administrators:** John Maiello, Superintendent  
Joseph Sabbath, Assistant Superintendent  
Leonard T Szczawinski, Assistant Superintendent  
Richard Giglio, Business Administrator/Board Secretary  
Christine Kahwaty, Assistant Business Administrator/Board Secretary  
Theresa Curreri, Administrative Assistant to the Board of Education  
Antonio Garcia, Principal – PCTI  
Joaquim Johnson, Principal - DCL STEM Academy  
Sandra Woods, Director of Communications/Special Projects  
Albert C. Buglione, Board Counsel

**IV. Petitions and Requests of the Public**

**V. Superintendent’s Report** – Mr. Maiello

**Moment of Silence** – in memory of:

Ellen Nelson, current Secretary for the Adult Education Program who passed away on April 9, 2024

**Athletics’ Report** – Mr. Nese

- Athletes of the Month
  - Ashley Castillo – Girls Lacrosse
  - Nicco Fasoli – Boys Lacrosse

**Communications Report** – Mrs. Woods

- Students of the Month
  - PCTI:
    - Nabil Uddin – Information Technology
    - Logan Wilkerson – Performing Arts: Instrumental
  - DCL STEM Academy:
    - Owen Wescott – Engineering

**Business Administrator’s Report** – Mr. Giglio

**DCL STEM Academy Principal’s Report** – Mr. Johnson

**PCTI Principal’s Report** – Mr. Garcia

# SUPERINTENDENT'S REPORT

Thursday, April 25, 2024

John F. Maiello, Chief School Administrator

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## ◆ Enrollment....

The following is a comparative analysis of the day school program enrollment for September 2023 and the enrollment for April 2024:

	Grade	September 2023	April 2024
<b>Regular:</b>	9	900	882
	10	742	731
	11	732	732
	12	<u>703</u>	<u>702</u>
<b>Total:</b>		3,077	3,047

	Grade	September 2023	April 2024
<b>Special Needs:</b>	9	130	130
	10	115	114
	11	108	104
	12	<u>84</u>	<u>83</u>
<b>Total:</b>		437	431

	Grade	September 2023	April 2024
<b>STEM:</b>	9	264	259
	10	258	254
	11	257	256
	12	<u>252</u>	<u>252</u>
<b>Total:</b>		1,031	1,021

	Grade	September 2023	April 2024
<b>STEM Special Needs:</b>	9	5	5
	10	5	5
	11	6	6
	12	<u>5</u>	<u>5</u>
<b>Total:</b>		21	21

Shared Time:	0
Total Day School:	4,520
Plus Adult Programs (Apprentice, PCLC, LPN, Trade Extension)	499
<b>Grand Total:.....</b>	<b>5,019</b>

◆ **Adult Education.....**

Attached is the Adult Division Enrollment Report for the Month of March 2024.

**EXHIBIT #1**

**Adult Education Highlights:**

- *The License Practical Nursing Program* – The Licensed Practical Nursing Day Program currently has 31 students enrolled in 2024 and the evening program has 31, 10 in the 2024 class and 21 in the 2025 class. (62 total)
- *Career and Continuing Education* – The Career and Continuing Education Program has 12 classes running this Spring including Electrical 1B,2B and 3B, HVAC 1-2 and 3-4, Plumbing 1, 2 and 3-4, and Welding 1 and 2. We will also offer 2 Pickleball classes one for experienced players and one for beginners. We have approx. 200 students taking apprenticeship classes in HVAC, Plumbing, Electrical and Welding this spring.
- *The Adult Learning Center* – The adult learning center has had 183 students this school year.

◆ **In Memory**

It is with deep sadness that we mourn the passing of the following staff members:

- Andrew Clive Jones, Graphic Arts Instructor – March 26, 2024
- Ellen Nelson, School Secretary – April 9, 2024

◆ **Drill Reports**

The following drills were conducted during the month of March:

- PCTI Drills
- Diana C. Lobosco STEM Academy Drills

**EXHIBIT #2**

◆ **Suspensions**

- **PCTI Discipline and Diana C. Lobosco STEM Academy Log Reports** from the regular and special education departments for the month of March 2024.

**EXHIBIT #3**

◆ **Harassment Intimidation & Bullying**

**For the Month of March 2024**

PCTI Harassment, Intimidation & Bullying			
2	Confirmed	Year to Date Confirmed	12
3	Unsubstantiated	Year to Date Unsubstantiated	12

DCL STEM Harassment, Intimidation & Bullying			
0	Confirmed	Year to Date Confirmed	2
0	Unsubstantiated	Year to Date Unsubstantiated	6

◆ **PCTVS Focus.....**

➤➤ **Congratulations to our "Students of the Month" and "Athletes of the Month"**

**Students of the Month - February:**  
***PCTI***

- *Nabil Uddin*  
Information Technology
  
- *Logan Wilkerson*  
Performing Arts: Instrumental

***DCL STEM Academy***

- *Owen Wescott*  
Engineering

**Student Athletes of the Month - February:**

- *Ashley Castillo* (Girls Lacrosse)
- *Nicco Fasoli* (Boys Lacrosse)

➤➤ **"School of Rock" was a Big Success!**

The PCTI Performing Arts Program presented the spring musical production of "School of Rock" on Friday, March 22<sup>nd</sup> at 7:00 pm and Saturday, March 23<sup>rd</sup> at 2:00 pm and 7:00 pm. Congratulations to the cast and crew for an amazing production of School of Rock. The cast rose to the occasion and presented a fabulous show. Special thanks to the director, Ms. Katelyn Marsden and Assistant Director Ms. Melissa Silva for their dedication and sacrifice put forth to get them ready. We would also like to thank the choreographers, Mrs. Ackerman and Ms. Bennett; lighting and sound technicians, Ed Dombroski and Matt Romano; Sound Engineers Ruy Oliveira, Elian Saldivar and Lara Ziccardi; Music Director, Jose Martinez; Wardrobe Supervisor, Mary Ann DeStefano; School of Communication Arts; School of Construction and School of Cosmetology, as well as the members of our Dance department. School of Rock tickets were sold via Booktix. All three shows were sold out. Boosters and ads for the Techbill were once again sold and handled by Mrs. Bascomb. All proceeds raised from the musical have been deposited into the school musical account. **EXHIBIT #4**

➤➤ **American Sign Language and History Club**

In March American Sign Language and Video Production Club teamed up and raised \$2500 for the USHER 1F Collaborative by creating paintings with Blinders on, as if they are experiencing what it's like to be someone with Usher 1F. **EXHIBIT #5**

➤➤ **PCTVEA Pride Committee**

The PCTVEA Pride Committee sponsored an author visit on Thursday, March 7, 2024. Maria Andreu, author of the 2023 book Julieta and the Romeos, talked to the Book Club students about writing. The students had a pizza party with her. All attendees received a signed book from the author. We also invited Veronica Martinez's Latin

American Studies students to hear Maria speak about immigration. She is a contributor to the book *"Come on In"*, 15 stories about Immigration and Finding Home. Six of Ms. Martinez's students were randomly selected to receive an autographed copy of that book.

**EXHIBIT #6**

➤➤ **FBLA**

The FBLA students traveled to Atlantic City on March 12-13 to compete in this year's state competition. Thirty out of fifty-nine students achieved the top 10 placements in the FBLA state competition. Additionally, seven students have qualified for the FBLA National competition, scheduled to take place in Florida this June. Congratulations!

**EXHIBIT #7**

➤➤ **Robotics Competition**

Students from the Engineering Club competed in a robotics competition on Saturday, March 23<sup>rd</sup> held at Gloucester Vo Tech. Students had a wonderful experience.

**EXHIBIT #8**

➤➤ **PCTVS District-Wide College Fair**

On Thursday, March 21, 2024, PCTVS held its annual Spring College Fair. The fair hosted about 50 representatives from diverse institutions such as public, private, in-state, out-of-state colleges, community colleges, trade schools and branches of the military.

The School Counseling Department also held a financial aid. Our presenter, Ed Zamora, spoke about what college admissions representatives look for in their applicants.

PCTVS staff supported the district-wide College Fair held on Thursday, March 21, 2024. Staff adorned in their college attire to show college school pride and to share the enthusiasm with students throughout the day.

**EXHIBIT #9**

➤➤ **World Language Honor Society**

On Wednesday, February 28, 2024, the World Language Honor Society (WLHS) had its first field trip to the Community Food Bank of New Jersey. The WLHS advisors invited two of our School Counselors to chaperone. The collaboration of School Counselors and Teachers can open up great opportunities for our students and inspire more outreach across the school. These students packaged 2,391 bags of pasta for hungry families across the state.

**EXHIBIT #10**

➤➤ **Communication Arts**

Junior Communication Arts Students (Graphic Design/3D Animation and Advertising Art and Design) attended a field trip to Liberty Science Center. Liberty Science Center is showcasing "The Science Behind PIXAR," a 13,000-square foot exhibit featuring activities, videos, and images that describe the math, computer science, and science that go into making computer-animated films.

**EXHIBIT #11**

➤➤ **Senior Spirit Week**

Seniors participated in "Senior Spirit Week" the week of March 25<sup>th</sup>. This event had the seniors follow dress themes over the course of the week. The Following

were the themes that were selected by the senior class and vetted by Advisors, Student Activities, AP's, and Principals of both buildings:

- Culture Day
- Character Day
- Twin Day
- Throwback Day

Please see exhibit for photos of the event.

**EXHIBIT #12**

➤➤ **Skills USA**

SKILLS USA has been busy competing all month to see how many students will qualify for Nationals held in Atlanta, GA in June. Students attended a competition at Hunterdon Polytech, Gloucester County Tech and Camden County Tech competing in the following categories:

- Cyber Security
- Arts & Communications
- Career Pathways: Human Services
- Culinary Arts
- Culinary Quiz Bowl
- Early Childhood Education
- Food Service
- Automotive Refinishing Technology
- Collision Damage Appraisal
- Cosmetology
- Cosmetology Knowledge Bowl
- Crime Scene Investigation
- Custom Auto Painting
- Esthetics
- HVACR
- Manikin Fantasy Make-Up
- Nail Care
- Performing Arts
- Welding

**EXHIBIT #13**

➤➤ **Student Accomplishments, Awards and Scholarships:**

I am pleased to share with the Board the following student awards and scholarships:

- ◆ **Kaitlyn Amanullah, Lily Aspirany, Arianna Gonzalez, Sunghoo Jung, Salma Ullah and Gavin Wong**  
STEM League Competition – Second Place
- ◆ **Brianna Pares**  
Class of 2024, School of Communication Arts  
Passaic County Unsung Heroes

- ◆ **Vanessa Garcia**  
Class of 2024, STEM Biomedical and Life Science
  
- ◆ **Haily Mia**  
Class of 2025, Performing Arts - Vocal  
American Idol  
Congratulations on making it to the Top 24! Awesome Accomplishment.

**EXHIBIT #14**

- **PCTI Alumni in the News**  
See exhibit for information on two of our former graduates and their accomplishments.

**EXHIBIT #15**

#### ◆ **PCTI Focus.....**

- **Principal's Report**

**EXHIBIT #16**

#### ◆ **Diana C. Lobosco STEM Academy Focus.....**

- **STEM Principal's Report**

**EXHIBIT #17**

#### ◆ **PCTVS Sports**

##### Varsity Baseball Team

The Varsity baseball team has lost a lot to graduation, replacing two standout players like Jace and John Gilligan is not an easy feat. The Bulldogs have a very ambitious 2023 schedule and the tough independent schedule has the Bulldogs out to a 3-5, wins over Passaic, Kennedy (twice) they struggled again some state ranked opponents in Notre Dame and Ramapo High School, but the Bulldogs are deep in arms and battled tested to get the season going in the right direction.

##### Softball Team

The softball team is looking to return to winning form in the 2024 season. The team is senior laden and with leaders like S. Czonormor and K. Gronda the Lady Bulldogs are off to an amazing 6-1 start. Coach Boorman has some young arms that are contributing in the pitching circle and the sky is the limit for this group this season.

##### Varsity Tennis Team

The varsity tennis team will be competing against many strong programs in the Big North Conference. The wintry weather and rain have had some-what limited their time on the courts, but the team is a resilient group, and they will not let that be a hindrance to the start of their season. The team features some talented individuals, they will be fun to watch and should be competitive in head-to-head competitions and overall, in the county. Their season opened on with a wins over Passaic and then a win over Kennedy to advance to 2-0 on the season.



### Boys' and Girls' Golf Team

The boys' and girls' golf teams will be competing with many fine programs in the conference and county. Obviously, the cold and wet has placed a damper on the outside use of many golf courses, but our teams have worked hard at the range and are set to again make a strong showing in divisional play. The boys started the season with a 4-1 record. The Girls' Golf is currently 1-2, one of our girls (sophomore) golfers was a state qualifier last year and has been putting up some extremely low scores on the links.

### Boys and Girls Track Teams

The boys and girls track teams have some tremendous athletes and are ready to compete in the Big North Conference Liberty Division. With the start of the regular season upon us, there is much anticipation for some fine individual performances in the county, conference and state meets. The Teams' season opener was held on Wednesday, April 1, 2024 (a harsh weather day, rainy and very chilly) as the Bulldogs traveled to the Mustangs of Clifton and the Ghosts of Eastside. Both the Girls and Boys advanced past Clifton and Eastside convincingly to start the season and then hosted Kennedy on Wednesday, April 10, 2024, to advance to a 3-0 start of the season. On Friday and Saturday (4/12 and 4/13) both the Girls and Boys team won the county relays, M. Vargas was selected as the Record Athlete of the week for earning four gold medals in four events with his team. We are expecting a fantastic season from both our girls' and boys' programs as both teams were featured in the Record's Top 20 North Jersey programs (Boys at #1 and Girls at #5) and they are both coming off a tremendous winter campaign.

### Boys' Volleyball Team

The boys' volleyball team is competing in the Big North Conference, they will again attempt to overcome a daunting Liberty Division and BNC crossover schedule, but they are a definite target as a returning County Championship team and as a top overall team in North Jersey (County and League). The Bulldogs have gotten out to rocky start with tough losses to West Milford, Hackensack, and Passaic but wins over Kennedy and Eastside should help the team rebound from those hard losses to some good programs.

### The Girls and Boys Lacrosse Teams

The Girls and Boys Lacrosse teams continue to grow at the Varsity lacrosse level, the 2024 season will be our eighth-year venture with the NJILL (Boys Lax) and NJGILL (Girls Lax) competing with a formulated league schedule. Both teams have posted solid roster numbers and we can see that the programs are growing in strength and competitiveness. The Boys opened their season on Monday, April 1, 2024, with an exciting 6-5 victory over Cedar Grove, they followed that with a 15-5 win over Rutherford then two one-goal losses to DePaul and Pascack Hills. The girls under second-year Head Coach, Michelle Shackil, opened their 2024 campaign with a dominant victory over Tenafly by a score of 16-3 and defeated Paramus Catholic 22-11, they are led by A. Castillo and J. Foti, two outstanding seniors.

### Girls Flag Football

Girls Flag Football is excited about year-four and the ability to return to the SFC Playoff bracket. The team had 150 female students sign-up/try-out for the opportunity to again represent PCTVS on the gridiron in the spring. The squad has fielded enough players to support a very competitive

Superintendent's Report  
April 25, 2024

varsity and junior varsity team. The preseason has featured the Lady Bulldogs hosting a set of Quad (PCTI-Ridgewood-Montclair-West Milford and PCTI- Hillside-Wood Ridge-Shabazz). They opened the spring flag season on Thursday, April 4, 2024, as the Lady Bulldogs travel to Clifton High School, unfortunately the Lady Bulldogs fell to the Mustangs 12-20.

◆ **Upcoming Events....**

◆ **May 15, 2024**

**PCTI & STEM PTSO Meeting /  
Café 1 - 6:30 pm**

◆ **May 27, 2024**

**Memorial Day (School Closed)**

◆ **Business Administrator's Report....**

**EXHIBIT #18**

**Passaic County Technical Institute**  
**ADULT EDUCATION DIVISION**  
**ENROLLMENT REPORT**

<b>Month Ending:</b>	<b>March 2024</b>
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	<u>Active</u>	<u>Cumulative</u>
<b>1. CAREER AND CONTINUING EDUCATION AND APPRENTICESHIP:</b>	254	606
<b>2. LICENSED PRACTICAL NURSING:</b>		
Day: _____ 31		
Evening: _____ 31	62	76
<b>3. ADULT LEARNING CENTER:</b>		
ESL: _____ 140		
Civics: _____ 43	183	183

<b>TOTAL...</b>	<b>499</b>	<b>865</b>
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Respectfully submitted,

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*John DePalma*  
 Director of Adult & Continuing Education

**DISTRICT:** Passaic County Technical-Vocational Schools

SCHOOL	Fire Drill		School Security Drill			DURATION OF DRILL	WEATHER CONDITIONS	PARTICIPANTS OF DRILL	BRIEF DESCRIPTION OF WHAT WAS DRILLED
	DATE	TIME	DATE	TIME	TYPE OF DRILL				
PCTI			3/14/24	9:07 AM	Fire	5 minutes	Clear	ALL Students and staff of the Athletic Center	Alarm activated, building evacuated
PCTVS	3/13 - 3/28/2024	7:00 AM			Bus Evacuations	60 minutes	Clear	Students on 90 buses from different districts	Conducted Bus Evacuation Drill on 90 buses
DCL STEM			3/18/24	11:20 AM	Shelter in Place	13 Minutes	Clear, Cold	ALL Students and staff of the DCL STEM Academy	Shelter in Place done for medical emergency
PCTVS			3/21/24	10:30 AM	School Shooter Tabletop Discussion	90 Minutes	Cold	Representatives from Haledon, North Haledon, Prospect Park, William Paterson Police Depts. & Passaic Co. Sheriff Office	Presentaton and Discussion on School Shooter Procedures at PCYVS
DCL STEM	3/27/24	1:33 PM			Fire Drill	7 Minutes	Cool, Dry	ALL students and staff of the DCL STEM Academy	Alarm activated, building evacuated

**PCTI**  
**Student Success Office**  
**Monthly Report**  
**MARCH 2024**  
**ISS-OSS**

**Assaults – 0**  
**Fights – 1**

**Tier**  
**0 – Regular**  
**1 – Special Needs**

Date	Tier	ID #	Incident	Consequence
3/18/2024	0	260454	Cell Phone Violation	ISS-1 DAY
3/27/2024	0	271250	Cheating/Plagiarism-2nd offense	ISS-1 DAY
3/22/2024	0	260648	Cheating/Plagiarism-2nd offense	ISS-1 DAY
3/13/2024	0	241332	Disrespect & Dress Code Violation	ISS-1 DAY
3/19/2024	1	251156	Failure To Comply-ASD & Conversion ASD to ISS	ISS-1 DAY
3/4/2024	0	270515	Failure To Comply-ASD & Conversion ASD to ISS	ISS-1 DAY
3/5/2024	0	261386	Failure To Comply-ASD & Conversion ASD to ISS	ISS-1 DAY
3/6/2024	0	271510	Failure To Comply-ASD & Conversion ASD to ISS	ISS-1 DAY
3/22/2024	1	261340	Failure To Comply-ASD & Conversion ASD to ISS	ISS-1 DAY
3/26/2024	1	271554	Failure To Comply-ASD & Conversion ASD to ISS	ISS-1 DAY
3/27/2024	0	271006	Horseplay, Unauthorized Behavior, Disruption-Cafe & Vandalism	ISS-1 DAY
3/28/2024	0	271177	Horseplay, Unauthorized Behavior, Disruption-Cafe & Vandalism	ISS-1 DAY
3/21/2024	0	270354	Improper Language, Repeated Misbehavior & Severe Disruption	ISS-1 DAY
3/14/2024	1	270056	Insubordination, Repeated Misbehavior, Not In Assigned Area & Disrespect	ISS-1 DAY
3/6/2024	1	261117	Insubordination, Unauthorized Behavior & ID Badge Violation	ISS-1 DAY
3/28/2024	0	271280	Not In Assigned Area, Failure to Comply-ISS, Repeated Misbehavior & Cell Phone	ISS-1 DAY
3/7/2024	1	261117	Unautho Behav, Disrupt-Class, Insubordination, Fail to Comply-ASD & Disrespc	ISS-1 DAY
			<b>ISS-1 DAY Count</b>	<b>17</b>
3/1/2024	0	271178	Disrespect, Disrupt-Class, Horseplay, Impropr Lang, Insubordination & Repeat Misb	ISS-2 DAYS
3/18/2024	0	271485	Disrespect, Disruption-Class, Insubordination, Severe Disrupt & Improper Lang	ISS-2 DAYS
3/11/2024	0	261391	Failure To Comply-ASD & Conversion ASD to ISS	ISS-2 DAYS
3/7/2024	0	261338	Failure To Comply-ASD & Conversion ASD to ISS	ISS-2 DAYS
3/27/2024	1	251169	Failure To Comply-ASD & Conversion ASD to ISS	ISS-2 DAYS
3/22/2024	0	271137	Failure To Comply-ASD & Conversion ASD to ISS	ISS-2 DAYS
3/20/2024	0	270752	Failure To Comply-ASD & Conversion ASD to ISS	ISS-2 DAYS
3/26/2024	0	270449	Failure To Comply-ASD & Conversion ASD to ISS	ISS-2 DAYS
3/22/2024	0	271564	Failure To Comply-ASD, Conversion ASD to ISS & Repeated Misbehavior	ISS-2 DAYS
3/26/2024	0	270457	Failure To Comply-ASD, Unauthorized Behavior, Insubordination & Cell Phone	ISS-2 DAYS
3/14/2024	0	260503	ID Badge, Earbuds, Fail to Comply-ASD, Conv ASD to ISS, Cell Phone & Insubord	ISS-2 DAYS
3/21/2024	0	271562	Improper Language, Repeated Misbehavior & Severe Disruption	ISS-2 DAYS
3/15/2024	0	261450	Instigation	ISS-2 DAYS
3/15/2024	0	260273	Instigation & Unauthorized Behavior	ISS-2 DAYS
3/11/2024	0	271668	Insubord, Not In Assig Area, Cell Phone Viol, Repeat Misbehav & Unauth Behav	ISS-2 DAYS
3/25/2024	0	271280	Insubordination, Cell Phone, Disrupt-Class, Not In Assigned Area & Disrespect	ISS-2 DAYS
3/21/2024	0	261338	Insubordination, Failure To Comply-ASD, & Conversion ASD to ISS	ISS-2 DAYS

3/22/2024	0	261718	Not In Assigned Area, Dress Code Violation & Repeated Misbehavior	ISS-2 DAYS
3/18/2024	0	270861	Severe Disruption, Safety Hazard & Unauthorized Behavior-Bus	ISS-2 DAYS
			<b>ISS-2 DAYS Count</b>	<b>19</b>
3/4/2024	1	251014	Cell Phone, Dress Code, Disrespect, Impropr Lang, Insubord & Disruption-Hall	ISS-3 DAYS
			<b>ISS-3 DAYS Count</b>	<b>1</b>
3/28/2024	0	251464	Severe Disruption & Instigation	OSS-1 DAY
3/25/2024	0	261387	Unauthorized Behavior, Severe Disruption & Racial/Offensive Slurs & Speech	OSS-1 DAY
			<b>OSS-1 DAY Count</b>	<b>2</b>
3/25/2024	0	261405	Fight	OSS-10 DAYS
3/25/2024	0	261239	Fight	OSS-10 DAYS
3/28/2024	0	270660	HIB	OSS-10 DAYS
3/28/2024	0	241236	Sexual Incidents	OSS-10 DAYS
3/11/2024	0	260453	Substance Abuse-2nd Offense	OSS-10 DAYS
3/7/2024	0	270393	Substance Abuse-2nd Offense	OSS-10 DAYS
3/27/2024	0	261387	Threatening Staff	OSS-10 DAYS
			<b>OSS-10 DAYS Count</b>	<b>7</b>
3/20/2024	0	271668	Failure To Comply-ISS	OSS-2 DAYS
3/15/2024	1	261117	Insubordination, Disruption-Cafe, Dress Code Viol, Disrespect & Cell Phone Viol	OSS-2 DAYS
3/27/2024	0	260453	Severe Disrupt, Earbuds, ID Badge, Dress Code, Disrpsct, Insub, Fail to Comp-ISS	OSS-2 DAYS
3/21/2024	0	261382	Theft	OSS-2 DAYS
3/21/2024	0	261082	Theft, Cell Phone Violation & Earbuds	OSS-2 DAYS
3/27/2024	1	271553	Unauthorized Behavior & Harassment	OSS-2 DAYS
			<b>OSS-2 DAYS Count</b>	<b>6</b>
3/25/2024	1	261202	Instigation & Threatening Student	OSS-3 DAYS
3/25/2024	1	261310	Instigation & Threatening Student	OSS-3 DAYS
3/12/2024	1	251052	Vaping/Vaping Paraphernalia	OSS-3 DAYS
			<b>OSS-3 DAYS Count</b>	<b>3</b>
3/25/2024	0	261280	Alcohol Possession	OSS-4 DAYS
3/27/2024	0	261718	Fail To Comply-ISS, Dress Code, Repeat Misbehavior, Unauth Behav, & Insubord	OSS-4 DAYS
3/25/2024	0	271451	Harassment, Instigation, Threatening Student & Unauthorized Behavior	OSS-4 DAYS
3/25/2024	0	261365	Instigation	OSS-4 DAYS
3/27/2024	0	261387	Instigation, Unauth Behav, Disrespect, Disruption-Hall & Harassment	OSS-4 DAYS
3/15/2024	0	270210	Instigation, Unauthorized Behavior, Disruption-Hall & Repeated Misbehavior	OSS-4 DAYS
3/27/2024	0	261718	Insubordination, Not In Assigned Area, Repeated Misbehavior & Unauthorized Behav	OSS-4 DAYS
3/27/2024	0	260873	Intigation & Unauthorized Behavior	OSS-4 DAYS
3/28/2024	0	241332	Severe Disruption & Instigation	OSS-4 DAYS
3/25/2024	0	260932	Vaping/Vaping Paraphernalia	OSS-4 DAYS
3/8/2024	0	260453	Vaping/Vaping Paraphernalia-3rd Offense	OSS-4 DAYS
			<b>OSS-4 DAYS Count</b>	<b>11</b>
			<b>ISS</b>	<b>37</b>
			<b>OSS</b>	<b>29</b>
			<b>TOTAL</b>	<b>66</b>

## PARTIAL ISS

	Date	Tier	ID #	Incident	Consequence
1	3/6/2024	0	271668	Disruption-Class, Severe Disruption & Insubordination	PARTIAL ISS-PD 1-3
2	3/7/2024	0	260935	Horseplay	PARTIAL ISS-PD 2-4
3	3/7/2024	0	261411	Horseplay	PARTIAL ISS-PD 2-4
4	3/11/2024	0	270930	Safety Hazard	PARTIAL ISS-PD 1-3A
5	3/11/2024	0	271547	Safety Hazard	PARTIAL ISS-PD 1-3A
6	3/22/2024	0	270169	Disruption-Class, Unauthorized Behavior, Threatening Staff & Disrespect	PARTIAL ISS-PD 4-6
7	3/22/2024	0	270283	Severe Disruption & Disrespect	PARTIAL ISS-PD 7-9

**DCL STEM**  
**Student Success Office**  
**Monthly Report**  
**MARCH 2024**  
**ISS-OSS**

Assaults - 0  
Fights - 0

Tier  
0 - Regular  
1 - Special Needs

Date	Tier	ID #	Incident	Consequence
3/27/2024	0	240884	Disrespect	ISS-1 DAY
3/7/2024	0	250872	Repeated Misbehavior, Dress Code Violation & Not In Assigned Area	ISS-1 DAY
3/8/2024	0	261188	Unauthorized Behavior, Not In Assigned Area & Repeated Misbehavior	ISS-1 DAY
			<b>ISS-1 DAY Count</b>	<b>3</b>
3/25/2024	0	240788	Disrespect & Unauthorized Behavior	ISS-2 DAYS
3/20/2024	0	270344	Disruption-Class, Improper Language, Insubordination, Cell Phone & Disrespect	ISS-2 DAYS
3/18/2024	0	271637	Repeated Misbehavior & Disruption-Class	ISS-2 DAYS
3/18/2024	0	271046	Repeated Misbehavior & Failure to Comply-ASD	ISS-2 DAYS
			<b>ISS-2 DAYS Count</b>	<b>4</b>
3/14/2024	0	260850	Unauthorized Behavior & Severe Disruption	OSS-1 DAY
			<b>OSS-1 DAY Count</b>	<b>1</b>
3/7/2024	0	271508	Substance Abuse-2nd Offense	OSS-10 DAYS
3/27/2024	0	271048	Unauthorized Behavior, Harassment, Severe Disruption & Cell Phone Violation	OSS-10 DAYS
			<b>OSS-10 DAYS Count</b>	<b>2</b>
3/15/2024	0	261186	Repeated Misbehavior, Insubordination & Dress Code Violation	OSS-2 DAYS
			<b>OSS-2 DAYS Count</b>	<b>1</b>
3/6/2024	0	271508	Vaping/Vaping Paraphernalia	OSS-4 DAYS
			<b>OSS-4 DAYS Count</b>	<b>1</b>
			<b>ISS</b>	<b>7</b>
			<b>OSS</b>	<b>5</b>
			<b>TOTAL</b>	<b>12</b>



Passaic County Technical - Vocational Schools  
School of Rock Muscial





**EXHIBIT #4**



**EXHIBIT #4**



**EXHIBIT #4**



# EXHIBIT #5



Passaic County Technical - Vocational Schools  
American Sign Language and History Club



**EXHIBIT #5**



# EXHIBIT #6



Passaic County Technical - Vocational Schools  
PCTVEA Pride Committee



# EXHIBIT #6



**EXHIBIT #6**





**EXHIBIT #6**



# EXHIBIT #7



Passaic County Technical - Vocational Schools  
Future Business Leaders of America



**EXHIBIT #7**



**EXHIBIT #7**

# EXHIBIT #8



## Passaic County Technical - Vocational Schools Robotics Competition



## EXHIBIT #8



# EXHIBIT #9



Passaic County Technical - Vocational Schools  
PCTVS District-Wide College Fair



# EXHIBIT #10



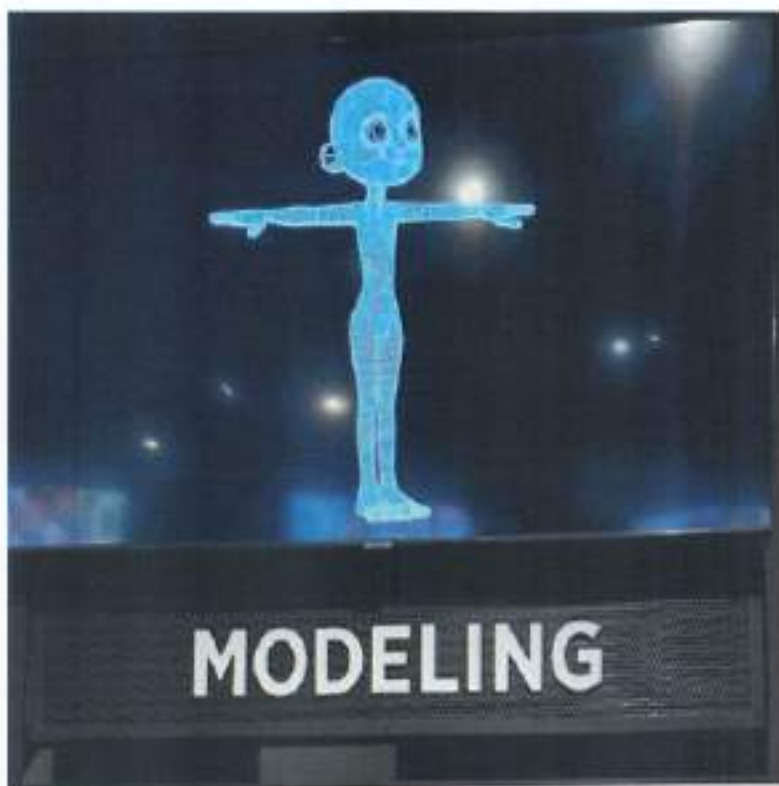
Passaic County Technical - Vocational Schools  
World Language Honor Society



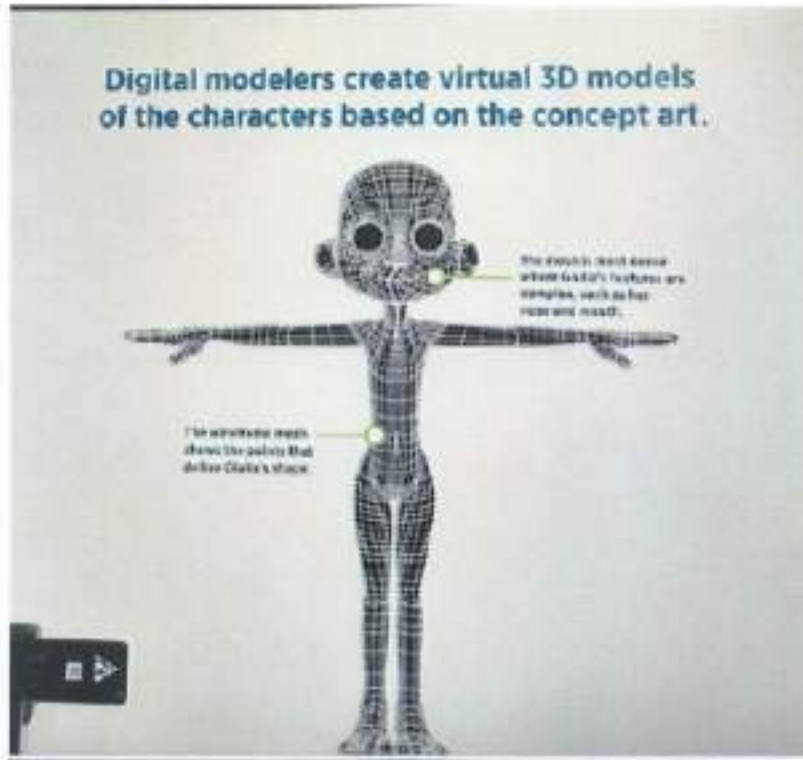




Passaic County Technical - Vocational Schools  
Communication Arts



# EXHIBIT #11



# EXHIBIT #12



## Passaic County Technical - Vocational Schools Senior Spirit Week



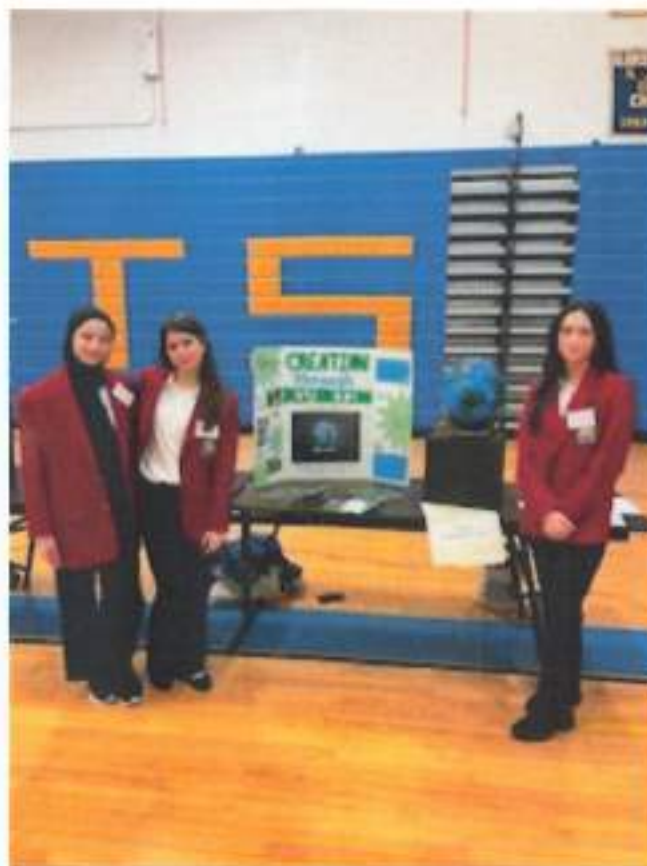
**EXHIBIT #12**



# EXHIBIT #13



Passaic County Technical - Vocational Schools  
Skills USA



**EXHIBIT #13**



## EXHIBIT #13



**EXHIBIT #13**





# EXHIBIT #14



Passaic County Technical - Vocational Schools  
American Idol





## Passaic County Technical - Vocational Schools Alumni in the News



### Yousef Yousef Class of 2018 School of Business

Yousef is a driven individual who graduated from Passaic County Technical Institute (PCTI) in 2018. While at PCTI, he was part of the School of Business, where he focused on marketing. He attended Rutgers University, majoring in Biomedical Engineering and minoring in Computer Science.

During his undergraduate years, Yousef had the opportunity to intern at both System Engineering and Goldman Sachs. At System Engineering, he honed his skills in designing, developing, and implementing critical systems that ensure uninterrupted business operations. Meanwhile, at Goldman Sachs, he delved into the financial world, working alongside experts to address complex engineering challenges.

Yousef is an experienced Technical Support Specialist with a proven track record in the Computer Networking industry. His skills include proficiency in AutoCAD, Matlab, Data Analysis, Arabic, and Maple. He is a strong information technology professional with an AWS Solution Architect Certification.



### Jose Manuel Borbon Class of 2010 Academy of Finance

Jose attended Passaic County Technical Institute from 2006 to 2010. He graduated from the Academy of Finance and pursued a double major in Accounting and Management at Rutgers University. Jose earned his bachelor's degree Magna cum laude with a GPA of 3.77.

Today, he is a certified accountant and a graduate of the AICPA Leadership Academy.

As a senior internal auditor, he specializes in commercial and residential business lines, financial reporting, and allowance for credit loss functions within the banking industry. Jose has held several officer-level roles in New Jersey's top community banks throughout his career, including managing the SBA portfolio and leading critical internal audits at Kearny Bank.

His experience in residential lending and public accounting has honed his skills in financial statement analysis and working effectively within audit teams. Notably, Jose is one of only 36 CPAs recognized by the American Institute of CPAs as a member of the Leadership Academy's 11th graduating class. Additionally, in June 2019, he received the NJCPA's 2019 Ovation Emerging Leader award.



**John F. Maiello**  
Chief School Administrator

**Antonio L. Garcia**  
Principal



**TO:** John Maiello, Chief School Administrator  
**FROM:** Antonio L. Garcia, Principal  
**RE:** March 2024 Monthly Report  
**DATE:** April 8, 2024

### Monthly Overview / General Accomplishments

On March 21st, PCTVS held its annual Spring College Fair! The fair hosted about 50 representatives from diverse institutions such as public, private, in-state, and out-of-state colleges, community colleges, trade schools, and branches of the military.

The School Counseling Department also held a financial aid presentation by Principia Prep. The presentation went over more than just financial aid. Our presenter, Ed Zamora, spoke about what college admissions representatives look for in their applicants.



Thank you to our student ambassadors for volunteering their time and making sure that our fair and presentation ran smoothly.



Screenshot

### Discipline Summary

- 1 Fights
- 0 Assaults
- 0 Weapons

### HIB

- 2 Confirmed
- 3 Unsubstantiated

### Personal Accomplishments

- Biotech Classroom Visit – 3/1
- Principal's Meeting – 3/1
- 2024-2025 Student Co-op Meeting – 3/1
- Interview – SAC – Alexa Gentile – 3/4
- Interview – School Counselor – Carolina Tacconi – 3/4
- Grade 12 Class Meeting – 3/5
- District Leadership Team Meeting – 3/5
- AP/Principal Team Meeting – 3/5
- Barbering Meeting – 3/6
- Principal's Agenda Review Meeting – 3/6
- NJROTC Area Manager's Visit – 3/6
- Faculty Meeting – 3/6
- Interview – Social Studies - Vincent Giardina – 3/7
- Interview – Spanish Instructor - Magdeline Ortiz – 3/7
- Biotech Meeting – 3/7
- Observation – 3/7
- Parent Meeting – MR – 3/8
- PD Workshop Affirmative Action – 3/8
- NJPSA Scholarship Recipient Meeting – HI – 240287
- CSMH Team Meeting – 3/11
- Calendar & PD Planning Meeting – 3/11
- PCTI Fire Drill – Athletic Center – 3/11
- Passaic County SBA Unsung Heroes – 3/11
- Interview – Chemistry Instructor – Alyssa Apryas
- Interview – PE/Health - Miguel Jimenez
- Cultural Day Dress Considerations Meeting – 3/11
- Section 504 Training – Legal One – 3/13
- Agenda Meeting – 3/13
- PCTI Mastery Connect Team w/ Pilot Teachers – 3/14
- Interview - PE/Health Instructor - Jorge Molano – 3/14
- Biotechnology Meeting – 3/14
- Interview - Spanish Instructor - Victor Constantini – 3/14
- Biotech Meeting – 3/18
- I&RS Training – 3/19
- Summer Program Review – 3/19
- Principal/AP Weekly – 3/20
- Dress Rehearsal for Musical – 3/20
- PTSO – Chez Tech Lunch – 3/20

- SE Director Concerns – 3/20
- ESMHS Training – 3/21
- Biotech Weekly Meeting – 3/21
- Spring College Fair – 3/21
- Halal Food Request Meeting – 3/22
- School of Rock Musical – 3/22
- Barbering/Cosmetology Meeting – 3/25
- School Performance Report Embargoed 2022-23 Review – 3/25
- Testing Meeting – 3/25
- Welcome Nights/Open House/Campus Tours – 3/26
- Teacher Conference – 3/26
- Parent Conference – JB – 3/27
- Vietnam Guest Speakers – Social Studies Classes – 3/27
- Honor Award Dinner – 3/27
- Principal Director Testing Meeting – 3/28
- Biotech Weekly Meeting – 3/28
- Yearbook Meeting – 3/28
- Board Meeting – 3/28

#### Facilities / Buildings & Grounds

- Fire Drill was conducted on:
  - Thursday, March 14, @ 9:07 am for 5 minutes for all students and staff of the Athletic Center. The alarm was activated, and the building evacuated.
- Bus Evacuations were conducted on:
  - Wednesday, March 13 – March 28 @ 7:00 am for 60 minutes for PCTVS student on 90 buses from different districts. Conducted bus evacuation drills on 90 buses.
- School Shooter Tabletop Discussion was conducted on:
  - Thursday, March 21, @ 10:30 am for 90 minutes for PCTVS. Representatives from Haledon, North Haledon, Prospect Park, William Paterson Police Departments and Passaic County Sheriff Office attended. A presentation and discussion on school shooter procedures was held on campus.

#### Spirit Day

- The PCTVS Spirit Days were held on Friday, March 8<sup>th</sup> and 22<sup>nd</sup>. Staff enjoyed wearing jeans!

#### Budgetary Items

- None at this time.

#### Upcoming Department Events / Activities / Contests

- PCTI's SkillsUSA presented The Children's Book Drive on March 4<sup>th</sup> through March 25<sup>th</sup> were donation boxes were located throughout the buildings to accept new or gently used books.
- In honor of our district-wide College Fair PCTVS staff showed off college school pride by wearing their alma mater gear on Thursday, March 21<sup>st</sup>.
- Celebrating Women's History Month in March.

- On March 7, selected students from the Academy of Finance and School of Business visited Passaic County Community College. The visit showcased PCCC's Paterson Campus. The tour showed students all the departments and programs available.
- Administration of the NJGPA for 11<sup>th</sup> graders will be held on March 12 & 13.
- Administration of the I-Ready for 9<sup>th</sup> and 10<sup>th</sup> graders will be held on March 12 & 13.
- Computer Science students advanced in the nation NASA HUNCH competition. They will be heading to Texas for the next part of the competition.
- Spring College Fair at PCTVS, March 21st, 6pm in PCTI main gym.
- Our Spring Recess begins this Friday, March 30, and continues to Friday, April 5. See everyone on Monday, April 8.
- This is Senior Week. See the theme for each day this week.

Special Edition PCTVS: Week of March 25th - March 29th

## BREAKING NEWS SENIOR WEEK CLASS OF 2024

**SHOW YOUR PRIDE! REPRESENT YOUR CULTURE**  
**MONDAY MARCH 25TH**



**WINNING & TWINNING**  
**TUESDAY MARCH 26TH**



**TIME TO GET INTO CHARACTER**  
**WEDNESDAY MARCH 27TH**



**TAKE US BACK WITH THROWBACK**  
**THURSDAY MARCH 28TH**



**EDITOR'S NOTE:  
\*\*RULES & GUIDELINES\*\***

STUDENTS ARE ENCOURAGED TO EXPRESS CREATIVITY WHEN PLANNING AN OUTFIT!  
PLEASE REMEMBER TO ADHERE TO THE PCTVS DRESS CODE.

NO MASKS  
NO CLIPPING/DISPLAYING  
INSENSITIVE/INAPPROPRIATE GESTURES OR OFFENSIVE LANGUAGE  
NO IMITATION WEAPONS AS PROPS

### Student Achievement News

#### Passaic County Unsung Heroes

- Recognition to Brianna Pares – Class of 2024, School of Communication Arts

## Alumni in the News

### *Haily Mia, American Idol*



### Yousef Yousef Class of 2018 School of Business

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## Athletic/Sports News

The following is the athletic participation for the month of March.

### **MONTHLY OVERVIEW**

#### **PARTICIPATION IN ATHLETICS**

	<b>NO. OF PARTICIPANTS</b>	<b>WINS</b>	<b>LOSSES</b>	<b>TIES</b>
<b><u>BASEBALL: 65 Total</u></b>				
Varsity	27	3	5	
JV	16	2	2	
Frosh	22	4	0	
<b><u>SOFTBALL: 49 Total</u></b>				
Varsity	20	6	1	
JV	16	4	1	
Frosh	13	4	0	
<b><u>TENNIS: 22 Total</u></b>				
Varsity	12	2	0	
JV	10	2	0	
<b><u>GOLF</u></b>				
<b><u>Boys: 15 Total</u></b>				
Varsity	07	4	2	
JV	08	N/A	N/A	
<b><u>Girls: 26 Total</u></b>				
Varsity	15	1	2	
JV	11	N/A	N/A	
<b><u>TRACK: 162 Total</u></b>				
Boys	<b>92 Total</b>	3	0	
Girls	<b>70 Total</b>	3	0	
<b><u>VOLLEYBALL: 40 Total</u></b>				
Varsity	14	2	3	
JV	11	4	1	
Frosh	15	0	2	
<b><u>LACROSSE:</u></b>				
<b><u>Boys: 37 Total</u></b>				
Varsity	19	2	3	
JV	18	0	2	
<b><u>Girls: 40 Total</u></b>				
Varsity	24	2	2	
JV	11	0	2	
<b><u>GIRLS FLAG FOOTBALL: 58 Total</u></b>				
Varsity		0	2	
JV		0	0	



### Athletes of the Month

- March Athletes of the month were selected... Congrats to Makayla Porter (Girls Bowling) and Nate Harris (Down Hill Ski)



### Recommendations

#### Capital Improvements Project Recommendations for 2024-2025 School Year:

- Update all restrooms faucets to touchless setup.
- Update all restrooms toilets to automatically flush.
- Update paper towels and soap dispensers to touchless system.
- Update boys and girls restroom in the upper lobby.

### Future Plans

- Administration of the NJSLA-S for 11<sup>th</sup> graders will be held on April 30 & May 1.
- The Practice ACT will be administered to 10<sup>th</sup> graders on April 30 & May 1.
- The NJSLA for 9<sup>th</sup> graders will be held on April 30 & May 1.
- 2024 Bulldogs Take Action Week, the week of April 15.
- District Wide Wellness Day - 5/2/24

### Highlight of the Month

- 🎉 Congratulations to all the directors, cast, and crew of this year's school musical. The musical was a big hit. The School of Rock rocked for sure. Seeing so many faculty and staff supporting our students at the shows and this great annual event was great.



Junior Communication Arts students (Graphic Design/3D Animation and Advertising Art and Design) attended a field trip to Liberty Science Center. Liberty Science Center is showcasing "The Science Behind PIXAR," a 13,000-square-foot exhibit featuring activities, videos, and images that describe the math, computer science, and science that go into making computer-animated films.



### **PCTI's Students of the Month**

It is our pleasure to present our ***March Students of the Month:***

- 🎓 **Brittany Nichole Roman** – School of Communication Arts/Advertising Art & Design
- 🎓 **Gabriela Deandra Tineo** – School of Performing Arts/Theater



**Joaquim Johnson**

Principal

# MEMORANDUM

**To:** John Maiello, Chief School Administrator

**From:** Joaquim W. Johnson, Principal 

**Date:** April 1, 2024

**Re:** March 2024 Monthly Report

## Monthly Overview / General Comments

The month of March represents Career and Technical Education Month. So, this month is particularly important at the Diana C. Lobosco STEM Academy. Here is how we honored CTE month in 2024:

The month of March marks the time of our Spring Saturday Academy. This is a time when



we invite students from grades 5 – 7 from throughout the county to join us each Saturday to participate in hands-on learning. The program is led by Supervisor, Tracy Espiritu, and she has developed a program that inspires and motivates young students to want to explore STEM. Ms. Espiritu also effectively utilizes Teaching Assistants (TAs) from our high school. By utilizing TAs, Ms. Espiritu is providing work-based-learning opportunities,

which is a requirement for our approved Programs of Study, and is also providing solid role models for the young students who participate – A young fifth-grader is better able to relate to an eleventh-grader who lives in their community and already seems to know so much about computers or engineering. The TAs work in concert with some of our most dedicated CTE instructors to provide young students with a glimpse of what learning is like at our great school.



//j

Cc:



Joaquim Johnson  
Principal



dramatic re-interpretation of William Shakespeare's *Romeo & Juliette* modernized with light sabres and contemporary lingo. The evening was very well received and provided students with an opportunity to demonstrate their creativity. Mr. Hockaday and his fellow Public Speaking instructional partner, Mr. Jerzy Okol are to be commended for inspiring students to want to continue developing the skills they introduce within the traditional classroom, well outside of the classroom.

March was also made special by the DCL STEM Speech & Debate Team that has worked under the leadership of Humanities Instructor, Mr. Justin Hockaday. Mr. Hockaday has been volunteering his time throughout the year to work with a large number of students who have demonstrated a keen interest for enhancing their oratory skills. On March 28, 2024 the Speech & Debate Night provided students with an opportunity to demonstrate these various skills through interpretive poetry, Lincoln/Douglas debate, oratory speech, and a



DCL STEM Academy's Fostering Relationships with Empathy for Student Help (F.R.E.S.H.) Program kicked off this month. Seeking to engage and inspire ninth graders, eleventh-grade students who demonstrated interest in serving as mentors were assigned in teams to Freshmen Seminar sections to run a monthly workshop over three months. This new program aims to add a layer of support in fostering a supportive, empathetic school community. Mentors were provided materials created to target the identified needs of freshmen. With the support of the Wellness Center's Ms. Henry and the Freshman Seminar teachers, Mr. Kem, Ms. Stepien, Mr. Iurato, and Ms. Obando, mentors delivered their workshop and facilitated a student-centered activity where the ninth graders analyzed scenarios and profiles of struggling students to determine action plans centered around the abundant programs offered by our district. A survey was shared with Freshmen Seminar teachers for students to rate their experience at the first F.R.E.S.H. mentor workshop. The information collected will be reviewed and considered when creating the next workshop materials for the program.



11/11

Cc:



**Joaquim Johnson**  
Principal



On March 11, 2024, the New Jersey School Board's Association partnered with the Passaic County Education Association to host the 2<sup>nd</sup> Annual Passaic County Unsung Heroes Awards. During this ceremony, each high school

throughout the county is able to nominate and highlight a student who has had to overcome challenges to make positive contributions to the community. It was our great honor to recognize senior Vanessa Garcia as the 2024 DCL STEM Academy's Unsung Hero. It truly was special to be in a room with so many special young students.



Finally, we ended the month of March with a great tradition... Senior Week! Senior had the opportunity to show off their creativity by getting dressed up for daily themes. Themes included Culture Day, Twin Day, Character Day, and Retro Day. Their excitement and enthusiasm was a welcomed addition to our school. Nicely done Class of 2024!



11/8

Cc:



**Joaquim Johnson**  
Principal

## Meetings & Events

- 3/1 – Principal’s Breakfast Club Meeting
- 3/1 – Principal’s Meeting
- 3/1 – ISTE Committee Meeting
- 3/1 – Computer Science Selection Presentation
- 3/2 – Saturday Academy
- 3/4 – Class Meeting – Class of 2024
- 3/4 – Class Meeting –Class of 2026
- 3/4 – STEM Admins. Meeting
- 3/4 – Guidance Presentation to Junior CTE Lecture class
- 3/5 – Field Trip to NYU Gaming Ctr. Brooklyn
- 3/5 – STEM Naviance Super Match College Search
- 3/5 – Climate and Culture Comm. Mtg.
- 3/5 – District Leadership Meeting
- 3/6 – STEM Counselors Meeting
- 3/6 – Principal’s Agenda Review Meeting
- 3/6 – STEM Admins. Meeting
- 3/6 – NJ ROTC Area Manager
- 3/6 – Museum of Chinese in America Field Trip
- 3/6 – STEM Speech/Debate Team Meeting
- 3/7 – Becton Dickinson STEM debates
- 3/7 – Class Meeting –Class of 2025
- 3/7 – Class Meeting –Class of 2027
- 3/8 – District Affirmative Action Training
- 3/8 – Field trip to NJIT 3D Print Bridge
- 3/9 – SAT Testing
- 3/9 – Saturday Academy
- 3/11 - Freshmen Seminar Discussion (Peer Mentoring)
- 3/11 – Unsung Hero Meeting
- 3/11 – CSMH Team Meeting
- 3/11 – Calendar & PD Planning Meeting
- 3/11 – STEM NHS Meeting
- 3/12 – NJGPA Testing
- 3/12 – STEM Speech Debate Team Meeting
- 3/13 – NJGPA Testing
- 3/13 – Legal One Training
- 3/13 – Agenda Meeting
- 3/13 – STEM Admins. Team Meeting
- 3/14 – Women in STEM Day
- 3/14 – Peer Mentor Presentation Planning
- 3/14 – Freshmen Seminar Discussion
- 3/14 – Computer Science Juniors – Co-op Presentations
- 3/14 – Peer Mentoring Introduction
- 3/14 - STEM Speech Debate Team Meeting
- 3/15 - Principal’s Meeting
- 3/15 – Field trip to Rutgers Univ. – Bio Med students
- 3/16 - Saturday Academy
- 3/18 – PCTVS – NJGPA Testing Make-ups
- 3/18 – STEM Questbridge Presentation to Class of 2025
- 3/18 – STEM Speech Debate Team Meeting
- 3/18 – Summer Programs Scheduling
- 3/19 – I & RS Training
- 3/19 – PCTVS – NJGPA Testing Make-ups
- 3/19 – Summer Program Review Meeting
- 3/20 – STEM Faculty Meeting
- 3/20 – Dress Rehearsal for Musical
- 3/20 – STEM Admin. Team Meeting
- 3/20 – Field trip – Creative Writing (School Musical Dress Rehearsal)
- 3/21 – Rutgers Enhancing Mental Health Services
- 3/21 – DCL STEM Academy Speech & Debate Team Showcase
- 3/21 – NHS Faculty Council Decision Discussion
- 3/21 – PCTVS Spring College Fair
- 3/21 – School Musical

4/11

Cc:



ACADEMY

Joaquim Johnson

Principal

- 3/21 – Spirit Day
- 3/23 – HOSA PCTI/STEM Competitions
- 3/23 – Saturday Academy
- 3/23 – School Play
- 3/23 – Skills USA Camden County & Gloucester County Tech. Competitions
- 3/24 – HOSA PCTI/STEM Competitions
- 3/25 – Senior Week
- 3/25 – STEM Admins. Meeting
- 3/25 – WPU Aspire
- 3/26 – Senior Week
- 3/26 – PCTVS – ACCESS 2.0 ELL
- 3/26 – Welcome Nights/Open House/Campus Tours
- 3/26 – PCTVS Engineering Club – Guest Speaker
- 3/26 – Marine Corps Recruiting
- 3/27 – Senior Week
- 3/27 – PCTVS – ACCESS 2.0 ELL
- 3/27 – STEM Admins. Meeting
- 3/28 – Senior Week
- 3/28 – Field trip to Fortis Institute
- 3/28 – PCTVS Guidance presentation
- 3/28 – BOE Meeting

### Curriculum Enhancing Activities

- CTE Seniors Present Senior CTE Course selections for Juniors -3/1/24: Select seniors in each Senior CTE Class present an overview of the Seniors CTE Course to Juniors to assist them in selecting a preference.
- Biomed In-school BD STEM Debate, 3/6/24 to 3/8/24 – Biomedical Juniors presented their research on the history of medical mistrust in a debate format against fellow classmates. This debate in-class competition will determine the top student groups who will represent DCL STEM Academy at the 2024 DB STEM Debate Challenge on April 23.
- STEM Alumni Visit and Presentation to Seniors 3/12/24: During NJGPA testing, Class of 2023 DCL STEM Academy Alum, Gio Olaya, returned to speak to Senior CTE classes about his first-year college experiences, recommendations for time management success, and taking advantages of professional and social opportunities.
- Biomedical Students Basic Life Support/ CPR Training and Certification 3/12/24 - 3/13/24 - During district testing All Biomedical Science Seniors were scheduled for two days of CPR training and certification in the STEM gym. The certification, administered by the certified teachers, qualifies as industry valued credentials for the Biomedical Science Program of Study state requirements and will be reported in the year end CTE NJ SMART Data.

11/11

Cc:



## Highlight(s) of the Month

**Joaquim Johnson**  
Principal

- **STEM Alumni Visit and Presentation to Seniors 3/12/24:** During district testing, Class of 2023 DCL STEM Academy Alum, Gio Olaya, returns to speak to Senior CTE classes about his first-year college experiences, recommendations for time management success, and taking advantages of professional and social opportunities.

- **Student of the Month, Naima Bari** is an exceptional student enrolled in the Biomedical Science pathway at the DCL STEM Academy. With a profound interest how medical and health care intersect with technology and science, Naima's decision to pursue this academic concentration was driven by her desire to learn. Naima harbors ambitious aspirations. She plans to major in Biomedical Engineering, with aspirations to pursue a master's degree following her undergraduate studies. She plans to pursue a career in healthcare and science machinery.



- To continue outside-of-the-classroom learning experiences, Ms. WeiEn Tsai and the Chinese III and Chinese IV students traveled to the Museum of Chinese in America in NYC on March 6, 2024. During this visit, students were able to get hand-on experience with the development of Chinese culture in America from the 1700s through the present day. Not only were they able to get immersed in the artistic and historical elements of the culture, but this year, we were able to partake in authentic Cantonese cuisine. This year's experience was memorable, and we look to continue in the future.
- Science Instructor Heba Obeidallah volunteered to assist in displaying the next "Holiday Highlight" featuring Ramadan and upcoming Eid-al-Fitr. She expressed the importance of this initiative, so students feel represented in their school community.
- March 5, 2024 - Mr. Campbell's Computer Science 4: Introduction to AR/VR students visited the Gaming Lab at New York University. The visit included a tour of NYU Computer Science program, the facilities, and an interactive experience at their Game Library.

### Future Plans:

- On April 8<sup>th</sup>, both faculty and students will receive approved solar eclipse viewing glasses to enable their participation in this exciting event. Science teachers will provide valuable information about the eclipse, and students will be strategically positioned to experience this celestial phenomenon a few minutes before dismissal.
- Three teams of DCL STEM Biomedical Students will be traveling to Houston, Texas for a Final Design Review under the NASA HUNCH program.

u/jj

Cc:





**Joaquim Johnson**  
Principal

### **Recommendations:**

#### **Sidewalk Installation by West Stairwell**

Phase II of the HX expansion has begun, and this construction project has resulted in additional lost space in the HX and STEM parking lots. These lots are not only used for staff and visitor parking, but also for staging buses for the PM pickup. The loss of space because of this project has resulted in the need to have buses park side-by-side and tight against the curb. This makes it difficult for students and staff to move through the parking area without traversing unpaved ground or moving traffic. We recommend that either a temporary sidewalk be installed between the STEM Academy and the parking area directly adjacent to the west stairwell, or that the existing curb and dirt be removed and paved to provide additional space for bus parking.



#### **Fence Installation**

The sidewalk that leads to the STEM Lecture Hall features a rock cliff with a steep 12' drop just a few feet from this sidewalk. With the arrival of the Biotechnology Building, this area will feature increased traffic. This dangerous drop should be fenced off to decrease the likelihood of accidents. We recommend the installation of a 4' black chain-link fence, similar to the fence that borders the path from the FX-wing to the STEM Academy.



#### **Sound-Panel Installation / Dropped-Ceiling**

All nine of the science labs within the building are in need of acoustical adjustments to support instruction. These rooms were built with open ceilings and exposed metal framing. This design results in a lot of acoustical echoing, making it very difficult for students to hear instructions if there is any additional noise in the room. This poses a safety risk, as within a laboratory setting, students are often working separately, and important instructions could be missed by students.

jjj

Cc:



**Richard Giglio**

Business Administrator/Board Secretary

**REPORT TO THE BOARD OF EDUCATION**

TO: John Maiello, Chief School Administrator  
 FROM: Richard J. Giglio, Business Administrator/Board Secretary  
 DATE: March 28, 2024

The following events and activities took place during the month of March 2024.

**FINANCE**

- Completed financial reports for the following grants:
  - ABE Civics Grant
- Prepared monthly financials
- Met regarding Capital Projects and Grants
- Completed and submitted 2024-2025 district budget, which was approved by the N.J. Department of Education and Passaic County Board of School Estimate
- Met regarding ESSER Performance Report
- Submitted documents for Food Service Compliance Audit
- QSAC Governance Review
- Met with attorney and Guidance Office regarding Manchester tuition issue

**FOOD SERVICES**

- Supplied snacks for various groups and activities
- Provided bagged lunches for multiple field trips
- Provided meals and beverages for cast and crew throughout Spring musical rehearsals and performances
- Furnished breakfast items for assorted groups, clubs and events
- Provided refreshments for Agenda, Board and Class Advisor meetings
- Catered meals for College Fair, National Honor Society, Jazz Band and field trip, Boys Basketball and Flag Football meeting
- Catered lunch for Passaic County Mental Health organization and PCTVA Retirement Lunch
- Prepared hot breakfast for Professional Development activities
- Provided sandwiches and pizza for multiple events



## **PROJECTS**

### **Coppa-Montalbano Architects/AandA Construction Management – Status of Projects**

#### **Indian Cultural Center Walkway and Parking Lot:**

- The walkway and parking lot are currently utilized by PCTI staff and the contractors.

#### **Storage and work area in the boiler room at Main Building:**

- The gained space to be converted and shared storage area with Food Services, architect is developing the plan.

#### **Biotech Innovation Center:**

- Building envelop is completed.
- Building is watertight.
- Interior finishing work is in progress.

#### **HVAC New Projects AandA:**

- New projects are approved for the summer to replace the RTU for the pool and upgrade F wing UVS.

#### **Roof Leaks:**

- VMG roofing company addressing necessary repairs for the leaks.

#### **STEM Plaza Turf:**

- Sport Care started the project on 3-26-24.

#### **HX Addition:**

- A&A/CMA are working on the final punch list.

#### **Child Study Team Expansion:**

- A&A/CMA are working on the final punch list.

#### **The new space is Chez Tech and Teacher's Café Renovation:**

- New doors are to be installed during spring breaks.

#### **Rail Guards Administrators' parking and The STEM:**

- Project completed on 3/25/24

#### **Bathroom Renovations:**

- Our Architect of records is working on the bid specification.

#### **Baseball and Softball Score Boards:**

- Project completed on 3-25-24.

#### **Water proofing of the main switchgear room:**

- A+ American waterproofing is to start the job during the spring break.

#### **Door Replacement Project F Wing:**

- New doors are installed; minor issues are addressed by our IT.

#### **LVT tile replacement:**

- The installation of LVT for Student Success offices is scheduled on 4-3-24.

#### **AV Room:**

- The space is fully renovated and air quality tested and occupied.

**Status of Projects (continued)**

**PCCC Project:**

- Foundation completed by Mark Construction.

**Walkway by AC:**

- Ceader Contracting awarded the bid and the project is scheduled to start on 4-3-24.

**Baseball and Softball Fields lighting Projects:**

- Musco Sports Lighting is to execute the project date of installation is to be determined.

**STEM Curb:**

- Javier Construction submitted a quote for \$ 29,300 , waiting for a second quote .

RJG/rg

**VI. Board Secretary's Report**

- A. **Board Minutes** - motion to receive, approve, and file the following minutes:
- Regular Meeting of March 28, 2024
- B. **Financial Reports** - motion to receive, approve, and file the following financial reports:
- a) Secretary's Report and Treasurer's Report for month ending March 31, 2024
  - b) Quarterly Reports ending March 31, 2024:
    - Agency                      Student Activities
    - Chez Technique              Student Cafeteria
    - Concession Stand              Tech Bullpen
    - Faculty Cafeteria

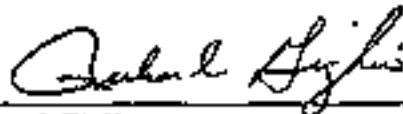
**Board of Education's Monthly Certification**

Pursuant to N.J.A.C.6:20-2.212(e), we certify that as of March 31, 2024, and upon consulting with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C.6:20-2.13(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**Board Secretary's Monthly Certification**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of March 31, 2024, no budgetary line-item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Date: April 25, 2024



Richard Giglio  
Business Administrator/Board Secretary

**Board Policies/Regulations**

- C. Motion to approve, upon the recommendation of the Superintendent the second reading and approval of the following new or revised Board Policies and/or Regulations:

<u>Number</u>	<u>Title</u>
Policy 1140	Educational Equity Policies/Affirmative Action (M) (revised)
Policy 1523	Comprehensive Equity Plan (M) (revised)
Policy 1530	Equal Opportunities (M) (revised)
Regulation 1530	Equal Employment Opportunities Complaint Procedure (M) (revised)
Policy 1550	Equal Employment/Anti-Discrimination Practices (M) (revised)
Regulation 2200	Curriculum Content (M) (revised)
Policy 2260	Equity in School and Classroom Practices (M) (revised)
Regulation 2260	Equity in School and Classroom Practices Complaint Procedure (M) (revised)
Policy 3211	Code of Ethics (revised)
Policy 5570	Sportsmanship (revised)

**VI.    Board Secretary’s Report**

C.	<u>Number</u>	<u>Title</u>
	Policy 5750	Equitable Educational Opportunity (M) (revised)
	Policy 5841	Secret Societies (revised)
	Policy 5842	Equal access of Student Organizations (revised)
	Policy 7610	Vandalism (revised)
	Regulation 7610	Vandalism (revised)
	Policy 9323	Notification of Juvenile Offender Case Disposition (revised)
	Policy 2423	Bilingual Education (M) (revised)
	Regulation 2423	Bilingual Education (M) (revised)
	Policy 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (revised)
	Regulation 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (revised)

**VII. Administration and Finance**

- A. Motion to approve, upon the recommendation of the Superintendent, the bills and claims list attached, having been found in order by the Business Administrator, be and they are ordered to be released for payment when funds are available; and

Further those claims are entered in the Board’s official minutes and be opened to further inspection by Board Members and others entitled to inspect it:

\$1,213,490.26	Bills & Claims/April 25, 2024 - Columbia Bank (Master)
\$ 24,971.34	Bills & Claims/ April 25, 2024 - Columbia Bank (Café)
\$8,733,527.78	Electronic Payments - Columbia Bank (Master)
\$ 13,615.86	Electronic Payments - NJ Department of Labor & Workforce Development 3 <sup>rd</sup> Quarter 2022
	Payroll paid for March 28, 2024 - \$3,288,479.05
	Payroll paid for April 15, 2024 - \$3,162,335.97

**Transfers and Modifications**

- B. Motion to approve, upon the recommendation of the Superintendent, the attached Transfers and Modifications for the 2023/2024 Budget and implemented by the individual responsible.

**State Contracts**

- C. Motion to approve, upon the recommendation of the Superintendent, the award of the purchase of goods and services through State Contract vendors, per the appended list, in accordance with N.J.S.A. 18A:18A-10.

**Purchases Exceeding Bid Threshold**

- D. Motion to approve, upon the recommendation of the Superintendent and Business Administrator/Board Secretary, the following purchases that exceed the bid threshold, but are an exception to the advertisement requirements or are part of an ongoing contract:

<u>Vendor</u>	<u>P.O. Number</u>	<u>P.O. Total</u>
Grainger	404078	\$45,072.63
Spruce Industries	404081	\$170,745.74
Nielson Ford of Morristown, Inc.	404172	\$62,091.94
H.A. Dehart & Son, Inc.	404173	\$394,922.23
Sportcare	404179	\$56,385.00
All American Ford of Paramus	404182	\$57,081.30
Nielsen Chrysler Dodge Jeep Ram	404194	\$45,885.09

**2024/2025 Faculty Cafeteria Lunches**

- E. Motion to approve, upon the recommendation of the Superintendent, a price increase for Faculty Cafeteria lunches for the 2024/2025 school year as follows:

<u>2023/2024 Price</u>	<u>2024/2025 Price</u>	<u>Price Increase</u>
\$7.00	\$7.50	\$0.50

**VII. Administration and Finance**

**Tuition Rates – 2024/2025 Evening Adult Continuing Education**

- F. Motion to approve, upon the recommendation of the Superintendent, establishing the 2024/2025 tuition rates for the Passaic County Technical Vocational Schools’ Evening Adult Continuing Education programs as follows with no increase over the 2023/2024 rates:

<u>Program</u>	<u>2023/2024 Tuition</u>	<u>2024/2025 Tuition</u>
Apprenticeship – Electrical	\$525	\$525
Apprenticeship – HVAC	\$525	\$525
Apprenticeship – Plumbing	\$525	\$525
Home Improvement	\$450	\$450
Phlebotomy	\$800	\$800
Welding	\$750	\$750

**ERIC West Safety Grant**

- G. Motion to approve, upon the recommendation of the Superintendent, the submission of the grant application for the 2024 Safety Grant Program through the New Jersey Schools Insurance Group’s ERIC West Sub-fund in the amount of \$16,850 for the period July 1, 2024 through June 30, 2025.

**Behavior Therapy Associates – Assessment, Intervention and Professional Consultation**

- H. Motion to approve, upon the recommendation of the Superintendent, Behavior Therapy Associates to provide Passaic County Technical Vocational Schools an independent psychological assessment, intervention, and professional consultation as requested for one student as indicated by a school counselor, requiring an anticipated time of 17 hours at the hourly rate of \$320, for a total of \$5,440, and in compliance with the terms of the contract.

**Behavioral Threat Assessment Team 2023/2024 School Year - Revision**

- I. Motion to approve, upon the recommendation of the Superintendent and in compliance with N.J.S.A. 18A:17-43.4, the revision of the staff appointed to serve on the DCL STEM Behavioral Threat Assessment Team as follows:

Staff Member - Remove

Dr. Salena Justice, School Psychologist\*

\*previously approved at the 08/24/24 public BOE meeting

Staff Member – Add

Jany Hernandez, School Psychologist

**Administrative Workshops**

- J. Motion to approve, upon the recommendation of the Superintendent, the Administrators’ attendance at the following professional conferences, meetings, and workshops, advance authorization is required by statute:

Staff Attending

Mark Cacace, Supervisor of Instruction

Workshop / Conference

ACTE Region I Leadership Conference 2024\*

United Federation of Teachers Headquarters

New York, NY

May 1-3, 2024; Cost \$700

\*previously approved at the 02/29/24 public BOE meeting for 1 staff member at a cost of \$700



**VII.    Administration and Finance**

**J.    Staff Attending**

Rita Gernant, Confidential Executive Secretary

Maria (Marilyn) Schiavone  
Confidential Executive Secretary

\*previously approved at the 03/28/24 public BOE meeting for 1 staff member at a cost of \$125

Najmin Begum, Bookkeeper  
Santa Cruz-Arias, Bookkeeper  
Delores Torres, Bookkeeper  
Yaritzabeth Stevens, Payroll/Benefits Coordinator

Joseph Sabbath, Assistant Superintendent  
Marinelly Tavarez, Human Resources Manager  
Edelmy Rivera, Human Resource Specialist  
Christine Kahwaty, Assistant Business Administrator/Board Secretary  
Theresa Curreri, Administrative Assistant to the Board of Education

Sally Belmont, Coordinator of Purchasing/Bidding  
Yaritzabeth Stevens, Payroll/Benefits Coordinator  
Chaz Wozney-Rivera, Accountant

\*previously approved at the 03/28/24 public BOE meeting for 5 staff members at a cost of \$5,432

Nicolo Bucci, Director of Student Personnel Services  
Mark Frederick, Supervisor of Student Personnel Services/State & Federal Programs  
Kenneth McDaniel, II, Director of School Services  
Michele Rizzo, Director of Special Education

Workshop / Conference

NJASBO Administrative Assistants Program\*  
Whippany, NJ

May 21, 2024; Cost: \$185

NJASBO Payroll Administrators Program  
Whippany, NJ

May 21, 2024; Cost: \$500

36<sup>th</sup> Annual Educational Policy & School Law Seminar; Strauss Esmay Associates, LLP

Brookdale Community College, Lincroft, NJ

May 31, 2024; Cost: \$570

NJASBO 62<sup>nd</sup> Annual Conference 2024\*

Atlantic City, NJ

June 4-7, 2024, Cost: \$3,524

Advanced K-12 Behavioral Threat Assessment and Management Training

New Jersey Department of Education  
PCCC Wanaque Campus

June 5, 2024, Cost: \$0

**STATE CONTRACT PURCHASE ORDERS**

April 25, 2024

<b>DATE</b>	<b>VENDOR NAME</b>	<b>STATE CONTRACT #</b>	<b>PO #</b>	<b>AMOUNT</b>
3/7/24	Spruce Industries	ESCJ Contract 22/23-15	404081	\$170,745.74

**VIII. Curriculum and Instruction**

**Advanced Placement (AP) Graphic Design Elective Course**

- A. Motion to approve, upon the recommendation of the Superintendent, the addition of an Advanced Placement (AP) Graphic Design elective course to the School of Communication Arts curriculum.

**Advanced Placement (AP) African American Studies Elective Course**

- B. Motion to approve, upon the recommendation of the Superintendent, the addition of an Advanced Placement (AP) African American Studies elective course to the Social Studies curriculum.

**2024/2025 School Year SAT Test Dates**

- C. Motion to approve, upon the recommendation of the Superintendent, the on-site facilitation of the following SAT test dates during the 2024/2025 school year:

August 24, 2024	March 8, 2025
October 5, 2024	May 3, 2025
December 7, 2024	

**Youth Transitions to Work (YTTW) Program International Alliance Theatrical Stage Employees**

- D. Motion to approve, upon the recommendation of the Superintendent, the participation in the International Alliance Theatrical Stage Employees Local 59 Youth Transition to Work program, contract period June 1, 2024 through November 30, 2025.

**Yoga Watercolor Wellness Event**

- E. Motion to approve, upon the recommendation of the Superintendent, a Yoga Watercolor wellness event to be hosted on campus for a minimum of 20 and a maximum of 27 students, at the cost to the district of \$55 per student, not to exceed \$1,485, as follows:

<u>Date</u>	<u>Time</u>	<u>Location</u>	<u>Vendor</u>
05/20/2024	9:00 a.m.-2:00 p.m.	Wellness Center	Laura Kraus S and L Wellness Boonton, NJ

**2024 Youth Workforce Experience**

- F. Motion to approve, upon the recommendation of the Superintendent, the application to the Passaic County Workforce Development Center/Passaic County One-Stop Career Center as a Summer Youth Work Experience worksite. Once approved, PCTVS will offer work-based learning experiences for students; funding through the PCWDC’s Workforce Innovation and Opportunity Act (WIOA) funding.

**Calculus Bridge and AP Calculus BC Bridge Summer Programs**

- G. Motion to approve, upon the recommendation of the Superintendent, the following Summer 2024 programs, staffing, hours, dates, and rates as indicated, to be funded through ARP ESSER federal funds:

<u>Program Name</u>	<u>Staffing</u>	<u>Program Dates</u>	<u>Hours</u>	<u>Hourly Rate</u>
Calculus Bridge	Instructor (3)	07/01/2024-07/31/2024	70 max each	\$52.22*
AP Calculus BC Bridge	Instructor (2)	08/19/2024-08/29/2024	37 max each	\$52.22*

\*23/24 rates pending contract settlement for 24/25 SY

**VIII. Curriculum and Instruction**

**New York Post’s Scholar Contest Award Acceptance**

H. Motion to approve, upon the recommendation of the Superintendent, the acceptance of the following awards for DCL STEM Academy’s participation in the New York Post’s Scholar Contest:

1. \$2,500 grant donation
2. Command Education College Prep session
3. Two STEM students to attend the New York Post’s Scholars Masterclass
4. Mention in the “Scholars” section of the New York Post on May 6, 2024

**2024 Mental Health Awareness Month Wellness Day Vendors/Agencies**

I. Motion to approve, upon the recommendation of the Superintendent, the participation of the following vendors/agencies in the Mental Health Awareness Month Wellness Day Initiative on Thursday, May 4, 2024 which was previously approved at the March 28, 2024 public BOE meeting:

<b><u>Vendor/Agency</u></b>	<b><u>Address</u></b>
NJ Dept of Children and Families	201 Willowbrook Blvd. 4th Fl, Wayne, NJ 07470
Lindsay Meyer Teen Institute (LMTI)	110b Meadowlands Pkwy #302, Secaucus, NJ 07094
Careplus	17-07 Romaine Street, Fair Lawn, NJ 07410
Genpsych	1501 Hamburg Turnpike, Wayne, NJ 07470
CMO/Circle of Care	3 Garret Mountain Plaza Suite 200 Woodland Park, NJ 07424
United for Prevention in Passaic County	300 Pompton Rd, University Hall 364 Wayne, NJ 07470
Passaic Alliance	286 Passaic Street Passaic, NJ 07055
Mental Health Association of Passaic County	404 Clifton Ave, Clifton, NJ 07011
Wayne Alliance	475 Valley Road Wayne, NJ 07470
Passaic County Youth Service Comm.	401 Grand Street, Paterson, NJ 07505
Society for the Prevention of Teen Suicide	110 West Main St, Freehold, NJ 07728
New Jersey Community Development Corporation	32 Spruce St, 3rd Floor, Paterson, NJ 07501
ShopRite of Wayne, Nutrition Counseling	30 Wayne Hills Mall, Wayne, NJ 07470
Columbia Bank	45 Reinhardt Road, Wayne NJ 07470
Passaic County Sheriff’s Office	Wayne, NJ 07470

**Jeans Day – May 10, 2024**

J. Motion to approve, upon the recommendation of the Superintendent, Jeans Day for Mental Health on Friday, May 10, 2024, faculty cost of \$5, student cost of \$2; all collected monies will be donated to the American Foundation for Suicide Prevention and The Society for the Prevention of Teen Suicide.

**VIII. Curriculum and Instruction**

**PCTVS Professional Development Conferences/Workshops**

- K. Motion to approve, upon the recommendation of the Superintendent, the authorization in advance, as required by statute, the following staff members to attend the “LEGAL ONE Anti-Bullying Professional (ABP) Advanced Certificate of Mastery” program offered by NJPSA/FEA. This advanced training is recommended for school district anti-bullying specialists. Online training May 1, 2024 through June 20, 2024, cost of \$675 per participant for a total cost of \$1,350.

Faculty Member

Rosybel Abreu, Student Success Teacher  
David Inigo, Guidance Counselor

- L. Motion to approve, upon the recommendation of the Superintendent, the authorization in advance, as required by statute, attendance at the following professional conferences, meetings, and workshops:

<u>Faculty Member</u>	<u>Conference Title/Description</u>	<u>Dates</u>	<u>Cost</u>
Ganna Osetska Stephen Palmer	Learning and the Brain Spring 2024 Conference New York, NY	04/18/2024- 04/20/2024	\$2,851
Nicole Shema	Syracuse University Project Advance 2024 Spring Semester Online; 8:00 a.m.-2:00 p.m.	05/03/2024	\$150
Eyad Abdelaziz Matthew Demarest Brian Innis Christopher Scrittorale Daniel Smith Michael Varone	NJSIAA/NJSCA 26 <sup>th</sup> Annual Wrestling Coaches Clinic Seton Hall University, West Orange, NJ	05/03/2024	\$1,260
Kebra Rettenberg	Catching Up English/Language Arts Students Who Have Fallen Behind: Strategies that Work (Grades 6-12) Online; 10:00 a.m.-4:30 p.m.	05/09/2024	\$430
Teoman Kem	Holocaust and Genocide Educator Workshop Ramapo College of New Jersey	05/09/2024	\$150
Jeffrey Bargiel Mark Cacace	STC Coordinator Association Round Table Stockton University, Galloway Township, NJ	05/10/2024	\$145
William Minick Ericka Obando	High School Psychology Workshop Seton Hall University, West Orange, NJ	05/15/2024	\$57
Andrea Espinosa Fatima Ramirez	TI@ti Training from LMTI STEM Lecture Hall; 12:00 p.m.-2:30 p.m.	05/24/2024	\$2,000
Cassandra Rossi	Research & Experimental Based Choreography Long Island City School of Ballet, NYC, NY 8:00 a.m.-2:00 p.m.	05/30/2024- 06/01/2024	\$450

**VIII. Curriculum and Instruction**

<u>Faculty Member</u>	<u>Conference Title/Description</u>	<u>Dates</u>	<u>Cost</u>
Nelson Mendez	North Jersey School Music Association’s Annual Professional Development Day Mountain Lakes, NJ	06/04/2024	\$175
Nicole Halligan	New Jersey Coalition for Inclusive Education Conference Kean University, Union, NJ	06/07/2024	\$175
Nancy Ruiz-Barrera Bridget Thomas-Smith	NJ4S Prevention Summit William Paterson University, Wayne, NJ	06/10/2024	\$0
Leonard Rosen	CYBER.ORG Cybersecurity Conference Orlando, FL	06/15/2024- 06/17/2024	\$150*
*all costs other than one day substitute cost is reimbursed by CYBER.ORG if employee attends all 3 days			
Gina Getrajdmn Maleike Hector Teoman Kem Melissa Silva	ISTE 24 Conference Denver, CO	06/23/2024- 06/26/2024	\$2,780*
*registration costs only; travel & accommodation costs covered by SmartPass			
Deanna Pecora Mellie Jennifer Presing	Dialectical Behavior Therapy Certification Training; Online	07/22/2024- 07/24/2024	\$780

**PCTVS Field Trips/Competitions**

M. Motion to approve, upon the recommendation of the Superintendent, the following field trips and competitions that benefit students; all field trips are dependent upon the availability of busing:

<u>Faculty Member</u>	<u>Activity Title/Description</u>	<u>Dates</u>	<u>Cost</u>
Paul Kozlowski	Jolly Rodger Physical Fitness Postal Contest PCTI, Room N115; 3:00 p.m.-4:00 p.m.	04/30/2024	\$100
Veronica Chavez-Cortez Marissa Gibaldi Maiko Sato	Taiko Project Mayo Performing Arts Center, Morristown, NJ 10:00 a.m.-3:00 p.m.	05/02/2024	\$1,195
Marissa Gibaldi Nicole Kolankowski Alima Pudup Amy Sickles Wendy Uricoli	Liberty Science Center Jersey City, NJ 8:30 a.m.-3:00 p.m.	05/03/2024	\$2,670
Lawrence Boden Nakeisha Hills Paul Koslowski Craig Santiago Gustabo Vasquez-Mendez	Westmoreland Orienteering Competition Westmoreland Sanctuary, Mount Kisco, NY 7:00 a.m.-3:00 p.m.	05/05/2024	\$1,320

**VIII. Curriculum and Instruction**

<u>M. Faculty Member</u>	<u>Activity Title/Description</u>	<u>Dates</u>	<u>Cost</u>
Sara Baldino Stacie Bennett Anthony Giusto York Lam Kimberly Marks Laura Martin Maureen Wacha	Romeo and Juliet Performance Castle Shakespeare Repertory Company Pax Amicus Theater, Budd Lake, NJ 8:30 a.m.-2:30 p.m.	05/06/2024	\$4,640
Salsabiel Mujovic	PCCC Regional Robotics Competition Team Review Passaic County Community College	05/06/2024	\$345
Angelo Cassilli Salsabiel Mujovic	PCCC Regional Robotics Competition Passaic County Community College	05/07/2024 & 05/09/2024	\$1,980
Hannah-Ray Delbury Marissa Gibaldi Deanna Pecora Mellie Linda Nicosia	Museum of Ice Cream ASL Level I and Level II students New York, NY 8:00 a.m.-3:00 p.m.	05/08/2024	\$2,540
Michelle Ferreira	National Park Service Paterson Great Falls Shadowing Trip and Internship Paterson, NJ	05/09/2024 05/16/2024 05/23/2024 06/06/2024	\$2,810
Lauretta Cregar Ines Drummond	Felician University Visit and Tour Rutherford, NJ	05/15/2024	\$805
Daniel Gerne Jennifer Limekiller Christopher Santhouse	Wayne Ford Job Shadowing Rt. 46, Wayne, NJ 8:00 a.m.-2:00 p.m.	05/22/2024	\$915
Ana Baker John Cirilli Mark Vogel *to be funded through ESSER federal funds	Presidential Library and Museum of Franklin D. Roosevelt Hyde Park, NY; 8 :00 a.m.-4:00 p.m.	05/28/2024	\$1,540*
Nicole Neidleman Alla Shahin	William Paterson University Field Trip Wayne, NJ; 8:45 a.m.-12:30 p.m.	05/29/2024	\$460
Lukas Cannarozzi Jillian Diaz Katrina Najem Gino Patti	Sketchbooks at Turtle Back Zoo West Orange, NJ; 8:00 a.m.-3:00 p.m.	06/03/2024	\$2,195
Claire Houghton-Kiel Marissa Timmerman	American Legion Jersey Boys State 2024 Rider University, Lawrenceville, NJ	06/16/2024- 06/21/2024	\$1,150

**VIII. Curriculum and Instruction**

<u>M. Faculty Member</u>	<u>Activity Title/Description</u>	<u>Dates</u>	<u>Cost</u>
Michael Bonsanto Mark Cacace Jennifer Limekiller Christopher Santhouse Robert Zapparrata	Recycled Rides Event Dynasty Auto Body Paterson, NJ; 10:00 a.m.-2 :00 p.m.	06/14/2024	\$710
Claire Houghton-Kiel Marissa Timmerman	American Legion Jersey Girls State 2024 Georgian Court University, Lakewood, NJ	06/23/2024- 06/27/2024	\$1,150
Nabila Berrada Anjali Wahi	FBLA National Leadership Conference Orlando, FL	06/28/2024- 07/03/2024	\$36,258

**PCTVS School Events: Fundraisers**

N. Motion to approve, upon the recommendation of the Superintendent, the following fundraisers that would benefit the various student organizations referenced below:

<u>Sponsor/Advisor</u>	<u>Organization</u>	<u>Description</u>	<u>Dates</u>
Stephanie Tapia-Nunez	PCTVS Class of 2027	Afterschool Ice Pop Sale	05/01/2024- 06/20/2024
Phyllis Stepien	PCTVS Class of 2025	Graduation Flowers & Small Gifts sale online Anticipated profit: \$2,000	05/15/2024- 06/20/2024

**PCTVS Community Service**

O. Motion to approve, upon the recommendation of the Superintendent, the following community service events that would benefit the various organizations referenced below:

<u>Sponsor/Advisor</u>	<u>Organization</u>	<u>Description</u>	<u>Dates</u>
Alyssa Shale	DCL STEM NHS	Book Buddies visit Prospect Park Elementary School Anticipated cost: \$415	06/03/2024

**PCTVS Education Foundation Mini-Grants**

P. Motion to approve, upon the recommendation of the Superintendent, the attendance at the following programs to be funded by PCTVS Education Foundation mini-grants:

<u>Faculty Member</u>	<u>Activity Title &amp; Description</u>	<u>Dates</u>	<u>District Cost</u>
Jennifer Limekiller Jamisin Saracino	Ponies with a Purpose: Bulldogs Return to the Farm Mahwah, NJ; 10:30 a.m.-2:30 p.m.	04/25/2024	\$0*

\*\$1,067.50 awarded by PCTVS Education Foundation mini-grant; \$1,010 total cost of trip

Dana Bascietto Aislyn Cardona Emily Gabriel Rachel Portelli	Hinchliffe Stadium/Paterson Tour Paterson, NJ; 10 :00 a.m.-2:00 p.m.	05/15/2024	\$0*
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\*\$1,072.50 awarded by PCTVS Education Foundation mini-grant; \$701 total cost of trip



**VIII. Curriculum and Instruction**

**PCTVS Field Trip REVISIONS**

Q. Motion to approve, upon the recommendation of the Superintendent, the revision of the following field trips as indicated:

<u>Field Trip Details</u>	<u>Staff Members – Add</u>
BD STEM Debate Challenge Becton Dickinson, Franklin Lakes, NJ 04/23/2024; 9:00 a.m.-3:00 p.m.	Jessica Diaz Keven Mallqui Michael Petruccelli

<u>Field Trip Details</u>	<u>Revised Date</u>	<u>Revised Cost</u>
Paper Mill Playhouse Musical Gun & Powder, Millburn, NJ	05/02/2024	\$7,395*
*previously approved at the 03/28/24 public BOE meeting for 04/11/2024 and cost of \$8,870		

<u>Field Trip Details</u>	<u>Original Date</u>	<u>Revised Date</u>
Laurelwood Arboretum Wayne, NJ	05/23/2024*	06/06/2024
*previously approved at the 03/28/24 public BOE meeting		

**Summer 2024 Programs REVISIONS**

R. Motion to approve, upon the recommendation of the Superintendent, the following revisions to the Summer 2024 programs as indicated; previously approved at the March 28, 2024 public BOE meeting:

<u>Program Name</u>	<u>Original Max Hours</u>	<u>Revised Max Hours</u>
College Application Boot Camp	16 hours max	28 hours max

<u>Program Name</u>	<u>Original Dates</u>	<u>Revised Dates</u>
STEM Summer Academy	07/15/2024-07/19/2024	07/22/2024-07/26/2024

<u>Program Name &amp; Position</u>	<u>Original Not to Exceed</u>	<u>Revised Not to Exceed</u>
Summer Records-Nurse Secretary	30 hours	60 hours

**PCTVS Professional Development Conferences/Workshops REVISIONS**

S. Motion to approve, upon the recommendation of the Superintendent, the revision of the following professional development conferences or workshops as indicated:

<u>Faculty Member</u>	<u>Conference Title/Description</u>	<u>Dates</u>	<u>Cost</u>
Leonard Rosen	Information Technology Networking Comptia Security Online PD*	04/01/2024- 05/15/2024*	\$4,739*

\*previously approved at the 03/28/24 public BOE meeting for 04/01/24-06/10/24, in person, cost of \$3,208

Daniel Campbell	Unity Programmer Course Online PD	04/01/2024- 05/15/2024*	\$2,288
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Daniel Campell	Unity Artist Course Online PD	04/01/2024- 05/15/2024*	\$199
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\*previously approved at the 03/28/24 public BOE meeting for 04/30/24, no change in cost

**IX. Operations/Capital Improvements**

**Bid Progress Payments**

- A. Motion to approve, upon the recommendation of the Superintendent and as certified by the Construction Manager and Architect, the following progress payments as detailed, subject to the availability of funds:

<u>Bid No.</u>	<u>Bid Title</u>	<u>Payment</u>	<u>Vendor</u>	<u>Amount</u>
21/22-35	HX Wing 3-Story Addition	#17	Bismark Construction Corp.	\$188,053.22
22/23-17	PCTVS-Biotech	#17	Epic Management, Inc.	\$929,234.25

**Notice of Intent to Award Contract under a National Cooperative Purchasing Agreement**

- B. The Passaic County Vocational School District of Wayne, New Jersey, intends to participate in Sourcewell Cooperative, a National Cooperative Purchasing System located in the state of Minnesota, for the purpose of awarding a contract to Wastequip Manufacturing Company, LLC, an awarded vendor of Sourcewell Cooperative Purchasing.

Wastequip Manufacturing Company, LLC., was awarded a contract on June 2, 2021, and this contract continues through June 2, 2025. Contract # 040621-WQI Bulk Solid Waste and Recycling Equipment.

The district intends to award a contract to Wastequip Manufacturing Company, LLC., for the purchase of one (1) Stationary Trash Compactor and one (1) Self-contained Trash compactor at a total price not to exceed \$76,736.

The Passaic County Vocational School District is permitted to join national cooperative purchasing agreements under the authority of N.J.S.A. 52:34-6.2(b)(3).

**Bid Award**

- C. Motion to award, upon the recommendation of the Superintendent, the following bid(s) to the lowest responsible bidder meeting the specifications and as detailed in the appended:

<u>Bid No.</u>	<u>Bid Title</u>	<u>Vendor</u>	<u>Amount</u>
24/25-11	Managed Print Services	Toshiba Business Solutions	\$138,595

**Acceptance of Donation**

- D. Motion to accept, upon the recommendation of the Superintendent and in accordance with Policy #7230, a donation of one KECO Paintless Glue Pull Repair Station and technical training for the district's Automotive Collision Repair instructors; estimated value of \$5,000.00.

**Use of Facilities**

- E. Motion to approve, upon the recommendation of the Superintendent, the use of facilities in accordance with the terms and conditions of the Board Policy, subject to the availability:

<u>Location</u>	<u>Group, Dates and Times</u>
Auditorium/Main Gym	Passaic County Recycling Department Earth Day Activity 04/28/2024; 10:30 a.m.-4:30 p.m.

**IX.    Operations/Capital Improvements**

<u>E. Location</u>	<u>Group, Dates and Times</u>
Faculty Student Tier Parking Lot	Passaic County Sheriff's Office "Touch-a-Truck" Program 06/08/2024; 9:00 a.m.-5:00 p.m.

## Application and Certificate for Payment, Construction Manager as Adviser Edition

<b>TO OWNER:</b>	Passaic County Technical Institute 45 Reinhardt Rd Wayne NJ 07470	<b>PROJECT:</b>	HX Wing 3-Story Addition 45 Reinhardt Rd Wayne NJ 07470	<b>APPLICATION NO:</b> 17	<u>Distribution to:</u>
<b>FROM CONTRACTOR:</b>	Bismark Construction Corp 207-209 Berkeley Avenue Newark NJ 07107	<b>VIA CONSTRUCTION MANAGER:</b>	A&A Construction Management	<b>PERIOD TO:</b> January 31, 2024	OWNER: <input checked="" type="checkbox"/>
<b>CONTRACT FOR:</b>	General Construction	<b>VIA ARCHITECT:</b>	Coppa Montalbano Architects	<b>CONTRACT DATE:</b> May 27, 2022	CONSTRUCTION MANAGER: <input checked="" type="checkbox"/>
				<b>PROJECT NOS:</b> 21/22 / 35 / PCTI	ARCHITECT: <input checked="" type="checkbox"/>
					CONTRACTOR: <input checked="" type="checkbox"/>
					FIELD: <input type="checkbox"/>
					OTHER: <input type="checkbox"/>

### CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract, AIA Document G703™, Continuation Sheet, is attached.

1. ORIGINAL CONTRACT SUM .....	13,814,047.85
2. NET CHANGES IN THE WORK .....	0.00
3. CONTRACT SUM TO DATE (Line 1 + 2) .....	13,814,047.85
4. TOTAL COMPLETED AND STORED TO DATE (Column G on G703) .....	13,691,449.74
<b>5. RETAINAGE:</b>	
a. <u>2</u> % of Completed Work (Column D + E on G703)	273,828.99
b. <u>2</u> % of Stored Material (Column F on G703)	0.00
Total Retainage (Lines 5a + 5b or Total in Column I of G703) .....	273,828.99
6. TOTAL EARNED LESS RETAINAGE .....	13,417,620.75
<i>(Line 4 minus Line 5 Total)</i>	
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT .....	13,229,567.53
<i>(Line 6 from prior Certificate)</i>	
8. CURRENT PAYMENT DUE .....	188,053.22
9. BALANCE TO FINISH, INCLUDING RETAINAGE .....	396,427.10
<i>(Line 3 minus Line 6)</i>	

SUMMARY OF CHANGES IN THE WORK	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	0.00	0.00
Total approved this month including Construction Change Directives	0.00	0.00
<b>TOTALS</b>	<b>0.00</b>	<b>0.00</b>
<b>NET CHANGES IN THE WORK</b>	<b>0.00</b>	<b>0.00</b>

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: [Signature] Date: 03/07/2024  
 State of: New Jersey  
 County of: Essex  
 Subscribed and sworn to before me this 7th day of March 2024  
 Notary Public: [Signature]  
 My Commission expires: [Signature]



### CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on evaluations of the Work and the data comprising this application, the Construction Manager and Architect certify to the Owner that to the best of their knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED .....

*(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and/or the Continuation Sheet that are changed to conform with the amount certified.)*

CONSTRUCTION MANAGER: [Signature] Date: 3-13-24

ARCHITECT: *(NOTE: If multiple Contractors are responsible for performing portions of the Project, the Architect's Certification is not required.)* [Signature] Date: 3-13-24

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

# AIA Document G732<sup>®</sup> – 2019

## Application and Certificate for Payment, Construction Manager as Adviser Edition

<b>TO OWNER:</b>	Passaic County Vocational School	<b>PROJECT:</b>	PCTVS - Biotech	<b>APPLICATION NO:</b> 017	<b>Distribution to:</b>
<b>FROM CONTRACTOR:</b>	Epic Management, Inc. 136 Eleventh St. Piscataway, NJ 08854	<b>VIA CONSTRUCTION MANAGER:</b>	A&A Construction Management & Consultants, Inc.	<b>PERIOD TO:</b> March 31, 2024	OWNER: <input type="checkbox"/>
<b>CONTRACT FOR:</b>	General Construction	<b>VIA ARCHITECT:</b>	Coppa Montalbano Architects	<b>CONTRACT DATE:</b> August 15, 2022	CONSTRUCTION MANAGER: <input type="checkbox"/>
				<b>PROJECT NOS:</b> 22123117	ARCHITECT: <input type="checkbox"/>
					CONTRACTOR: <input type="checkbox"/>
					FIELD: <input type="checkbox"/>
					OTHER: <input type="checkbox"/>

### CONTRACTOR'S APPLICATION FOR PAYMENT


Application is made for payment, as shown below, in connection with the Contract. AIA Document G703™, Continuation Sheet, is attached.


1. ORIGINAL CONTRACT SUM .....	\$21,948,000.00
2. NET CHANGES IN THE WORK .....	\$0.00
3. CONTRACT SUM TO DATE (Line 1 + 2) .....	\$21,948,000.00
4. TOTAL COMPLETED AND STORED TO DATE (Column G on G703) .....	\$16,780,398.85
<b>5. RETAINAGE:</b>	
a. 2.00 % of Completed Work (Column D + E on G703)	\$333,966.37
b. 2.00 % of Stored Material (Column F on G703)	\$1,641.61
Total Retainage (Lines 5a + 5b or Total in Column I of G703) .....	\$335,607.98
6. TOTAL EARNED LESS RETAINAGE .....	\$16,444,790.87
(Line 4 minus Line 5 Total)	
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT .....	\$15,515,556.62
(Line 6 from prior Certificate)	
8. CURRENT PAYMENT DUE .....	\$929,234.25
9. BALANCE TO FINISH, INCLUDING RETAINAGE .....	
(Line 3 minus Line 6)	
	\$5,503,209.13

SUMMARY OF CHANGES IN THE WORK	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$0.00	\$0.00
Total approved this month including Construction Change Directives	\$0.00	\$0.00
<b>TOTALS</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>NET CHANGES IN THE WORK</b>		<b>\$0.00</b>

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

### CONTRACTOR:

By:   
 State of: New Jersey  
 County of: Middlesex  
 Subscribed and sworn to before me this 11 day of April 2024  
 Notary Public: Valerie Harding  
 My Commission expires: 5-10-2026

Date: 4/12/24  
  
 VALERIE HARDING  
 NOTARY PUBLIC OF NEW JERSEY  
 Commission # 50159755  
 My Commission Expires 5/10/2026

### CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on evaluations of the Work and the data comprising this application, the Construction Manager and Architect certify to the Owner that to the best of their knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED .....

\$929,234.25

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

### CONSTRUCTION MANAGER:

By:  Date: 4-12-24

ARCHITECT: (NOTE: If multiple Contractors are responsible for performing portions of the Project, the Architect's Certification is not required.)

By:  Date: 4.18.24

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

**BOARD ACTION: April 25, 2024**

**Bid No. 24/25-11 Bid Title: Managed Print Services**

**INFORMATION:**

Bids were prepared, advertised, and invited from vendors for Bid No. 24/25-11 **Managed Print Services**. The bid was received on April 16, 2024, with the following results:

Bids were received by:  
 Atlantic Tomorrow’s Office, New Jersey  
 Toshiba Business Solutions, Allendale, NJ

**ATLANTIC TOMORROW’S OFFICE SUBMISSION**

Bid/No Bid Decision	#	Item Name	Quantity Required	Unit Price	OR Equivalent - Name & Model Number	MPS B/W cost per Page	MPS Color cost per page (only for Items 3 & 4)	Total Cost
<b>Bid</b>	#0-1	<b>Brother HL-L5215 DW- Small Workgroup Monochrome Laser Printer</b>	51	\$ 292.14	Brother HL-L5215 DW	\$ 0.02	\$ 0.00	\$ 14,899.14
<b>Bid</b>	#0-2	<b>Brother HL-L6415 DW Medium/Large Size Monochrome Laser Printer</b>	200	\$ 423.21	Brother HL-L6415 DW	\$ 0.02	\$ 0.00	\$ 84,642.00
<b>Bid</b>	#0-3	<b>Brother HL-L8245 CDW Small Workgroup Color Laser Printer</b>	90	\$ 348.08	Brother HL-L8245	\$ 0.02	\$ 0.12	\$ 31,327.20
<b>Bid</b>	#0-4	<b>Brother HL-EX470W Medium/Large Size Color Laser Printer</b>	15	\$ 981.54	Brother HL-EX470W	\$ 0.02	\$ 0.12	\$ 14,723.10
								<b>\$ 145,591.44</b>
								<b>\$ 145,591.44</b>

**Toshiba Submission**

Bid/No Bid Decision	#	Item Name	Quantity Required	Unit Price	OR Equivalent - Name & Model Number	MPS B/W cost per Page	MPS Color cost per page (only for Items 3 & 4)	Total Cost
<b>Bid</b>	#0-1	<b>Brother HL-L5215 DW- Small Workgroup Monochrome Laser Printer</b>	51	\$ 270.00	Brother HL-L5215 DW	\$0.01	\$ 0.00	\$ 13,770.00
<b>Bid</b>	#0-2	<b>Brother HL-L6415 DW Medium/Large Size Monochrome Laser Printer</b>	200	\$ 404.00	Brother HL-L6415 DW	\$ 0.01	\$ 0.00	\$ 80,800.00
<b>Bid</b>	#0-3	<b>Brother HL-L8245 CDW Small Workgroup Color Laser Printer</b>	90	\$ 333.00	Brother HL-L8245 CDW	\$ 0.02	\$ 0.09	\$ 29,970.00
<b>Bid</b>	#0-4	<b>Brother HL-EX470W Medium/Large Size Color Laser Printer</b>	15	\$ 937.00	Brother HL-EX470W	\$ 0.01	\$ 0.04	\$ 14,055.00
								<b>\$ 138,595.00</b>
								<b>\$ 138,595.00</b>

RECOMMENDATION

Recommends the Board of Education award the contract for **Managed Print Services** to:

Toshiba Business Solutions  
40 Boroline Road  
Allendale, NJ 07401

RESOLVED that **Bid No.24/25-11 Managed Print Services** and the same is recommended by the Superintendent, to be awarded to **Toshiba Business Solutions** in the total bid amount of **\$138,595.00**.

FURTHER RESOLVED that authorization is granted to notify the awarded bidder and receive written confirmation thereof.

**X. Personnel – Resignations/Terminations/Leaves**

**Resignations**

- A. Motion to accept, with regret, upon the recommendation of the Superintendent, the resignation of the following staff member who has given notification of their retirement under the Teacher Pension and Annuity Fund:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Janice DeYoung	Physical Education/Health Instructor-PCTI	06/30/2024

- B. Motion to accept, with regret, upon the recommendation of the Superintendent, the resignation of the following staff member who has given notification of their retirement under the Public Employees Retirement System:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Albert DeYoung	ID Office Clerk/Aide	06/30/2024
Elizabeth Garcia	Secretary-PCTI	08/31/2024
Donald Hewitt	Maintenance-PCTI	07/31/2024

**Leaves of Absence**

- C. Motion to approve, upon the recommendation of the Superintendent, a medical leave of absence to the following staff member(s) in accordance with Article X.A of the Board/PCTVEA Agreement, without salary and without benefits:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Victoria Eli	Culinary Arts Instructor-PCTI	05/01/2024-06/24/2024

- D. Motion to approve, upon the recommendation of the Superintendent, a medical leave of absence to the following staff member(s) in accordance with Article X.A of the Board/PCTVEA Agreement, with salary using accumulated entitlement days as appropriate :

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Salem Saykali	Engineering Instructor-PCTI	03/18/2024-05/24/2024

- E. Motion to approve, upon the recommendation of the Superintendent, paternity leave of absence to the following staff member(s) in accordance with Article X.C.8a of the Board/PCTVEA Agreement, with salary using accumulated entitlement days as appropriate and without salary but with benefits, in accordance with FMLA:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Michael Ingrassia	Mathematics Instructor-PCTI	06/04/2024-10/25/2024

- F. Motion to approve, upon the recommendation of the Superintendent, a medical leave of absence to the following staff members in accordance with Article IX.A and IX.G of the Board/Maintenance and Custodial Association Agreement, with salary and benefits using accumulated entitlement days as appropriate and without salary but with benefits, in accordance with FMLA:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Shpresa Mehmedoski	Custodian	03/22/2024-05/01/2024



**X. Personnel – Resignations/Terminations/Leaves**

**Leaves of Absence – REVISIONS**

F. Motion to approve, upon the recommendation of the Superintendent, amending the leaves of absence for staff members with salary and benefits using accumulated entitlement days as appropriate and without salary but with benefits in accordance with FMLA after accumulated entitlement days are exhausted, and a leave of absence without pay after the use of FMLA as indicated:

								<b>Previously Approved</b>
<b>Name</b>	<b>Position</b>	<b>Leave Type</b>	<b>Entitlement Days</b>	<b>FMLA</b>	<b>LOA without Pay</b>	<b>Effective Dates</b>	<b>Effective Dates</b>	<b>Agenda</b>
Russell Collington	Maintenance	Family	YES	NO	NO	03/01/24-07/29/24	03/01/24-05/04/24	02/29/24
Anthony Giusto	English Language Arts Instructor-PCTI	Family	YES	NO	NO	03/04/24-04/09/24	03/04/24-03/28/24	03/28/24
Susan Huamanchumo	Mathematics Instructor-PCTI	Maternity	YES	YES	NO	12/04/23-04/11/24	12/04/23-04/12/24	11/28/23
Garrett Reid	Security Guard-FT	Medical	YES	NO	NO	03/18/24-04/26/24	03/18/24-04/09/24	03/28/24
Joy Segreto	School Nurse-STEM	Medical	YES	NO	NO	04/08/24-04/26/24	03/07/24-04/19/24 04/08/24-04/24/24	02/29/24 03/28/24

**X. Personnel – Appointments/Reappointments/Revisions**

AA. Motion to approve, upon the recommendation of the Superintendent, the appointment of the following individuals requiring application to the State Department of Education for approval and pending completion of the criminal history records check, pursuant to Public Law 2021, c.408, NJSA 18A: 6-7.1 et. seq. and Board Policy #1613 Disclosure and Review of Applicant’s Employment History, effective date as indicated through June 30, 2024, or as otherwise indicated; if necessary, application will be submitted on an emergent basis for a period not to exceed three months:

Educational Staff, with benefits

<u>Name</u>	<u>Position</u>	<u>Step/Salary</u>	<u>Effective</u>
Todd Bariso (replacing R. Vendetti)	Carpentry Instructor-PCTI	6A / \$77,725*	09/01/2024
Eleni Lutas** (new)	Biotechnology Instructor-PCTI	5D / \$70,880*	09/01/2024

\*23/24 rates pending contract settlement for 24/25 SY

\*\*pending certification

10-Month Staff, without benefits

<u>Name</u>	<u>Position</u>	<u>Step / Hourly Rate</u>	<u>Effective</u>
Lena Fransis	Cafeteria Worker, part-time	1 / \$15.13	05/16-2024- 06/30/2025

Evening Secretary Substitute, without benefits

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective</u>
Claudia Obando	Substitute Evening Secretary- Adult & Continuing Education Program	\$105/night	04/09/2024- 06/30/2024

Substitute Custodian, without benefits

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Effective</u>
John Francis Mulindwa, Sr.	Substitute Custodian	\$18	05/16/2024
Teemaf Mustafa	Substitute Custodian	\$18	05/16/2024
Muhammed Othman	Substitute Custodian	\$18	05/16/2024

BB. Motion to approve, requiring application to the State Department of Education for approval and pending completion of the criminal history records check, pursuant to Public Law 2021, c.408, NJSA 18A: 6-7.1 et. seq. and Board Policy #1613 Disclosure and Review of Applicant’s Employment History, effective date as indicated through June 30, 2025, if necessary, application will be submitted on an emergent basis for a period not to exceed three months:

<u>Name</u>	<u>Position</u>	<u>Step / Hourly Rate</u>	<u>Effective</u>
Toni-Marie Alers	Security Guard part-time	1 /\$18.00	05/16/2024
Emmanuel Avila	Security Guard part-time	1 /\$18.00	05/01/2024

**X. Personnel – Appointments/Reappointments/Revisions**

C. Motion to approve, upon the recommendation of the Superintendent, the transfer and appointment of the following 10-month non-bargaining staff member without benefits as follows, effective date as indicated through June 30, 2025:

<u>Name</u>	<u>From Position</u>	<u>To Position</u>	<u>Step / Hourly Rate</u>	<u>Effective</u>
Martha Zikra	Cafeteria Worker part-time	Security Guard part-time	1 /\$18.00	05/01/2024

**Appointments/Reappointments – Revisions**

D. Motion to approve, upon the recommendation of the Superintendent, the revision of the start date of the following staff member:

<u>Name</u>	<u>Position</u>	<u>Original Effective Dates</u>	<u>Revised Effective Dates</u>
Patricia Ordinola *previously approved at the 02/29/24 public BOE meeting	Substitute Custodian	03/18/2024*	04/01/2024
Giuseppe Scirocco *previously approved at the 03/28/24 public BOE meeting for 04/30/24 or sooner	Culinary Instructor-PCTI	04/30/2024*	04/16/2024

E. Motion to approve, upon the recommendation of the Superintendent, the revision of the appointment of Advanced Placement Practice Test Saturday Program Test Proctors, March 9, 16, 23, and April 13, 2024; 8:00 a.m.-1:00 p.m., at the hourly rate of \$52.22, staff needs contingent upon program registration, to include the following staff member who is to be paid retroactively:

Paul Richard

**Mentors – Revisions**

F. Motion to approve, upon the recommendation of the Superintendent and in accordance with NJAC 6A:9-8.4, the following staff member be assigned a mentor for the 2023/2024 school year and be included in the mentor list approved at the September 28, 2023 public BOE meeting; mentors will be compensated depending on their mentee’s certification status:

<u>Mentee</u>	<u>Position</u>	<u>Mentor</u>
Giuseppe Scirocco	Culinary Arts Instructor-PCTI	Michael Matthews

**Advanced Placement Test**

G. Motion to approve, upon the recommendation of the Superintendent, the appointment of the following staff members as Test Proctors for the Advanced Placement Testing at \$52.22 per hour, May 6-24, 2024, 7:20 a.m.-8:00 a.m. and 3:06 p.m.-5:30 p.m., as needed based on program registration:

<u>Name</u>	<u>Name</u>
Rosybel Abreu	Joseph McCaig
Daniel Ambrose	Alyssa Miller
Jonathan Buglione	William Minick
Pamela Burke	Robert Nutile
John Cirilli	Sylwia Pena
Lauretta Cregar	Stacey Pinto
Joseph DeGiacomo	Karen Reynoso-Botero
Caitlin Dowling	Paul Richard
Yanina Figuerero	Claudia Severino

**X. Personnel – Appointments/Reappointments/Revisions**

<u>Name</u>	<u>Name</u>
Emily Gabriel	Melissa Silva
Michael Galland	Kara Sozzo
Mihriban Gulistan	Nora Termanini
Lori Henry	Wendy Uricoli
Hajar Lakhouili	Gustavo Angel Vasquez Mendez
Jennifer Limekiller	Anjali Wahi
Lourdes Lopez	

H. Motion to approve, upon the recommendation of the Superintendent, the appointment of the following staff members as Testing Assistants for the Advanced Placement Testing, May 6-24, 2024, 7:20 a.m.- 8:00 a.m. and 3:06 p.m.-5:30 p.m., as needed based on program registration:

<u>Name</u>	<u>Hourly Rate</u>
Maria Gomez	\$46.20
Maryann Saykali	\$34.52

**Summer Work Appointments**

I. Motion to approve, upon the recommendation of the Superintendent, the following instructors at \$52.22\* per hour, not to exceed 20 hours per instructor, 8:00 a.m.-12:00 p.m., for the program and dates as indicated:

<u>Name</u>	<u>Program</u>	<u>Dates</u>
Claudia Severino	AP Language & Composition Workshop	07/22/2024-07/26/2024
Kara Sozzo	AP Language & Composition Workshop	07/22/2024-07/26/2024
Joseph McCaig	AP Literature & Composition Workshop	07/22/2024-07/26/2024
David Ritchie	AP Literature & Composition Workshop	07/22/2024-07/26/2024

\*rate based on 23/24 salary guide

J. Motion to approve, upon the recommendation of the Superintendent, the following instructors to work Cosmetology and Barbering Workshop, effective August 21-23, 2024, 9:00 a.m.-1:00 p.m., not to exceed 12 hours per instructor, at \$52.22\* per hour:

<u>Name</u>	<u>Name</u>
Sandi Cancro	Heather Grella
Khadijah Davies	Christian Pineda
Leslie Fiorellini	Shawanna Whidbee

\*rate based on 23/24 salary guide

K. Motion to approve, upon the recommendation of the Superintendent, the appointment of the following Attendance Officers for Summer Responsibilities, effective July 1, 2024 through August 31, 2024, as needed/scheduled, not to exceed 18 hours each, location, and hourly rate as indicated:

<u>Name</u>	<u>Location</u>	<u>Hourly Rate</u>
Aida Herrera-Jerez	PCTI	\$42.38*
Danielle Mattina	PCTI	\$39.24*
Margaret McCargo	PCTI	\$41.43*
Craig Richardson	PCTI	\$45.71*
Amanda Rivera	PCTI	\$40.37*
Kya Pace	STEM	\$40.37*

\*rates based on current salary

**X.      Personnel – Appointments/Reappointments/Revisions**

- L. Motion to approve, upon the recommendation of the Superintendent, the appointment of the following School Counselors to work Child Study Team-Summer Responsibilities at \$61.84\* per hour, effective July 1, 2024 through August 30, 2024, 6.5 hour per day, not to exceed 20 days:

<u>Name</u>	<u>Name</u>
Dana Bascietto	Lorena Hincapie
Aislyn Cardona	Jennifer Limekiller
Joseph DeGiacomo	Michael O'Brien
Emily Gabriel	Rachel Portelli
Lori Henry	Fatima Ramirez
Marybel Hernandez	Naomi Vietri
Jany Hernandez Rodriguez	

\*rate based on 23/24 salary guide

- M. Motion to approve, upon the recommendation of the Superintendent, the appointment of the following Student Success Teachers to work in the Office of Student Success, as needed, at \$52.22\* per hour, effective July 1, 2024 through August 31, 2024, not to exceed 60 hours each:

<u>Name</u>	<u>Name</u>
Rosybel Abreu	Rodney DeVore
Daniel Ambrose	Patrick Lawler
Michael Boorman	Karen Reynoao
Jonathan Buglione	

\*rate based on 23/24 salary guide

- N. Motion to approve, upon the recommendation of the Superintendent, the appointment of the following SAC/Crisis Counselors for summer responsibilities, at \$61.84\* per hour, effective July 1, 2024 through August 31, 2024, 8:00 a.m.-3:00 p.m., as needed, dependent on enrollment, 6.5 hours per day, not to exceed 10 days each:

<u>Name</u>	<u>Name</u>
Juliana Arango Gil	Jennifer Presing
Jennie LaCorte	Nancy Ruiz-Berrera
Deanna Pecora-Mellie	Bridget Thomas-Smith

\*rate based on 23/24 salary guide

- O. Motion to approve, upon the recommendation of the Superintendent, the appointment of the following School Counselors for Summer Responsibilities, at \$61.84\* per hour, effective July 1, 2024 through August 31, 2024, 8:00 a.m.-3:00 p.m., as needed, dependent on enrollment, 6.5 hours per day, not to exceed 15 days each:

<u>Name</u>	<u>Name</u>
Jill Aboyou	Katrina Najem
Laura Bania	Nicole Neidleman
Nicole Christian	Daniel Piekarz
Lauretta Cregar	Stacey Pinto
Daniel Diaz	Alima Pudup
Jillian Diaz	Erika Rios
Bertha Hannigan	Alla Shahin
David Inigo	Laura Vacca
Debra Lewis	Rolando Watley

\*rate based on 23/24 salary guide

**X. Personnel – Appointments/Reappointments/Revisions**

- P. Motion to approve, upon the recommendation of the Superintendent, the appointment of the following School to Careers Coordinators at \$52.22\* per hour, not to exceed 60 hours each, effective July 1, 2024 through August 31, 2024; to be funded through ARP ESSER Federal Funds:

<u>Name</u>	<u>Name</u>
Jeffrey Bargiel	Angela Pelosi
Michelle Ferreira	Evelyn Samtak
Michael Galland	Christopher Santhouse
Robert Kiener	

\*rate based on 23/24 salary guide

- Q. Motion to approve, upon the recommendation of the Superintendent, the appointment of the following School Nurses for summer responsibilities, at \$61.84\* per hour, effective July 1, 2024 through September 1, 2024:

<u>Name</u>	<u>Name</u>	<u>Name</u>
Aimee Bongiovanni	Beatrice Gonzalez	Safiyyah McCain
Barbara Corbett	Ana Henriques	Katie Meyer
MaryAnn DeStefano	Jennifer Magna	Joy Segreto

\*rate based on 23/24 salary guide

- R. Motion to approve, upon the recommendation of the Superintendent, the appointment of the following part-time secretary for summer work, at \$22.70\* per hour, effective July 1, 2024 through September 1, 2024, not to exceed 60 hours:

<u>Name</u>	<u>Program</u>
Lydia Eckstein	School Nurses' Summer Records

\*rate based on current rate

- S. Motion to approve, upon the recommendation of the Superintendent, the appointment of the following staff member for Summer School Technology & Curriculum PD Support, at \$52.22\* per hour, effective July 1, 2024 through August 31, 2024, as needed in both Curriculum and Technology departments, up to 4 weeks, not to exceed 6.5 hours per day:

<u>Name</u>	<u>Position</u>
Julissa Rodriguez	Instructional Technology Coach

\*rate based on 23/24 salary guide

**Additional Teaching Assignments**

- T. Motion to approve, upon the recommendation of the Superintendent, the following teachers be compensated in accordance with the Passaic County Technical and Vocational Education Agreement (\$13,000 academic or \$9,000 CTE) due to an additional teaching period assignment, pro-rated for part of the 2023/2024 school year; further if a teacher takes an extended leave of absence due to medical or personal reasons during this assignment, he/she will not receive the additional compensation:

**Additional Teaching Assignment 04/11/2024-06/30/2024 (replacing L. Wilson-PCTI)**

<u>Name</u>	<u>Subject</u>
Heba Abdelatif	Algebra 2
Natalie Diaz	Algebra 2
Larry Hurtado	App. of Algebra 2
Rana Lwaysi	App. of Algebra 2
Jennifer Norton	Algebra 2

**X. Personnel – Reappointments-STAFFING 2024/2025 SCHOOL YEAR**

The collective bargaining agreements and salary guides for the 2024/2025 school year and beyond are being negotiated along with all in-guide incentives including longevity, stipends, hourly rates, etc.

- A. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the Tenured Educational Staff members, as per the appended list, fix and determine the salaries in accordance with the Board/Association Agreement for the period July 1, 2024 through June 30, 2025.
- B. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the Non-Tenured Educational Staff members, as per the appended list, fix and determine the salaries in accordance with the Board/Association Agreement for the period July 1, 2024 through June 30, 2025.  
\*contingent upon receipt of certification
- C. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the 10 Month Part-Time Instructional Aide staff, as per the appended list, fix and determine the hourly rate in accordance with the salary guide, for the period July 1, 2024 through June 30, 2025, subject to student enrollment.
- D. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the 10 Month Full-Time Instructional Aide Staff, as per the appended list, fix and determine the salaries in accordance with the salary guide, for the period July 1, 2024 through June 30, 2025, subject to student enrollment.
- E. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the 10 Month Educational Interpreters, as per the appended list, fix and determine the salaries in accordance with the salary guide, for the period July 1, 2024 through June 30, 2025, subject to student enrollment.
- F. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the 10 Month Part Time Cafeteria Staff, as per the appended list, fix and determine the hourly rate in accordance with the salary guide, for the period July 1, 2024 through June 30, 2025.
- G. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the 10 Month Part Time In-House Security Staff, as per the appended list, fix and determine the hourly rate in accordance with the salary guide, for the period July 1, 2024 through June 30, 2025.
- H. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the 10 Month Part Time Lead In-House Security Staff, as per the appended list, fix and determine the salaries in accordance with the salary guide, for the period July 1, 2024 through June 30, 2025.
- I. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the 10- and 12-Month Full Time In-House Security Staff, as per the appended list, fix and determine the salaries in accordance with the salary guide, for the period July 1, 2024 through June 30, 2025.
- J. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the 12 Month School Office Employees, as per the appended list, fix and determine the salaries in accordance with the Board/Association Agreement, for the period July 1, 2024 through June 30, 2025.
- K. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the 10 Month Non-Bargaining staff, as per the appended list, fix and determine the salaries, for the period July 1, 2024 through June 30, 2025.

**X. Personnel – Reappointments-STAFFING 2024/2025 SCHOOL YEAR**

- L. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the 12 Month Non-Bargaining staff, as per the appended list, fix and determine the salaries, for the period July 1, 2024 through June 30, 2025.
- M. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the 12 Month Non-Bargaining Administrators, as per the appended list, fix and determine the salaries for the period July 1, 2024 through June 30, 2025.
- N. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the 12 Month Directors and Assistant Principals, as per the appended list, fix and determine the salaries in accordance with the Board/Association Agreement for the period July 1, 2024 through June 30, 2025.
- O. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the 12 Month Supervisors, as per the appended list, fix and determine the salaries in accordance with the Board/Association Agreement for the period July 1, 2024 through June 30, 2025.
- P. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the LPN Staff, as per the appended list, fix and determine the salaries in accordance with the Board/Association Agreement for the period July 1, 2024 through June 30, 2025.
- Q. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the LPN Evening Staff, as per the appended list, fix and determine the hourly rate, for the period July 1, 2024 through June 30, 2025, subject to student enrollment.
- R. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the Adult Learning Center Staff, as per the appended list, fix and determine the hourly rate, for the period July 1, 2024 through June 30, 2025, subject to student enrollment.
- S. Motion to approve, upon the recommendation of the Superintendent, the reappointment and employment of the Maintenance and Custodial Staff, as per the appended list, fix and determine the salaries in accordance with the Board/Association Agreement, for the period July 1, 2024 through June 30, 2025.



## 2024-2025 SCHOOL YEAR

LETTER	PAGE	EMPLOYEE CATEGORY
A	2 - 11	TENURED TEACHERS S.Y. 2024-2025
B	12 - 16	NON TENURED TEACHERS S.Y. 2024-2025
C	17	PART - TIME INSTRUCTIONAL AIDE STAFF MEMBERS FOR S.Y. 2024-2025
D	17	FULL - TIME INSTRUCTIONAL AIDES FOR S.Y. 2024-2025
E	17	EDUCATIONAL INTERPRETERS FOR S.Y. 2024-2025
F	18	PART - TIME CAFETERIA STAFF MEMBERS S.Y.2024-2025
G	18 - 19	PART - TIME IN-HOUSE SECURITY STAFF MEMBERS S.Y. 2024-2025
H	20	PART - TIME LEAD IN-HOUSE SECURITY STAFF MEMBERS S.Y. 2024-2025
I	20	FULL - TIME IN-HOUSE SECURITY STAFF MEMBERS FOR S.Y. 2024-2025
J	21 - 22	12-MONTH SCHOOL OFFICE EMPLOYEES S.Y. 2024-2025
K	23	10-MONTH NON-BARGAINING UNIT FOR S.Y. 2024-2025
L	24	12 MONTH NON-BARGAINING PERSONNEL FOR S.Y. 2024-2025
M	25	12 MONTH NON-BARGAINING ADMINISTRATORS FOR S.Y. 2024-2025
N	26	12 MONTH BARGAINING DIRECTORS AND ASSISTANT PRINCIPALS FOR S.Y. 2024-2025
O	27	12 MONTH BARGAINING SUPERVISORS FOR S.Y. 2024-2025
P	28	LPN STAFF FOR S.Y. 2024-2025
Q	28	LPN EVENING STAFF FOR S.Y. 2024-2025
R	29	ADULT LEARNING CENTER STAFF FOR S.Y. 2024-2025
S	30 - 31	MAINTENANCE - CUSTODIAL STAFF MEMBERS FOR S.Y. 2024-2025

<b>A. TENURED INSTRUCTIONAL STAFF S.Y. 2024-2025</b>												
<b>CAT</b>	<b>ID#</b>	<b>HIRE DATE</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>24-25 STEP</b>	<b>24-25 TRACK</b>	<b>24-25 BASE</b>	<b>24-25 LONG %</b>	<b>24-25 LONG \$</b>	<b>24-25 STIP</b>	<b>24-25 SALARY</b>	
TC1	3260	09/01/2016	ABDELATIF	HEBA	6	A	\$77,725		\$ -		\$ 77,725	
TC1	4786	09/01/2018	ABREU	ROSALIND	9	C	\$92,125		\$ -		\$ 92,125	
TC1	4424	09/07/2016	ABREU	ROSYBEL	7	E	\$90,380		\$ -		\$ 90,380	
TC1	2186	09/01/2003	ACKERMANN	JENNIFER	15	E	\$110,870	9%	\$ 8,500		\$ 119,370	
TC1	1975	09/01/2004	ALBAREZ-HESTER	MARIANNE	15	E	\$110,870	7%	\$ 7,761		\$ 118,631	
TC1	5107	09/01/2019	ALEMANY	JOANNA	6	C	\$81,825		\$ -		\$ 81,825	
TC1	4105	09/01/2014	ALEXANDER	CHRISTINA	7	C	\$85,255		\$ -		\$ 85,255	
TC1	2998	03/01/2008	ALEXANDER	WILLIAM	15	A	\$101,645	7%	\$ 7,115		\$ 108,760	
TC1	2366	09/01/2004	ALLEN	MARY	15	A	\$101,645	7%	\$ 7,115		\$ 108,760	
TC1	2466	03/07/2005	ALTER	DAVID	15	C	\$105,745	7%	\$ 7,402		\$ 113,147	
TC1	2367	09/01/2004	AMBROSE	DANIEL	15	F	\$114,460	7%	\$ 8,012		\$ 122,472	
TC1	3433	09/01/2010	AMBROSE	LEONOR	15	E	\$110,870	6%	\$ 6,652		\$ 117,522	
TC1	4986	10/26/2018	ANDRIAC	MELISSA	11	C	\$95,565		\$ -		\$ 95,565	
TC1	3167	09/01/2009	ANTONIELLO	KELLY	13	C	\$99,005	6%	\$ 5,940		\$ 104,945	
TC1	5102	09/01/2019	ARELLANO	DANIELLA	6	E	\$86,950		\$ -		\$ 86,950	
TC1	2302	03/01/2005	ARONSON	DENISE	15	C	\$105,745	7%	\$ 7,402		\$ 113,147	
TC1	3741	09/01/2012	BAGLIERI	PAUL	15	C	\$105,745	6%	\$ 6,345		\$ 112,090	
TC1	0089	09/01/1987	BAKER	CHRISTINE	15	A	\$101,645	10%	\$ 8,500		\$ 110,145	
TC1	0493	09/01/2007	BAKER	MICHAEL	15	D	\$107,795	7%	\$ 7,546		\$ 115,341	
TC1	3240	09/01/2009	BALDINO	NICHOLAS	14	C	\$102,445	6%	\$ 6,147		\$ 108,592	
TC1	3880	02/01/2013	BALDINO	SARAH	9	C	\$92,125	6%	\$ 5,528		\$ 97,653	
TC1	3206	09/01/2009	BANIA	ADAM	13	D	\$101,055	6%	\$ 6,063		\$ 107,118	
TC1	2700	09/01/2009	BANIA	LAURA	14	C	\$102,445	6%	\$ 6,147		\$ 108,592	
TC1	4794	09/01/2018	BANOVIC	DAVID	6	E	\$86,950		\$ -		\$ 86,950	
TC1	5109	09/01/2019	BARCLAY	ROBERT	12	C	\$99,005		\$ -		\$ 99,005	
TC1	4503	11/01/2016	BARGIEL	JEFFREY	14	E	\$107,570		\$ -		\$ 107,570	
TC1	2358	09/01/2004	BASCIETTO	DANA	15	F	\$114,460	7%	\$ 8,012		\$ 122,472	
TC1	3050	09/01/2008	BASTANTE	REGINA	15	E	\$110,870	7%	\$ 7,761		\$ 118,631	
TC1	1886	09/01/2006	BAUTISTA	STACY	15	C	\$105,745	7%	\$ 7,402		\$ 113,147	
TC1	4967	09/01/2019	BEGUM	PARUL	6	B	\$79,775		\$ -		\$ 79,775	
TC1	4413	09/01/2016	BELLET	DANIEL	7	C	\$85,255		\$ -		\$ 85,255	
TC1	4417	09/01/2016	BENACQUISTA	DINA	9	E	\$97,250		\$ -		\$ 97,250	
TC1	3742	09/01/2012	BENNETT	PATRICK	9	E	\$97,250	6%	\$ 5,835		\$ 103,085	

<b>A. TENURED INSTRUCTIONAL STAFF S.Y. 2024-2025</b>												
<b>CAT</b>	<b>ID#</b>	<b>HIRE DATE</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>24-25 STEP</b>	<b>24-25 TRACK</b>	<b>24-25 BASE</b>	<b>24-25 LONG %</b>	<b>24-25 LONG \$</b>	<b>24-25 STIP</b>	<b>24-25 SALARY</b>	
TC1	3877	01/01/2013	BENNETT	STACIE	15	C	\$105,745	6%	\$ 6,345		\$ 112,090	
TC1	3562	09/01/2011	BERRADA	NABILA	10	E	\$100,690	6%	\$ 6,041		\$ 106,731	
TC1	0670	09/01/1993	BERZIN	MITCHELL	15	C	\$105,745	10%	\$ 8,500		\$ 114,245	
TC1	3143	01/05/2009	BLANCO	ORLANDO	15	C	\$105,745	7%	\$ 7,402		\$ 113,147	
TC1	4331	10/15/2015	BODEN	LAWRENCE	15	A	\$101,645		\$ -		\$ 101,645	
TC1	4971	09/01/2018	BOHN	EMILY	15	E	\$110,870		\$ -		\$ 110,870	
TC1	4727	11/13/2017	BONSANTO	MICHAEL	15	B	\$103,695		\$ -		\$ 103,695	
TC1	1635	10/04/1999	BOORMAN	MICHAEL	15	D	\$107,795	9%	\$ 8,500		\$ 116,295	
TC1	1847	02/01/2001	BOVE	THOMAS	15	D	\$107,795	9%	\$ 8,500		\$ 116,295	
TC1	2706	09/01/2006	BRAWLEY	KAREN	15	F	\$114,460	7%	\$ 8,012		\$ 122,472	
TC1	3733	09/01/2012	BUGLIONE	JONATHAN	15	F	\$114,460	6%	\$ 6,868		\$ 121,328	
TC1	2346	07/01/2004	BURGOS	CARLOS	15	E	\$110,870	7%	\$ 7,761		\$ 118,631	
TC1	3918	09/01/2013	CAMPBELL	JOSEPH	8	B	\$86,640	6%	\$ 5,198		\$ 91,838	
TC1	1707	04/01/2000	CAMPIGLIA	DEAN	15	E	\$110,870	9%	\$ 8,500		\$ 119,370	
TC1	4660	09/01/2017	CANNAROZZI	LUKAS	6	E	\$86,950		\$ -		\$ 86,950	
TC1	1606	10/12/1999	CARSWELL-AVERY	BRENDA	15	B	\$103,695	9%	\$ 8,500		\$ 112,195	
TC1	1414	09/01/1998	CASSILLI	ARCANGELO	15	D	\$107,795	10%	\$ 8,500		\$ 116,295	
TC1	3920	09/01/2013	CHARAF	AMMAR	8	E	\$93,815	6%	\$ 5,629		\$ 99,444	
TC1	4211	01/05/2015	CHOWDHURY	TANZIMA	11	E	\$100,690		\$ -		\$ 100,690	
TC1	3335	10/02/2009	CHRISTIAN	NICOLE	14	F	\$111,160	6%	\$ 6,670		\$ 117,830	
TC1	3241	09/01/2009	CIOLETTI	JEFFREY	15	A	\$101,645	6%	\$ 6,099		\$ 107,744	
TC1	5183	09/01/2019	CIRILLI	JOHN	9	E	\$97,250		\$ -		\$ 97,250	
TC1	2950	10/15/2007	COLON JR	FERNANDO	15	C	\$105,745	7%	\$ 7,402		\$ 113,147	
TC1	5064	09/01/2019	CONTINI	MICHELLE	6	C	\$81,825		\$ -		\$ 81,825	
TC1	0306	09/01/1990	CRAWFORD	KIMBERLY	15	F	\$114,460	10%	\$ 8,500		\$ 122,960	
TC1	3111	10/01/2008	CREGAR	LAURETTA	14	E	\$107,570	7%	\$ 7,530		\$ 115,100	
TC1	0776	09/16/1997	CUERVO	JUAN	15	C	\$105,745	10%	\$ 8,500		\$ 114,245	
TC1	2849	09/01/2007	CUMMINGS	LINNETTE	15	C	\$105,745	7%	\$ 7,402		\$ 113,147	
TC1	1268	09/01/1997	DALTON	JAMES	15	E	\$110,870	10%	\$ 8,500		\$ 119,370	
TC1	2258	10/01/2003	DAVIES	KHADIJAH	9	A	\$88,025	9%	\$ 7,922		\$ 95,947	
TC1	2684	09/01/2006	DE LUCCA	MELISSA	15	A	\$101,645	7%	\$ 7,115		\$ 108,760	
TC1	3225	10/13/2009	DE STEFANO	MARY ANN	15	B	\$103,695	6%	\$ 6,222		\$ 109,917	
TC1	3357	09/01/2019	DE VINCENTIS	MICHELE	5	B	\$76,355		\$ -		\$ 76,355	

<b>A. TENURED INSTRUCTIONAL STAFF S.Y. 2024-2025</b>												
<b>CAT</b>	<b>ID#</b>	<b>HIRE DATE</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>24-25 STEP</b>	<b>24-25 TRACK</b>	<b>24-25 BASE</b>	<b>24-25 LONG %</b>	<b>24-25 LONG \$</b>	<b>24-25 STIP</b>	<b>24-25 SALARY</b>	
TC1	4787	09/01/2018	DE VORE	DEANNA	15	F	\$114,460		\$ -		\$ 114,460	
TC1	0569	10/19/1992	DE VORE	RODNEY	15	E	\$110,870	10%	\$ 8,500		\$ 119,370	
TC1	0823	09/01/1994	DEMAREST	MATTHEW	15	E	\$110,870	10%	\$ 8,500		\$ 119,370	
TC1	4648	09/05/2017	DEWEY	RACHEL	6	C	\$81,825		\$ -		\$ 81,825	
TC1	4984	09/01/2019	DIAZ	DANIEL	7	C	\$85,255		\$ -		\$ 85,255	
TC1	1261	09/01/1997	DIAZ	ERNESTO	15	F	\$114,460	10%	\$ 8,500		\$ 122,960	
TC1	4788	09/01/2018	DIAZ	JILLIAN	6	C	\$81,825		\$ -		\$ 81,825	
TC1	3078	09/01/2018	DIAZ	NATALIE	10	C	\$95,565		\$ -		\$ 95,565	
TC1	4773	09/01/2018	DICOSMO-PONTICELLO	CRYSTAL	15	F	\$114,460		\$ -		\$ 114,460	
TC1	2557	09/01/2012	DONATO	AMBER	11	F	\$104,280	6%	\$ 6,257		\$ 110,537	
TC1	4069	09/01/2014	DONATO	NICHOLAS	10	E	\$100,690		\$ -		\$ 100,690	
TC1	3915	09/01/2013	DONOHUE	MARIA	7	C	\$85,255	6%	\$ 5,115		\$ 90,370	
TC1	3730	09/01/2012	DOWLING	CAITLIN	9	E	\$97,250	6%	\$ 5,835		\$ 103,085	
TC1	3781	09/01/2018	ELI	VICTORIA	7	F	\$93,970		\$ -		\$ 93,970	
TC1	3687	09/01/2012	ERRICO	PATRICK	9	A	\$88,025	6%	\$ 5,282		\$ 93,307	
TC1	3203	09/01/2009	ESTEVEZ	ANNEMARIE	14	F	\$111,160	6%	\$ 6,670		\$ 117,830	
TC1	4074	09/01/2014	FAHMY	OMAR	9	E	\$97,250		\$ -		\$ 97,250	
TC1	5177	09/01/2019	FARINA	GABRIELLA	5	A	\$74,305		\$ -		\$ 74,305	
TC1	3226	09/01/2009	FASCIANO	LISA	13	E	\$104,130	6%	\$ 6,248		\$ 110,378	
TC1	1887	09/01/2001	FERREIRA	MICHELLE	15	C	\$105,745	9%	\$ 8,500		\$ 114,245	
TC1	3384	09/01/2010	FESTA	LISA MARIE	11	F	\$104,280	6%	\$ 6,257		\$ 110,537	
TC1	4650	09/05/2017	FLORES	NORMA	7	D	\$87,305		\$ -		\$ 87,305	
TC1	4985	09/10/2018	FREDERICKS	VINCENT	11	B	\$93,515		\$ -		\$ 93,515	
TC1	4966	09/01/2018	GALLAND	MICHAEL	10	E	\$100,690		\$ -		\$ 100,690	
TC1	2624	09/01/2007	GERNE	DANIEL	15	A	\$101,645	7%	\$ 7,115		\$ 108,760	
TC1	3437	09/01/2010	GETHERALL	GREGG	11	E	\$100,690	6%	\$ 6,041		\$ 106,731	
TC1	4329	10/01/2015	GIANETTI	VINCENT	8	B	\$86,640		\$ -		\$ 86,640	
TC1	2362	10/18/2004	GIUSTO	ANTHONY	15	C	\$105,745	7%	\$ 7,402		\$ 113,147	
TC1	3339	11/02/2009	GLUECK	RICHARD	15	E	\$110,870	6%	\$ 6,652		\$ 117,522	
TC1	4785	09/01/2018	GOLDBERG	JOAN	12	E	\$104,130		\$ -		\$ 104,130	
TC1	3557	09/01/2013	GONZALEZ	BEATRICE	9	C	\$92,125	6%	\$ 5,528		\$ 97,653	
TC1	4244	10/01/2015	GONZALEZ	MORABIA	8	D	\$90,740		\$ -		\$ 90,740	
TC1	2022	09/01/2002	GORMAN	ELLEN	15	C	\$105,745	9%	\$ 8,500		\$ 114,245	

A. TENURED INSTRUCTIONAL STAFF S.Y. 2024-2025												
CAT	ID#	HIRE DATE	LAST NAME	FIRST NAME	24-25 STEP	24-25 TRACK	24-25 BASE	24-25 LONG %	24-25 LONG \$	24-25 STIP	24-25 SALARY	
TC1	2295	01/01/2004	GRAHAM	WYCLIFFE	15	F	\$114,460	9%	\$ 8,500		\$ 122,960	
TC1	5223	01/01/2020	GRELLA	HEATHER	8	A	\$84,590		\$ -		\$ 84,590	
TC1	3033	09/01/2008	GUNTHER	JENNIFER	15	E	\$110,870	7%	\$ 7,761		\$ 118,631	
TC1	0589	02/11/2003	GURNARI	CHARLES	15	A	\$101,645	9%	\$ 8,500		\$ 110,145	
TC1	3743	09/01/2012	GUTHRIE	DONNA	11	C	\$95,565	6%	\$ 5,734		\$ 101,299	
TC1	4959	09/01/2018	HABIBA	UMME	12	E	\$104,130		\$ -		\$ 104,130	
TC1	2294	09/01/2004	HALBACH	WILLIAM	15	C	\$105,745	7%	\$ 7,402		\$ 113,147	
TC1	5154	09/01/2019	HALIMEH	EMAN	7	C	\$85,255		\$ -		\$ 85,255	
TC1	1583	09/01/2008	HALLACKER	LYZBET	15	B	\$103,695	7%	\$ 7,259		\$ 110,954	
TC1	1731	07/01/2000	HALLIGAN	NICOLE	15	E	\$110,870	9%	\$ 8,500		\$ 119,370	
TC1	4975	09/01/2018	HAMDEH	MAHA	6	C	\$81,825		\$ -		\$ 81,825	
TC1	3212	09/01/2009	HANCZARYK	MICHAEL	13	C	\$99,005	6%	\$ 5,940		\$ 104,945	
TC1	2977	09/01/2008	HANNIGAN	BERTHA	15	D	\$107,795	7%	\$ 7,546		\$ 115,341	
TC1	4070	08/01/2014	HENRIQUEZ	ANA	15	B	\$103,695		\$ -		\$ 103,695	
TC1	2692	09/01/2007	HENRY	LORI	15	E	\$110,870	7%	\$ 7,761		\$ 118,631	
TC1	0604	01/19/1993	HERNANDEZ	MARYBEL	15	F	\$114,460	10%	\$ 8,500		\$ 122,960	
TC1	2524	09/01/2005	HERRANZ	ROSA	15	A	\$101,645	7%	\$ 7,115		\$ 108,760	
TC1	5035	02/01/2019	HERRICK	NICOLE	8	C	\$88,690		\$ -		\$ 88,690	
TC1	4963	06/22/2018	HILLS	NAKEISHA	15	B	\$103,695		\$ -		\$ 103,695	
TC1	3871	12/10/2012	HOUGHTON-KIEL	CLAIRE	15	E	\$110,870	6%	\$ 6,652		\$ 117,522	
TC1	4652	09/01/2017	HUAMANJUMO	SUSAN	9	E	\$97,250		\$ -		\$ 97,250	
TC1	3029	09/01/2008	HURTADO	LARRY	15	E	\$110,870	7%	\$ 7,761		\$ 118,631	
TC1	4238	10/03/2016	INGRAFFIA	MICHAEL	8	A	\$84,590		\$ -		\$ 84,590	
TC1	5067	09/01/2019	INIGO	DAVID	8	C	\$88,690		\$ -		\$ 88,690	
TC1	3728	09/01/2012	ISLAMBOULI	GISELE	15	C	\$105,745	6%	\$ 6,345		\$ 112,090	
TC1	3193	09/01/2019	IURATO	MICHAEL	7	D	\$87,305		\$ -		\$ 87,305	
TC1	1584	09/01/1999	JEDLICKA O'NEILL	JAYNE	15	F	\$114,460	9%	\$ 8,500		\$ 122,960	
TC1	2863	09/01/2007	KAFAP	VINCENZA	15	E	\$110,870	7%	\$ 7,761		\$ 118,631	
TC1	5196	10/21/2019	KANG	SOOHYEON	7	A	\$81,155		\$ -		\$ 81,155	
TC1	0496	09/01/1993	KARASARIDIS	LISA	15	D	\$107,795	10%	\$ 8,500		\$ 116,295	
TC1	3912	09/01/2013	KEARNEY	JOHN	15	F	\$114,460	6%	\$ 7,648		\$ 122,108	
TC1	4653	09/01/2017	KEARNEY	TARA	11	F	\$104,280		\$ -		\$ 104,280	
TC1	4008	11/04/2013	KEM	TEOMAN	8	C	\$88,690	6%	\$ 5,321		\$ 94,011	

**A. TENURED INSTRUCTIONAL STAFF S.Y. 2024-2025**

CAT	ID#	HIRE DATE	LAST NAME	FIRST NAME	24-25 STEP	24-25 TRACK	24-25 BASE	24-25 LONG %	24-25 LONG \$	24-25 STIP	24-25 SALARY
TC1	4361	01/04/2016	KENNEK	JACLYN	9	C	\$92,125		\$ -		\$ 92,125
TC1	2085	10/01/2002	KENYON	JAMES	15	A	\$101,645	9%	\$ 8,500		\$ 110,145
TC1	4079	09/01/2014	KIENER	ROBERT	8	F	\$97,405		\$ -		\$ 97,405
TC1	3144	09/01/2009	KIERNAN	CAITLIN	13	B	\$96,955	6%	\$ 5,817		\$ 102,772
TC1	4317	09/16/2015	KLAUS	TONIANN	8	B	\$86,640		\$ -		\$ 86,640
TC1	2878	09/01/2007	KLEIN	JEFFREY	15	D	\$107,795	7%	\$ 7,546		\$ 115,341
TC1	5076	09/01/2019	KOLANKOWSKI	NICOLE	7	D	\$87,305		\$ -		\$ 87,305
TC1	4630	07/17/2017	KOZLOWSKI	PAUL	15	C	\$105,745		\$ -		\$ 105,745
TC1	2254	01/28/2004	KREHEL	DANIELLE	15	C	\$105,745	9%	\$ 8,500		\$ 114,245
TC1	2549	09/01/2005	KREUTZ	KELLY	15	A	\$101,645	7%	\$ 7,115		\$ 108,760
TC1	5103	09/01/2019	KURZUM	RAMZI	5	E	\$83,530		\$ -		\$ 83,530
TC1	1669	12/20/1999	LA CORTE	JENNINE	15	E	\$110,870	9%	\$ 8,500		\$ 119,370
TC1	3440	09/01/2010	LAM	YORK	11	D	\$97,615	6%	\$ 5,857		\$ 103,472
TC1	5156	09/01/2019	LAURICELLA	CARL	8	A	\$84,590		\$ -		\$ 84,590
TC1	3182	09/01/2009	LAWLER	PATRICK	13	E	\$104,130	6%	\$ 6,248		\$ 110,378
TC1	2969	01/05/2009	LAWSHE	BRIAN	14	B	\$100,395	7%	\$ 7,028		\$ 107,423
TC1	4351	11/30/2015	LAZARSKI	JODY	15	E	\$110,870		\$ -		\$ 110,870
TC1	4965	09/01/2018	LEVINE	DANIEL	6	A	\$77,725		\$ -		\$ 77,725
TC1	2870	09/01/2007	LEWIS	DEBRA	15	E	\$110,870	7%	\$ 7,761		\$ 118,631
TC1	1143	10/16/1996	LIMEKILLER	JENNIFER	15	F	\$114,460	10%	\$ 8,500		\$ 122,960
TC1	4789	09/01/2018	LIN	SANDRA	7	C	\$85,255		\$ -		\$ 85,255
TC1	3367	09/01/2010	LINK	NICHOLAS	11	E	\$100,690	6%	\$ 6,041		\$ 106,731
TC1	2525	09/01/2005	LOPEZ	LOURDES	15	E	\$110,870	7%	\$ 7,761		\$ 118,631
TC1	4654	09/01/2017	LOTZ	CHRISTIE	7	E	\$90,380		\$ -		\$ 90,380
TC1	4779	09/01/2018	LUBRECHT	PETER	11	C	\$95,565		\$ -		\$ 95,565
TC1	3180	09/01/2009	LWAYSIS	RANA	15	A	\$101,645	6%	\$ 6,099		\$ 107,744
TC1	0550	10/23/1989	LYNCH	JACQUELINE	15	A	\$101,645	10%	\$ 8,500		\$ 110,145
TC1	2702	09/01/2006	MAGNA	JENNIFER	15	B	\$103,695	7%	\$ 7,259		\$ 110,954
TC1	5104	09/01/2019	MANNINO	ANTHONY	6	A	\$77,725		\$ -		\$ 77,725
TC1	2550	09/01/2005	MARTIN	LAURA	15	E	\$110,870	7%	\$ 7,761		\$ 118,631
TC1	4027	01/16/2014	MARTINEZ	JOSE	8	E	\$93,815	6%	\$ 5,629		\$ 99,444
TC1	4246	09/01/2015	MARTINEZ	VERONICA	9	C	\$92,125		\$ -		\$ 92,125
TC1	3376	11/01/2019	MASOUD	DEMA	7	B	\$83,205		\$ -		\$ 83,205

A. TENURED INSTRUCTIONAL STAFF S.Y. 2024-2025											
CAT	ID#	HIRE DATE	LAST NAME	FIRST NAME	24-25 STEP	24-25 TRACK	24-25 BASE	24-25 LONG %	24-25 LONG \$	24-25 STIP	24-25 SALARY
TC1	2704	09/13/2006	MATANO	MARIA	15	F	\$114,460	7%	\$ 8,012		\$ 122,472
TC1	4107	09/01/2014	MAVRIKOS	BERNADETTE	11	C	\$95,565		\$ -		\$ 95,565
TC1	3170	05/11/2009	MC CAIN	SAFIYYAH	15	C	\$105,745	6%	\$ 6,345		\$ 112,090
TC1	4672	09/14/2017	MC FARLAND	CHRISTIAN	8	C	\$88,690		\$ -		\$ 88,690
TC1	3734	09/01/2012	MC GORTY	LAUREN	9	D	\$94,175	6%	\$ 5,651		\$ 99,826
TC1	4026	01/02/2014	MEEK	JENNA	8	F	\$97,405	6%	\$ 5,844		\$ 103,249
TC1	4015	01/02/2014	MENDEZ	NELSON	15	C	\$105,745	6%	\$ 6,345		\$ 112,090
TC1	4025	01/02/2014	MESSINA	STEPHANIE	10	D	\$97,615	6%	\$ 5,857		\$ 103,472
TC1	4415	09/01/2016	MILLER	ALYSSA	10	E	\$100,690		\$ -		\$ 100,690
TC1	4790	09/01/2018	MIRONOV	LINDSEY	14	E	\$107,570		\$ -		\$ 107,570
TC1	2554	09/01/2005	MOMBRUN	SALVANA	15	F	\$114,460	7%	\$ 8,012		\$ 122,472
TC1	4781	09/01/2018	MOORE	NANCY SUE	8	C	\$88,690		\$ -		\$ 88,690
TC1	3539	09/01/2017	MORA-PICHARDO	OSCAR	8	A	\$84,590		\$ -		\$ 84,590
TC1	4776	09/01/2018	MUIR	JAMES	7	B	\$83,205		\$ -		\$ 83,205
TC1	1712	09/01/2007	MURCIA	MARIA	15	D	\$107,795	7%	\$ 7,546		\$ 115,341
TC1	3051	09/01/2008	MURRAY	CATHERINE	15	D O G	\$106,695	7%	\$ 7,469		\$ 114,164
TC1	3564	09/01/2011	NAJEM	KATRINA	10	F	\$104,280	6%	\$ 6,257		\$ 110,537
TC1	4332	09/01/2016	NICOSIA	LINDA	8	B	\$86,640		\$ -		\$ 86,640
TC1	5207	12/01/2019	NOBLES	DEREK	10	A	\$91,465		\$ -		\$ 91,465
TC1	3323	10/01/2009	NORTON	GREGORY	13	C	\$99,005	6%	\$ 5,940		\$ 104,945
TC1	3233	09/01/2009	NORTON	JENNIFER	14	F	\$111,160	6%	\$ 6,670		\$ 117,830
TC1	3183	09/01/2009	NUNEZ	NILSA	15	E	\$110,870	6%	\$ 6,652		\$ 117,522
TC1	2965	12/01/2007	NUTILE	ROBERT	15	C	\$105,745	7%	\$ 7,402		\$ 113,147
TC1	5157	09/01/2019	OBEIDALLAH	HEBA	9	D	\$94,175		\$ -		\$ 94,175
TC1	2691	07/01/2006	O'BRIEN	MICHAEL	15	F	\$114,460	7%	\$ 8,012		\$ 122,472
TC1	4782	09/01/2018	OKOL	JERZY	7	C	\$85,255		\$ -		\$ 85,255
TC1	5079	09/01/2019	ORLANDO	PATRICIA	7	E	\$90,380		\$ -		\$ 90,380
TC1	3214	09/01/2009	OSETSKA	GANNA	15	F	\$114,460	6%	\$ 6,868		\$ 121,328
TC1	2994	02/18/2008	OSSI	RONALD	15	A	\$101,645	7%	\$ 7,115		\$ 108,760
TC1	1478	05/24/2000	OWENS	LARRY	15	A	\$101,645	9%	\$ 8,500		\$ 110,145
TC1	2195	09/01/2003	PAGANO	CARLO	15	C	\$105,745	9%	\$ 8,500		\$ 114,245
TC1	4977	09/01/2018	PALMER	STEPHEN	15	E	\$110,870		\$ -		\$ 110,870
TC1	2604	09/01/2007	PALTOS	STEPHANIE	15	F	\$114,460	7%	\$ 8,012		\$ 122,472

<b>A. TENURED INSTRUCTIONAL STAFF S.Y. 2024-2025</b>												
<b>CAT</b>	<b>ID#</b>	<b>HIRE DATE</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>24-25 STEP</b>	<b>24-25 TRACK</b>	<b>24-25 BASE</b>	<b>24-25 LONG %</b>	<b>24-25 LONG \$</b>	<b>24-25 STIP</b>	<b>24-25 SALARY</b>	
TC1	3036	09/01/2008	PATTI	GIOACCHINO	15	C	\$105,745	7%	\$ 7,402		\$ 113,147	
TC1	3359	12/01/2009	PELOSI	ANGELA	8	E	\$93,815	6%	\$ 5,629		\$ 99,444	
TC1	3044	09/01/2008	PENA	SYLWIA	15	F	\$114,460	7%	\$ 8,012		\$ 122,472	
TC1	4968	09/01/2018	PERAGALLO	NATALIE	5	A	\$74,305		\$ -		\$ 74,305	
TC1	2718	11/29/2006	PERKINS	MATTHEW	15	C	\$105,745	7%	\$ 7,402		\$ 113,147	
TC1	3230	09/01/2009	PETTINEO	MICHAEL	15	B	\$103,695	6%	\$ 6,222		\$ 109,917	
TC1	0853	09/01/1994	PINTO	STACEY	15	E	\$110,870	10%	\$ 8,500		\$ 119,370	
TC1	4780	09/01/2019	PORCH	MACKENZIE	7	C	\$85,255		\$ -		\$ 85,255	
TC1	4777	09/01/2018	PRADO	LUZ	9	A	\$88,025		\$ -		\$ 88,025	
TC1	5077	09/01/2019	PRESING	JENNIFER	8	E	\$93,815		\$ -		\$ 93,815	
TC1	0213	09/01/1984	PRINZO	KIM	15	F	\$114,460	10%	\$ 8,500		\$ 122,960	
TC1	2856	09/01/2007	PUDUP	ALIMA	15	F	\$114,460	7%	\$ 8,012		\$ 122,472	
TC1	3386	02/17/2010	PUDUP	MICHAEL	15	E	\$110,870	6%	\$ 6,652		\$ 117,522	
TC1	2606	09/01/2006	QUINN	LYNN	15	E	\$110,870	7%	\$ 7,761		\$ 118,631	
TC1	4403	09/01/2016	QUISPE	RAUL	8	C	\$88,690		\$ -		\$ 88,690	
TC1	3035	09/01/2008	RAMIREZ	FATIMA	15	C	\$105,745	7%	\$ 7,402		\$ 113,147	
TC1	1559	09/01/2007	RAMM	JOSEPH	15	E	\$110,870	7%	\$ 7,761		\$ 118,631	
TC1	3332	10/01/2009	RAMOS	MELISSA	13	B	\$96,955	6%	\$ 5,817		\$ 102,772	
TC1	2839	09/01/2007	REILLY	TIMOTHY	15	D	\$107,795	7%	\$ 7,546		\$ 115,341	
TC1	2686	09/01/2006	REISS	ERICH	15	A	\$101,645	7%	\$ 7,115		\$ 108,760	
TC1	2028	09/01/2002	RETTENBERG	KEBRA	15	E	\$110,870	9%	\$ 8,500		\$ 119,370	
TC1	4018	12/02/2013	REYNOSO	KAREN	13	F	\$107,720	6%	\$ 6,463		\$ 114,183	
TC1	3028	09/01/2008	REYNOSO-GRUNNER	ARLINE	15	E	\$110,870	7%	\$ 7,761		\$ 118,631	
TC1	1895	09/01/2008	REZQI	RACHID	15	E	\$110,870	7%	\$ 7,761		\$ 118,631	
TC1	5078	09/01/2019	RICHARD	PAUL	7	C	\$85,255		\$ -		\$ 85,255	
TC1	4707	09/01/2018	RIGOGLIOSO	JOSHUA	6	C	\$81,825		\$ -		\$ 81,825	
TC1	3744	09/01/2012	RITCHIE	DAVID	14	D	\$104,495	6%	\$ 6,270		\$ 110,765	
TC1	3210	09/01/2009	RODRIGUEZ	ALEXIS	13	A	\$94,905	6%	\$ 5,694		\$ 100,599	
TC1	1899	09/01/2014	RODRIGUEZ	JULISSA	8	F	\$97,405		\$ -		\$ 97,405	
TC1	0941	09/01/2001	RODRIGUEZ	MARIBEL	15	B	\$103,695	9%	\$ 8,500		\$ 112,195	
TC1	2445	09/01/2005	ROSA	ALBERTO	15	C	\$105,745	7%	\$ 7,402		\$ 113,147	
TC1	3034	09/01/2008	ROSSI	CASSANDRA	15	E	\$110,870	7%	\$ 7,761		\$ 118,631	
TC1	4071	09/01/2014	RUSIN	ANDREW	15	C	\$105,745		\$ -		\$ 105,745	



A. TENURED INSTRUCTIONAL STAFF S.Y. 2024-2025												
CAT	ID#	HIRE DATE	LAST NAME	FIRST NAME	24-25 STEP	24-25 TRACK	24-25 BASE	24-25 LONG %	24-25 LONG \$	24-25 STIP	24-25 SALARY	
TC1	5080	09/01/2019	SANCHEZ	KATHERINE	7	A	\$81,155		\$ -		\$ 81,155	
TC1	5105	09/01/2019	SANDOVAL	DIANA	10	C	\$95,565		\$ -		\$ 95,565	
TC1	3040	09/01/2008	SANTHOUSE	CHRISTOPHER	15	A	\$101,645	7%	\$ 7,115		\$ 108,760	
TC1	3910	07/01/2013	SANTIAGO	CRAIG	15	A	\$101,645	6%	\$ 6,099		\$ 107,744	
TC1	1866	03/15/2001	SANTIAGO	VERONICA	15	A	\$101,645	9%	\$ 8,500		\$ 110,145	
TC1	1929	09/17/2001	SANTORA	FRANK	15	C	\$105,745	9%	\$ 8,500		\$ 114,245	
TC1	4673	09/01/2017	SARACINO	JAMISIN	7	D	\$87,305		\$ -		\$ 87,305	
TC1	2833	09/01/2007	SATO	MAIKO	15	C	\$105,745	7%	\$ 7,402		\$ 113,147	
TC1	4038	02/11/2014	SAYKALI	SALEM	8	E	\$93,815		\$ -		\$ 93,815	
TC1	2192	09/01/2003	SCARPA	VICTORIA	15	E	\$110,870	9%	\$ 8,500		\$ 119,370	
TC1	2031	09/01/2002	SCHAFFNER	JESSE	15	C	\$105,745	9%	\$ 8,500		\$ 114,245	
TC1	1957	10/09/2001	SCHREIBER	SUSAN	15	F	\$114,460	9%	\$ 8,500		\$ 122,960	
TC1	1883	09/01/2001	SCRITTORALE	CHRISTOPHER	15	A	\$101,645	9%	\$ 8,500		\$ 110,145	
TC1	3242	09/01/2009	SEALER-SOCOLOF	LINDA	13	C	\$99,005	6%	\$ 5,940		\$ 104,945	
TC1	0261	09/01/1980	SHADIACK	MICHAEL	15	C	\$105,745	10%	\$ 8,500		\$ 114,245	
TC1	5095	09/01/2019	SHALE	ALYSSA	9	D	\$94,175		\$ -		\$ 94,175	
TC1	2359	09/01/2004	SHEMA	NICOLE	15	E	\$110,870	7%	\$ 7,761		\$ 118,631	
TC1	5092	09/01/2019	SICKLES	AMY	8	E	\$93,815		\$ -		\$ 93,815	
TC1	3223	09/01/2009	SIESSEL	AMANDA	13	B	\$96,955	6%	\$ 5,817		\$ 102,772	
TC1	1410	09/01/1998	SILLMAN	RACHEL	15	F	\$114,460	10%	\$ 8,500		\$ 122,960	
TC1	3738	09/01/2012	SMITH	DANIEL	9	C	\$92,125	6%	\$ 5,528		\$ 97,653	
TC1	2705	09/07/2006	SMITHLING	MELISSA	15	C	\$105,745	7%	\$ 7,402		\$ 113,147	
TC1	3441	09/01/2010	SPEZIALE	CARLO	11	F	\$104,280	6%	\$ 6,257		\$ 110,537	
TC1	3442	09/01/2010	SRIDHAR	BHAVANI	12	F	\$107,720	6%	\$ 6,463		\$ 114,183	
TC1	3156	03/16/2009	SULLIVAN	CHRISTINE	15	B	\$103,695	6%	\$ 6,222		\$ 109,917	
TC1	5158	09/01/2019	SYED	MASTORA	5	C	\$78,405		\$ -		\$ 78,405	
TC1	4970	09/01/2018	TAHA	SHADI	7	A	\$81,155		\$ -		\$ 81,155	
TC1	2630	01/03/2006	TAHERISEFAT	AFSANEH	15	E	\$110,870	7%	\$ 7,761		\$ 118,631	
TC1	4791	09/01/2018	TAITE	GEENA	9	E	\$97,250		\$ -		\$ 97,250	
TC1	3634	09/01/2019	TAPIA NUNEZ	STEPHANIE	6	C	\$81,825		\$ -		\$ 81,825	
TC1	2529	09/01/2007	TEAL	MALIKAH	15	C	\$105,745	7%	\$ 7,402		\$ 113,147	
TC1	4076	09/01/2014	TERMANINI	NORA	10	F	\$104,280		\$ -		\$ 104,280	
TC1	3216	09/01/2009	TIMMERMAN	MARISSA	13	C	\$99,005	6%	\$ 5,940		\$ 104,945	

<b>A. TENURED INSTRUCTIONAL STAFF S.Y. 2024-2025</b>												
<b>CAT</b>	<b>ID#</b>	<b>HIRE DATE</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>24-25 STEP</b>	<b>24-25 TRACK</b>	<b>24-25 BASE</b>	<b>24-25 LONG %</b>	<b>24-25 LONG \$</b>	<b>24-25 STIP</b>	<b>24-25 SALARY</b>	
TC1	4651	09/05/2017	TINEO	LYNLEY	8	C	\$88,690		\$ -		\$ 88,690	
TC1	4714	09/01/2019	TISEO	THOMAS	11	C	\$95,565		\$ -		\$ 95,565	
TC1	3748	10/01/2012	TOOKMANIAN	TIFFANY	9	C	\$92,125	6%	\$ 5,528		\$ 97,653	
TC1	5106	09/01/2019	TORRES-RIVAS	KARINA	8	E	\$93,815		\$ -		\$ 93,815	
TC1	4384	09/01/2018	TSAI	WEI-EN	9	C	\$92,125		\$ -		\$ 92,125	
TC1	3525	11/01/2010	TSANG	WING	15	F	\$114,460	6%	\$ 6,868		\$ 121,328	
TC1	4792	09/01/2018	TUKACHINSKY	DAIANA	7	C	\$85,255		\$ -		\$ 85,255	
TC1	3566	09/01/2011	VACCA	LAURA	10	F	\$104,280	6%	\$ 6,257		\$ 110,537	
TC1	1040	09/29/1995	VALDEZ	ANGELO	15	C	\$105,745	10%	\$ 8,500		\$ 114,245	
TC1	3220	09/01/2009	VALIK	TIMOTHY	13	C	\$99,005	6%	\$ 5,940		\$ 104,945	
TC1	5094	09/01/2019	VAN DAALEN	JACALYN	5	C	\$78,405		\$ -		\$ 78,405	
TC1	2834	02/01/2008	VAN VALKENBURGH	JASON	15	D	\$107,795	7%	\$ 7,546		\$ 115,341	
TC1	1554	09/01/1999	VANARIA	MATTHEW	15	C	\$105,745	9%	\$ 8,500		\$ 114,245	
TC1	4425	10/31/2016	VARGAS	THAIS	10	E	\$100,690		\$ -		\$ 100,690	
TC1	5110	09/01/2019	VARONE	MICHAEL	8	A	\$84,590		\$ -		\$ 84,590	
TC1	2854	09/01/2007	VASIC	MILAN	15	E	\$110,870	7%	\$ 7,761		\$ 118,631	
TC1	2688	09/01/2006	VEGA	JANELLE	15	C	\$105,745	7%	\$ 7,402		\$ 113,147	
TC1	3238	09/01/2009	VOGEL	MARK	15	D	\$107,795	6%	\$ 6,468		\$ 114,263	
TC1	4960	09/01/2018	VOLLENWEIDER	TANYA	7	F	\$93,970		\$ -		\$ 93,970	
TC1	3118	10/14/2008	WAHI	ANJALI	15	F	\$114,460	7%	\$ 8,012		\$ 122,472	
TC1	4656	09/01/2017	WALL	GENEVIEVE	8	C	\$88,690		\$ -		\$ 88,690	
TC1	5091	09/01/2019	WARDROP	DANIELLE	7	E	\$90,380		\$ -		\$ 90,380	
TC1	3443	09/01/2010	WATLEY	ROLANDO	15	F	\$114,460	6%	\$ 6,868		\$ 121,328	
TC1	1346	09/16/1998	WATSON	YVONNE	15	B	\$103,695	10%	\$ 8,500		\$ 112,195	
TC1	4065	08/01/2014	WETKLOW	LISA	8	E	\$93,815		\$ -		\$ 93,815	
TC1	4497	10/01/2016	WHIDBEE	SHAWANNA	9	A	\$88,025		\$ -		\$ 88,025	
TC1	3195	09/01/2009	WHITE	ASHLEY	14	C	\$102,445	6%	\$ 6,147		\$ 108,592	
TC1	3913	09/01/2013	WILLIS	NICHOLAS	15	C	\$105,745	6%	\$ 6,345		\$ 112,090	
TC1	2962	12/03/2007	WOOD-SAMTAK	EVELYN	15	D	\$107,795	7%	\$ 7,546		\$ 115,341	
TC1	4972	09/01/2018	WROBLEWSKI	RICHARD	6	D	\$83,875		\$ -		\$ 83,875	
TC1	3235	09/01/2009	WYKA	ARTHUR	15	E	\$110,870	6%	\$ 6,652		\$ 117,522	
TC1	3534	12/07/2010	ZAPPARRATA	ROBERT	15	A	\$101,645	6%	\$ 6,099		\$ 107,744	
TC1	4200	11/24/2014	ZHININ	SINDY	9	A	\$88,025		\$ -		\$ 88,025	

**A. TENURED INSTRUCTIONAL STAFF S.Y. 2024-2025**

CAT	ID#	HIRE DATE	LAST NAME	FIRST NAME	24-25 STEP	24-25 TRACK	24-25 BASE	24-25 LONG %	24-25 LONG \$	24-25 STIP	24-25 SALARY
TC2	5023	01/02/2019	BERUBE	RYAN	10	A	\$91,465		\$ -	\$ 13,720	\$ 105,185
TC2	3125	10/27/2008	HULIT	ELIZABETH	15	C	\$105,745	7%	\$ 8,500	\$ 15,862	\$ 130,107
TC2	1596	09/01/1999	TRIANO	PATRICK	15	C	\$105,745	9%	\$ 8,500	\$ 15,862	\$ 130,107

<b>B. NON TENURED INSTRUCTIONAL STAFF S.Y. 2024-2025</b>												
<b>FIRST YEAR TO SECOND YEAR INSTRUCTIONAL STAFF CONTRACT FOR S.Y. 2024-2025 NON TENURED</b>												
<b>CAT</b>	<b>ID#</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>HIRE IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>24-25 STEP</b>	<b>24-25 TRACK</b>	<b>24-25 BASE</b>	<b>24-25 LONG %</b>	<b>24-25 LONG \$</b>	<b>24-25 STIP</b>	<b>24-25 SALARY</b>
TC1	5878	BAIETTI	SAMANTHA	09/01/2023		5	C	\$78,405				\$ 78,405
TC1	5876	BLIGH	TRAVIS	09/01/2023		3	C	\$74,980				\$ 74,980
TC1	5160	BOTERO	KEYMER	09/01/2023		3	C	\$74,980				\$ 74,980
TC1	5971	CEMELLI	MICHAEL	09/28/2023		7	D	\$87,305				\$ 87,305
TC1	5959	CHRISTOFI	ANTHONY	09/01/2023		7	A	\$81,155				\$ 81,155
TC1	6079	CORBETT	BARBARA	04/08/2024		7	C	\$85,255				\$ 85,255
TC1	5886	DESALVO	CHRISTOPHER	09/01/2023		5	C	\$78,405				\$ 78,405
TC1	6049	D'IMPERIO	LAUREN	10/16/2023		1	C	\$71,980				\$ 71,980
TC1	6017	EUSEBIO	AMY	10/02/2023		9	C	\$92,125				\$ 92,125
TC1	3529	FRANCO	NATALIE	09/01/2023		6	E	\$86,950				\$ 86,950
TC1	5155	GIBALDI	MARISSA	09/01/2019	9/1/2023	1	A	\$67,880				\$ 67,880
TC1	4665	GREENE	TIFFANI	01/01/2023	9/1/2023	2	C	\$73,480				\$ 73,480
TC1	5873	GULISTAN	MIHRIBAN	09/01/2023		7	D	\$87,305				\$ 87,305
TC1	5572	GUTTMAN	SAMUEL	09/01/2023		2	C	\$73,480				\$ 73,480
TC1	5982	HERNANDEZ	BIANCA	09/01/2023		3	A	\$70,880				\$ 70,880
TC1	6094	HERNANDEZ RODRIGUEZ	JANY	03/18/2024		5	E	\$83,530				\$ 83,530
TC1	5877	HOSEIN	NADIA	09/01/2023		7	C	\$85,255				\$ 85,255
TC1	5872	INNIS	BRIAN	09/01/2023		7	C	\$85,255				\$ 85,255
TC1	5986	JUSKIEWICZ	ANNETTE	09/01/2023		9	C	\$92,125				\$ 92,125
TC1	5880	LODATO	ANTHONY	09/01/2023		8	C	\$88,690				\$ 88,690
TC1	3924	MALDONADO	RUBEN	09/01/2013	9/1/2023	9	A	\$88,025				\$ 88,025
TC1	6008	MATSAKIS	MARIA	09/01/2023		1	C	\$71,980				\$ 71,980
TC1	5881	MOLINA	ISABEL	09/01/2023		6	C	\$81,825				\$ 81,825
TC1	3792	OBANDO	ERICKA	10/12/2021	9/1/2023	7	E	\$90,380				\$ 90,380
TC1	6032	OCASIO	ATDALIS	11/01/2023		8	C	\$88,690				\$ 88,690
TC1	5983	PALACIO	LUIS	09/01/2023		3	D	\$77,030				\$ 77,030
TC1	5871	PALUSZEK	CATHLEEN	09/01/2023		1	C	\$71,980				\$ 71,980
TC1	5882	PINEDA	CHRISTIAN	09/01/2023		3	C	\$74,980				\$ 74,980
TC1	5870	RAKOWSKI	NICHOLAS	09/01/2023		8	C	\$88,690				\$ 88,690
TC1	5937	RIOS	ERIKA	09/01/2023		5	C	\$78,405				\$ 78,405
TC1	5776	ROSEN	LEONARD	09/01/2023		5	C	\$78,405				\$ 78,405
TC1	5885	RUIZ-BARRERA	NANCY	09/01/2023		2	C	\$73,480				\$ 73,480
TC1	6098	SCIROCCO	GIUSEPPE	04/16/2024		9	C	\$92,125				\$ 92,125
TC1	5841	SHACKIL	MICHELLE	09/01/2023		3	C	\$74,980				\$ 74,980
TC1	5942	SHAHIN	ALLA	09/01/2023		3	C	\$74,980				\$ 74,980

<b>B. NON TENURED INSTRUCTIONAL STAFF S.Y. 2024-2025</b>												
<b>FIRST YEAR TO SECOND YEAR INSTRUCTIONAL STAFF CONTRACT FOR S.Y. 2024-2025 NON TENURED</b>												
CAT	ID#	LAST NAME	FIRST NAME	HIRE IN DISTRICT	HIRED IN POSITION	24-25 STEP	24-25 TRACK	24-25 BASE	24-25 LONG %	24-25 LONG \$	24-25 STIP	24-25 SALARY
TC1	6018	SPADAVECCHIA	SOPHIA	09/25/2023		4	F	\$83,695				\$ 83,695
TC1	6088	SUNDLIN	BETHANIE	03/04/2024		5	C	\$78,405				\$ 78,405
TC1	5883	TIPPNER	KAITLYN	09/01/2023		7	D	\$87,305				\$ 87,305
TC1	5938	TORONTO	COURTNEY	09/01/2023		1	C	\$71,980				\$ 71,980
TC1	5884	VANDERSTARRE	MERLYN ANDREA	09/01/2023		6	E	\$86,950				\$ 86,950
TC1	6074	VIETRI	NAOMI	01/01/2024		1	C	\$71,980				\$ 71,980
TC1	6009	WILLIAMS	YARISSA	09/01/2023		9	F	\$100,840				\$ 100,840
<b>SECOND YEAR TO THIRD YEAR INSTRUCTIONAL STAFF CONTRACT FOR S.Y. 2024-2025 NON TENURED</b>												
CAT	ID#	LAST NAME	FIRST NAME	HIRE IN DISTRICT	HIRED IN POSITION	24-25 STEP	24-25 TRACK	24-25 BASE	24-25 LONG \$	24-25 LONG %	24-25 STIP	24-25 SALARY
TC1	5694	BERNI	SUMMER	09/01/2022		3	C	\$74,980				\$ 74,980
TC1	5180	BRUCE	ANDREA	10/05/2022		2	D	\$75,530				\$ 75,530
TC1	5680	CAMPEN	KENNETH	09/01/2022		3	A	\$70,880				\$ 70,880
TC1	5346	CANCRO	SANDI	09/01/2022		2	C	\$73,480				\$ 73,480
TC1	5711	CHAVEZ CORTEZ	VERONICA	09/01/2022		7	C	\$85,255				\$ 85,255
TC1	4974	CHENG	MATTHEW	02/01/2023		8	C	\$88,690				\$ 88,690
TC1	5760	COYNE	TIMOTHY	10/11/2022		5	C	\$78,405				\$ 78,405
TC1	5761	DEMARCO	TANYA	09/01/2022		5	C	\$78,405				\$ 78,405
TC1	5682	DRUMMOND	GERARD	09/01/2022		5	E	\$83,530				\$ 83,530
TC1	5802	HERNANDEZ	ANGELINA	10/24/2022		4	D	\$77,030				\$ 77,030
TC1	5560	JOHANSMEYER	KEVIN	09/01/2022		9	C	\$92,125				\$ 92,125
TC1	5677	MARKHAM	KYLE	09/01/2022		5	C	\$78,405				\$ 78,405
TC1	2144	MELLIE	DEANNA P	01/01/2023		6	F	\$90,540				\$ 90,540
TC1	5835	MEYER	KATIE	02/01/2023		11	F	\$104,280				\$ 104,280
TC1	5683	MICHEL	TAYLOR	09/01/2022		6	A	\$77,725				\$ 77,725
TC1	5678	NEIDLEMAN	NICOLE	09/01/2022		12	F	\$107,720				\$ 107,720
TC1	5812	TRIBUZIO	SUZANNE	01/01/2023		8	C	\$88,690				\$ 88,690
<b>THIRD YEAR TO FOURTH YEAR INSTRUCTIONAL STAFF CONTRACT FOR S.Y. 2024-2025 NON TENURED</b>												
CAT	ID#	LAST NAME	FIRST NAME	HIRE IN DISTRICT	HIRED IN POSITION	24-25 STEP	24-25 TRACK	24-25 BASE	24-25 LONG \$	24-25 LONG %	24-25 STIP	24-25 SALARY
TC1	2318	ABDELAZIZ	EYAD	09/01/2021		9	C	\$92,125				\$ 92,125
TC1	5419	ALBANESE	RICHARD	09/01/2021		7	C	\$85,255				\$ 85,255
TC1	5614	ARANGO-GIL	JULIANA	03/28/2022		6	A	\$77,725				\$ 77,725
TC1	5613	BAKER	ANA	03/28/2022		9	A	\$88,025				\$ 88,025
TC1	5420	BEDOE	CARLY	09/01/2021		3	E	\$80,105				\$ 80,105

<b>B. NON TENURED INSTRUCTIONAL STAFF S.Y. 2024-2025</b>												
<b>THIRD YEAR TO FOURTH YEAR INSTRUCTIONAL STAFF CONTRACT FOR S.Y. 2024-2025 NON TENURED</b>												
<b>CAT</b>	<b>ID#</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>HIRE IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>24-25 STEP</b>	<b>24-25 TRACK</b>	<b>24-25 BASE</b>	<b>24-25 LONG \$</b>	<b>24-25 LONG %</b>	<b>24-25 STIP</b>	<b>24-25 SALARY</b>
TC1	5624	BENCH	BARBARA	05/16/2022		5	A	\$74,305				\$ 74,305
TC1	5465	BROUKIAN	NATHALY	09/01/2021		7	C	\$85,255				\$ 85,255
TC1	5569	BROWN	STEVE	05/16/2022		8	C	\$88,690				\$ 88,690
TC1	5483	BURKE	PAMELA	11/08/2021		7	F	\$93,970				\$ 93,970
TC1	5596	CABEZAS	VICTOR	04/01/2022		7	E	\$90,380				\$ 90,380
TC1	5433	CARDONA	AISLYN	09/01/2021		7	C	\$85,255				\$ 85,255
TC1	5615	CHAMBERLAIN	SARAH	03/28/2022		9	F	\$100,840				\$ 100,840
TC1	4541	DE YOUNG	ASHLEY	09/01/2021		7	C	\$85,255				\$ 85,255
TC1	5438	DIPAULO	JOSEPH	09/01/2021		4	C	\$74,980				\$ 74,980
TC1	5445	DUARTE	NUNO	09/01/2021		4	C	\$74,980				\$ 74,980
TC1	5385	DUNCAN	NAPHYSAH	09/01/2021		7	F	\$93,970				\$ 93,970
TC1	5446	FANNELL	ARLENE	09/01/2021		8	C	\$88,690				\$ 88,690
TC1	5464	GACCIONE	BRITTANY	09/01/2021		3	F	\$83,695				\$ 83,695
TC1	5447	GETRAJDMAN	GINA	09/01/2021		7	F	\$93,970				\$ 93,970
TC1	5448	GRAMAZIO	MICHELLE	09/01/2021		12	C	\$99,005				\$ 99,005
TC1	5449	HINCAPIE	LORENA	09/01/2021		6	C	\$81,825				\$ 81,825
TC1	5461	HOCKADAY	JUSTIN	09/01/2021		5	C	\$78,405				\$ 78,405
TC1	5450	HUANG	KEVIN	09/01/2021		7	D	\$87,305				\$ 87,305
TC1	5451	HUZE	KIRSTEN	09/01/2021		6	E	\$86,950				\$ 86,950
TC1	5460	LAKHOUILI	HAJAR	09/01/2021		7	D	\$87,305				\$ 87,305
TC1	5454	LAKIND	DAVID	09/01/2021		4	E	\$80,105				\$ 80,105
TC1	5529	MARKS	KIMBERLY	10/04/2021		5	F	\$87,120				\$ 87,120
TC1	5455	MATTHEWS	MICHAEL	09/01/2021		3	C	\$74,980				\$ 74,980
TC1	5457	MCCAIG	JOSEPH	09/01/2021		5	C	\$78,405				\$ 78,405
TC1	5434	MICHEL	NOAH	09/01/2021		10	A	\$91,465				\$ 91,465
TC1	5412	MINICK	WILLIAM	09/01/2021		4	D	\$77,030				\$ 77,030
TC1	5329	MODAK	NICOLE	03/28/2022		15	E	\$110,870				\$ 110,870
TC1	5435	MUJOVIC	SALSABIEL	09/01/2021		11	A	\$91,465				\$ 91,465
TC1	5436	MULVIHILL	BRIELLE	09/01/2021		6	A	\$77,725				\$ 77,725
TC1	5571	MUNOZ	KEVIN	12/01/2021		8	C	\$88,690				\$ 88,690
TC1	5439	NICASIO	JAVIER	09/01/2021		7	E	\$90,380				\$ 90,380
TC1	5366	PAVLAK	DONALD	09/01/2021		6	C	\$81,825				\$ 81,825
TC1	5426	PELACHICK	JULIANNE	09/01/2021		1	C	\$71,980				\$ 71,980
TC1	5291	PIEKARZ	DANIEL	09/01/2021		8	F	\$97,405				\$ 97,405
TC1	5467	POLITIKA	ROBERT	09/01/2021		10	F	\$104,280				\$ 104,280

<b>B. NON TENURED INSTRUCTIONAL STAFF S.Y. 2024-2025</b>												
<b>THIRD YEAR TO FOURTH YEAR INSTRUCTIONAL STAFF CONTRACT FOR S.Y. 2024-2025 NON TENURED</b>												
<b>CAT</b>	<b>ID#</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>HIRE IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>24-25 STEP</b>	<b>24-25 TRACK</b>	<b>24-25 BASE</b>	<b>24-25 LONG \$</b>	<b>24-25 LONG %</b>	<b>24-25 STIP</b>	<b>24-25 SALARY</b>
TC1	5468	PORTELLI	RACHEL	09/01/2021		7	C	\$85,255				\$ 85,255
TC1	5574	SANTIAGO	ANDREW	01/03/2022		5	F	\$87,120				\$ 87,120
TC1	5458	SEDILLO	THOMAS	09/01/2021		7	A	\$81,155				\$ 81,155
TC1	5463	SILVA	MELISSA	09/01/2021		3	A	\$70,880				\$ 70,880
TC1	5441	SOZZO	KARA	09/01/2021		4	E	\$80,105				\$ 80,105
TC1	5442	STEPIEN	PHYLLIS	09/01/2021		5	C	\$78,405				\$ 78,405
TC1	5594	THOMAS SMITH	BRIDGET	03/01/2022		14	F	\$111,160				\$ 111,160
TC1	5472	ZAGADA	NATASHA	09/07/2021		9	A	\$88,025				\$ 88,025
<b>FOURTH YEAR TO FIFTH YEAR INSTRUCTIONAL STAFF CONTRACT FOR S.Y. 2024-2025 NON TENURED</b>												
<b>CAT</b>	<b>ID#</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>HIRE IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>24-25 STEP</b>	<b>24-25 TRACK</b>	<b>24-25 BASE</b>	<b>24-25 LONG \$</b>	<b>24-25 LONG %</b>	<b>24-25 STIP</b>	<b>24-25 SALARY</b>
TC1	5234	ABOYOUN	JILLIANA	09/01/2020		5	C	\$78,405				\$ 78,405
TC1	5261	ALPER	CHRISTI	09/01/2020		9	C	\$92,125				\$ 92,125
TC1	5264	BEMKE	JULIA	09/01/2020		6	D	\$83,875				\$ 83,875
TC1	5287	BONGIOVANNI	AIMEE	09/28/2020		8	B	\$86,640				\$ 86,640
TC1	5274	CAMPBELL	DANIEL	09/01/2020		4	C	\$74,980				\$ 74,980
TC1	5265	CARR	MARISA	09/01/2020		7	C	\$85,255				\$ 85,255
TC1	4372	CASTRO	JENNIFER	11/12/2018	9/1/2020	5	C	\$78,405				\$ 78,405
TC1	5286	CONNOR	VIRGINIA	09/01/2020		4	A	\$70,880				\$ 70,880
TC1	5315	DEGIACOMO	JOSEPH	12/01/2020		9	E	\$97,250				\$ 97,250
TC1	5285	ELLIOTT	TAYLOR	09/01/2020		4	A	\$70,880				\$ 70,880
TC1	5294	ESPINOSA	ANDREA	09/01/2020		7	D	\$87,305				\$ 87,305
TC1	5295	FANNELL	SCHUYLER	09/22/2020		7	C	\$85,255				\$ 85,255
TC1	5269	FAVA	MATTHEW	09/01/2020		4	C	\$74,980				\$ 74,980
TC1	5313	FIGUERO	YANINA	10/29/2020		6	A	\$77,725				\$ 77,725
TC1	5296	FORTINO	JASON	09/01/2020		7	A	\$81,155				\$ 81,155
TC1	5290	GABRIEL	EMILY	09/01/2020		5	F	\$87,120				\$ 87,120
TC1	5258	HECTOR	MALEIKE	09/04/2020		6	A	\$77,725				\$ 77,725
TC1	5275	HOOPER	BAHIYYAH	09/01/2020		6	C	\$81,825				\$ 81,825
TC1	5245	LAWSHE	CHRISTOPHER	10/28/2020		5	C	\$78,405				\$ 78,405
TC1	5289	LIBERTY	DENISE	09/01/2020		5	E	\$83,530				\$ 83,530
TC1	5353	MANCINI	JESSICA	04/30/2021		10	F	\$104,280				\$ 104,280
TC1	4227	NAVARRO	MARIANA	11/30/2020		6	C	\$81,825				\$ 81,825
TC1	5277	O'CONNOR	JAMES	09/01/2020		12	C	\$99,005				\$ 99,005
TC1	3239	RELLA	JOY	09/01/2020		7	C	\$85,255				\$ 85,255

<b>B. NON TENURED INSTRUCTIONAL STAFF S.Y. 2024-2025</b>												
<b>FOURTH YEAR TO FIFTH YEAR INSTRUCTIONAL STAFF CONTRACT FOR S.Y. 2024-2025 NON TENURED</b>												
<b>CAT</b>	<b>ID#</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>HIRE IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>24-25 STEP</b>	<b>24-25 TRACK</b>	<b>24-25 BASE</b>	<b>24-25 LONG \$</b>	<b>24-25 LONG %</b>	<b>24-25 STIP</b>	<b>24-25 SALARY</b>
TC1	5282	SANCHEZ	NATHANIEL	09/01/2020		5	C	\$78,405				\$ 78,405
TC1	5370	SASSO	ROBERT	04/26/2021		6	C	\$81,825				\$ 81,825
TC1	5288	SEGRETO	JOY	09/21/2020		12	B	\$96,955				\$ 96,955
TC1	5339	SEVERINO	CLAUDIA	04/05/2021		11	C	\$95,565				\$ 95,565
TC1	5278	SLOANE	JONATHAN	09/01/2020		9	F	\$100,840				\$ 100,840
TC1	5262	TEJELO	MANUEL	09/01/2020		9	D	\$94,175				\$ 94,175
TC1	5267	VAN LANDINGHAM	MARIEL	09/01/2020		7	C	\$85,255				\$ 85,255
TC1	5272	VASQUEZ-MENDEZ	GUSTAVO	09/01/2020		7	A	\$81,155				\$ 81,155
TC1	5310	WOLF	SONIA	10/05/2020		5	F	\$87,120				\$ 87,120
TC1	5054	ZACCONE	MICHAEL	11/09/2020		6	D	\$83,875				\$ 83,875



**2024-2025 SCHOOL YEAR**

<b>C. PART - TIME INSTRUCTIONAL AIDE STAFF MEMBERS FOR S.Y. 2024-2025</b>						
<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>STEP</b>	<b>HOURLY RATE</b>
09/05/2002		CARDILLO	DONNA	INSTRUCTIONAL AIDE	8	\$ 23.40
11/01/2018		CIARAVINO	PAOLA	INSTRUCTIONAL AIDE	6	\$ 22.26
09/01/2022		GARCIA	CAROLINE	INSTRUCTIONAL AIDE	6	\$ 22.26
09/01/2018		GARY	FRANCINE	INSTRUCTIONAL AIDE	6	\$ 22.26
09/01/2005		KAYAL	DIANA	INSTRUCTIONAL AIDE	8	\$ 23.40
09/01/2015		LINK	MARY	INSTRUCTIONAL AIDE	8	\$ 23.40
03/01/2023		MEZA ILAMA	JAFETH	INSTRUCTIONAL AIDE	7	\$ 23.15
03/05/2018		NOGUERAS	JARITZA	INSTRUCTIONAL AIDE	7	\$ 23.15
02/01/2010		OLIVERI	MARIA	INSTRUCTIONAL AIDE	8	\$ 23.40
09/07/2022		PERINO	CARLA	INSTRUCTIONAL AIDE	6	\$ 22.26
09/01/2017		TOLEDO	ROMANITA	INSTRUCTIONAL AIDE	6	\$ 22.26

<b>D. FULL - TIME INSTRUCTIONAL AIDES FOR S.Y. 2024-2025</b>						
<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>STEP</b>	<b>SALARY</b>
09/01/2023		ALTER	JENNIFER	INSTRUCTIONAL AIDE	8C	\$ 40,886
09/01/2023		BANKS	KAY	INSTRUCTIONAL AIDE	5C	\$ 37,438
09/01/2016		CHANG	ELIZABETH	AIDE - COSMETOLOGY	14C	\$ 50,353
05/16/2022		CURTIS	JENNA	INSTRUCTIONAL AIDE	10B	\$ 38,964
12/01/2002		MESSINA	CARMEL ANN	AIDE - MEDIA CENTER	17C	\$ 58,688
11/20/2023		NUTILE	ROSEMARIE	INSTRUCTIONAL AIDE	14C	\$ 50,353
01/10/2022		URICOLI	WENDY	AIDE - MEDIA CENTER	7C	\$ 39,702
12/1/2023		WEAVER	ZAIRE	INSTRUCTIONAL AIDE	4C	\$ 36,354

<b>E. EDUCATIONAL INTERPRETERS FOR S.Y. 2024-2025</b>						
<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>STEP</b>	<b>SALARY</b>
12/11/2023		DELBURY	HANNAH-RAY	EDUCATIONAL INTERPRETER	10B	\$ 51,876
10/16/1995		KOEHLER	DORA	EDUCATIONAL INTERPRETER	16A	\$ 57,170

**2024-2025 SCHOOL YEAR**

**F. PART-TIME CAFETERIA STAFF MEMBERS FOR S.Y. 2024-2025**

HIRED IN DISTRICT	HIRED IN POSITION	LAST NAME	FIRST NAME	POSITION	STEP	SALARY
11/07/2022		AVILA	GUISELLA	CAFETERIA WORKER	2	\$ 15.15
11/07/2022		AWAD	GHASSAN	CAFETERIA WORKER	2	\$ 15.15
10/02/2023		BRACAMONTE	MILAGRO	CAFETERIA WORKER	1	\$ 15.13
03/29/2018		DABLAN AZOUNI	ZOUIA	CAFETERIA WORKER	6	\$ 15.77
10/15/2008		FIGUEROA	ELISSA	CAFETERIA WORKER	13	\$ 17.91
09/01/2009		GAMBINO	LIBERATINA	CAFETERIA WORKER	13	\$ 17.91
01/04/2010		HADDAD	FADIA	CAFETERIA WORKER	12	\$ 17.15
09/01/2020		JAWISH	BASMA	CAFETERIA WORKER	3	\$ 15.30
12/04/2000		KABAKCI	ZUMRUT	CAFETERIA WORKER	16	\$ 21.22
09/02/2015		KALAYEJIAN	DALIDA	CAFETERIA WORKER	7	\$ 15.92
10/30/2019		KASPO	LAMIA	CAFETERIA WORKER	4	\$ 15.45
09/01/2014		KAYAL	FADIA	CAFETERIA WORKER	7	\$ 15.92
09/02/2015		KELAIJIAN	MARIROZ	CAFETERIA WORKER	7	\$ 15.92
10/01/2018		LENA	NAGIHAN	CAFETERIA WORKER	5	\$ 15.61
02/04/2020		MAMI	MAHA	CAFETERIA WORKER	3	\$ 15.30
02/26/2016		MUSTAFOSKI	KADRIE	CAFETERIA WORKER	7	\$ 15.92
11/02/2022		NAMEH	ROLA	CAFETERIA WORKER	2	\$ 15.15
02/28/2001		ODZA	IZMIJE	CAFETERIA WORKER	16	\$ 21.22
09/17/2019		PIETRUSZKA	FELICIA	CAFETERIA WORKER	4	\$ 15.45
10/16/2019		RICHARDELLI	JO ANN	CAFETERIA WORKER	4	\$ 15.45
10/05/2022		TIZA	ARLENY	CAFETERIA WORKER	2	\$ 15.15

**G. PART-TIME IN-HOUSE SECURITY STAFF MEMBERS FOR S.Y. 2024-2025**

HIRED IN DISTRICT	HIRED IN POSITION	LAST NAME	FIRST NAME	POSITION	STEP	SALARY
02/04/2008		ADAMS	ETTA	Security Guard	11	\$ 24.72
04/16/2023		ALERS	ASHLEY	Security Guard	1	\$ 18.00
10/01/2003		BAERGA	ELINEL	Security Guard	15	\$ 27.28
12/05/2022	04/08/2024	BATTISTA	MARY	Security Guard	1	\$ 18.00
11/12/2012		CAMPANELLA	EDWARD	Security Guard	7	\$ 21.53
12/18/2023		CASTILLO	CRYSTAL	Security Guard	1	\$ 18.00

**2024-2025 SCHOOL YEAR**

<b>G. PART-TIME IN-HOUSE SECURITY STAFF MEMBERS FOR S.Y. 2024-2025</b>						
<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>STEP</b>	<b>SALARY</b>
09/01/2023		COSTA	NYIMSHA	Security Guard	1	\$ 18.00
02/22/2024		CSIGI, JR.	ROBERT	Security Guard	1	\$ 18.00
02/01/2018		DE PROSPO	LARRY	Security Guard	5	\$ 20.25
05/16/2022		EASTON	BARBARA	Security Guard	2	\$ 18.48
09/01/2023		EASTON	JEAN	Security Guard	1	\$ 18.00
04/17/2023		FORMAN	GWENDOLYN	Security Guard	1	\$ 18.00
06/01/2009	10/01/2012	GARY	VICTOR	Security Guard	15	\$ 27.28
10/03/2006		GORGA	NICHOLAS	Security Guard	13	\$ 26.00
04/01/2022		HAJMAF	MAHMOUD	Security Guard	2	\$ 18.48
02/01/2013		JONES	ROOSEVELT	Security Guard	7	\$ 21.53
12/04/2023		JOYNER	JOHNEL	Security Guard	1	\$ 18.00
09/01/2017		KURUC	PAUL	Security Guard	5	\$ 20.25
03/24/2009		LAWSON	JAMES	Security Guard	11	\$ 24.72
10/01/2011		MACCHIARELLI	JOHN	Security Guard	8	\$ 22.81
03/01/2002		MILLIGAN	SHAWN	Security Guard	15	\$ 27.28
09/05/2023		MOSES	DEBRA	Security Guard	1	\$ 18.00
03/01/2011		MOSES	DONALD	Security Guard	15	\$ 27.28
09/01/2007		MOSS	WYSHANA	Security Guard	12	\$ 25.36
09/01/2005		RAMOS JR	SILFREDO	Security Guard	14	\$ 26.64
12/01/2007	10/02/2023	RICHARDSON	CRAIG	Security Guard	5	\$ 20.25
05/01/2008		SANTIAGO	MAGALY	Security Guard	11	\$ 24.72
02/21/2024		SAVAGE GAYLE	NODETTE	Security Guard	1	\$ 18.00
03/16/2022		SMITH	RYAN	Security Guard	2	\$ 18.48
05/18/2022		TOLEDO	EMILY	Security Guard	2	\$ 18.48
09/25/2008		VELEZ	JEFFREY	Security Guard	11	\$ 24.72
09/19/2022		WATKINS	DENNIS	Security Guard	2	\$ 18.48

**2024-2025 SCHOOL YEAR**

<b>H. PART-TIME LEAD IN-HOUSE SECURITY STAFF MEMBERS FOR S.Y. 2024-2025</b>						
<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>STEP</b>	<b>SALARY</b>
09/18/2000	03/01/2011	AKINS	MONICA	Security Guard - Lead	15	\$ 28.28
09/01/2014		BROWN	EUGENE	Security Guard - Lead	5	\$ 21.25
09/17/1997	09/16/2002	JACKSON	WILLIAM	Security Guard - Lead	15	\$ 28.28
11/08/1999		PALATUCCI	ANGELO	Security Guard - Lead	15	\$ 28.28

<b>I. FULL-TIME IN-HOUSE SECURITY STAFF MEMBERS FOR S.Y. 2024-2025</b>						
<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>		<b>SALARY</b>
10/03/2022		MCCABE	RAYMOND	SECURITY GUARD (ARMED)		\$ 40,735
09/01/2015	11/03/2018	REID	GARRETT	SECURITY GUARD (ARMED)		\$ 40,735
09/01/2019		ROONEY	DANIEL	SECURITY GUARD (ARMED)		\$ 40,735

**2024-2025 SCHOOL YEAR**

<b>J. 12 MONTH SCHOOL OFFICE EMPLOYEES S.Y. 2024-2025</b>										
HIRED IN DISTRICT	HIRED IN POSITION	LAST NAME	FIRST NAME	Position	STEP	TRACK	BASE	LONG%	LONG\$	TOTAL SALARY
09/12/2005		ALVA	CHANTEL	SECRETARY	9	C	\$ 70,522	6%	\$ 4,231	\$ 74,753
01/30/2006		BEAUCHAMP	MALENI	SECRETARY	9	C	\$ 70,522	6%	\$ 4,231	\$ 74,753
03/15/2021		BEGUM	NAJMIN	BOOKKEEPER	3	D	\$ 64,037	0%	\$ -	\$ 64,037
09/27/2010	05/01/2011	BOORMAN	DEANNE	SECRETARY	9	C	\$ 70,522	5%	\$ 3,526	\$ 74,048
11/02/1998	07/01/2005	BROWN	TAMARA	EXECUTIVE SECRETARY	9	F	\$ 80,122	9%	\$ 7,211	\$ 87,333
09/01/1991	07/16/1997	DIECKMANN	FREDERICK	SECRETARY	9	C	\$ 70,522	9%	\$ 6,347	\$ 76,869
10/02/2000	07/01/2015	FELICIANO	DESIRAE	EXECUTIVE SECRETARY	9	F	\$ 80,122	8%	\$ 6,410	\$ 86,532
03/01/1999		GARCIA	ELIZABETH	SECRETARY	9	C	\$ 70,522	8%	\$ 5,642	\$ 76,164
07/07/2008		GOMEZ	MARIA	EXECUTIVE SECRETARY	6	F	\$ 73,222	6%	\$ 4,393	\$ 77,615
10/19/1992	07/14/2003	HERNANDEZ	EMMA	EXECUTIVE SECRETARY	9	F	\$ 80,122	9%	\$ 7,211	\$ 87,333
08/12/2019		MC NELLIS	ELIZABETH	BOOKKEEPER	6	D	\$ 69,672	0%	\$ -	\$ 69,672
09/01/2019	04/01/2022	PASQUINO	DIANNE	BOOKKEEPER	5	D	\$ 67,672	0%	\$ -	\$ 67,672
10/27/1997		PEREZ	JUDITH	EXECUTIVE SECRETARY	6	F	\$ 73,222	9%	\$ 6,590	\$ 79,812
12/16/2020		RANGEL DE LA CARRERA	AURORA	SECRETARY	4	C	\$ 59,772	0%	\$ -	\$ 59,772
07/02/1990	07/01/2005	RIVERA	MARGARITA	EXECUTIVE SECRETARY	9	F	\$ 80,122	9%	\$ 7,211	\$ 87,333
10/01/2009		ROBINSON	FELICIA	EXECUTIVE SECRETARY	6	F	\$ 73,222	5%	\$ 3,661	\$ 76,883
03/15/2021		TORRES	DELORES	BOOKKEEPER	5	D	\$ 67,672	0%	\$ -	\$ 67,672
01/02/2020		VAN PEENEN	MARCELLA	SECRETARY	5	C	\$ 61,622	0%	\$ -	\$ 61,622

<b>J. THIRD TO FOURTH YEAR 12 MONTH SCHOOL OFFICE EMPLOYEES S.Y. 2024-2025</b>										
HIRED IN DISTRICT	HIRED IN POSITION	LAST NAME	FIRST NAME	Position	STEP	TRACK	BASE	LONG%	LONG\$	TOTAL SALARY
08/09/2021		ARCE-PAYANO	KATHERINE	SECRETARY	4	C	\$ 59,772	0%	\$ -	\$ 59,772
10/04/2021		CRUZ-ARIAS	SANTA	BOOKKEEPER	3	D	\$ 64,037	0%	\$ -	\$ 64,037
01/03/2022		PETERSON	LASHANA	SECRETARY	3	C	\$ 57,987	0%	\$ -	\$ 57,987
05/16/2022		HOLGUIN	FRANCESCA	SECRETARY	5	C	\$ 61,622	0%	\$ -	\$ 61,622

<b>J. SECOND YEAR TO THIRD YEAR 12 MONTH SCHOOL OFFICE EMPLOYEES S.Y. 2024-2025</b>										
HIRED IN DISTRICT	HIRED IN POSITION	LAST NAME	FIRST NAME	Position	STEP	TRACK	BASE	LONG%	LONG\$	TOTAL SALARY
12/05/2022		BATTISTA	MARY	SECRETARY	8	C	\$ 68,072	0%	\$ -	\$ 68,072
07/01/2022		HERRERA	JUANA	BOOKKEEPER	2	D	\$ 63,537	0%	\$ -	\$ 63,537
07/18/2022		RANDAZZO	LORI	SECRETARY	2	C	\$ 57,487	0%	\$ -	\$ 57,487
01/01/2023		TISEO	CHRISTINE	SECRETARY	5	C	\$ 61,622	0%	\$ -	\$ 61,622

**2024-2025 SCHOOL YEAR**

J. FIRST YEAR TO SECOND YEAR 12 MONTH SCHOOL OFFICE EMPLOYEES S.Y. 2024-2025										
HIRED IN DISTRICT	HIRED IN POSITION	LAST NAME	FIRST NAME	Position	STEP	TRACK	BASE	LONG%	LONG\$	TOTAL SALARY
09/01/2023		OBANDO	CLAUDIA	SECRETARY	5	C	\$ 61,622	0%	\$ -	\$ 61,622
07/01/2023		SAYKALI	MARYANN	SECRETARY	3	C	\$ 57,987	0%	\$ -	\$ 57,987

**2024-2025 SCHOOL YEAR**

<b>K. 10-MONTH NON-BARGAINING UNIT FOR S.Y. 2024-2025</b>					
<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>SALARY</b>
09/01/2021		HERRERA JEREZ	AIDA	ATTENDANCE OFFICER/TRUANT OFFICER	\$ 59,335
09/01/2008	02/01/2022	LOPEZ	SILVANA	HEAD LIFEGUARD	\$ 39,556
09/01/2022		MALLQUI	KEVEN	COMMUNICATIONS TECHNICIAN	\$ 51,595
09/01/2021		MATTINA	DANIELLE	ATTENDANCE OFFICER/TRUANT OFFICER	\$ 54,939
01/03/2022	09/01/2023	MCCARGO	MARGARET	ATTENDANCE OFFICER/TRUANT OFFICER	\$ 58,000
02/01/2022		MOCZO	CARLOS	CAFETERIA EMPLOYEE FOOD PREPARATION	\$ 38,458
03/01/2013		OLIVEIRA	RUI	COMMUNICATIONS TECHNICIAN	\$ 67,656
10/01/1997	11/01/2018	PACE	KYA	ATTENDANCE OFFICER/TRUANT OFFICER	\$ 56,514
10/19/2005	05/01/2021	REID	KENNEISHA	TECHNOLOGY ASST CLASS COVERAGE/ATTEND	\$ 55,548
12/01/2007	01/04/2009	RICHARDSON	CRAIG	ATTENDANCE OFFICER/TRUANT OFFICER	\$ 63,992
11/26/2018		RIVERA	AMANDA	ATTENDANCE OFFICER/TRUANT OFFICER	\$ 56,514
09/01/2018	10/09/2018	ROMANO	MATTHEW	COMMUNICATIONS TECHNICIAN	\$ 53,349
12/02/2019		TORRES	SONIA	TITLE I SCHOOL COMMUNITY LIAISON	\$ 65,628

<b>L. 12 MONTH NON-BARGAINING PERSONNEL FOR S.Y. 2024-2025</b>					
<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>SALARY</b>
01/17/2019	10/01/2020	BELMONT	SALLY	COORDINATOR OF PURCHASING/BIDDING	\$ 82,552
11/01/2021		BOUDRAR	SANAE	ADMINISTRATIVE FINANCE CLERK	\$ 63,180
02/01/2019	01/01/2021	CASTRO	SANDRA	CONFIDENTIAL EXECUTIVE SECRETARY	\$ 68,105
09/05/2018	04/01/2022	CEDANO	JONAS	IT TECHNICIAN I	\$ 51,495
05/16/2019	07/01/2021	CEPEDA	JIM	IT TECHNICIAN II	\$ 59,599
07/21/2003	12/01/2019	COLCLOUGHLY	DELSHAWN	SYS ADMIN-VIRTUAL DESKTOP INFRASTRUCTURE	\$ 103,350
07/03/2017	07/01/2021	DE JESUS	MAXIEL	SR SYS ADMIN-STUDENT INFORMATION	\$ 113,007
02/16/2021		DEMONE	DONNA	CONFIDENTIAL EXECUTIVE SECRETARY	\$ 75,329
09/19/2022		DIAZ	JESSICA	COMMUNICATIONS COORDINATOR	\$ 67,074
09/01/2001		DOMBROSKI	EDWARD	AUDIO-VISUAL TECHNICIAN	\$ 90,969
03/13/1995		FAULKNER	RICHARD	LEADPERSON GROUNDS	\$ 113,464
11/01/2022		FRANCISCO	KENRIC	IT TECHNICIAN I	\$ 49,561
07/01/2001	12/01/2009	FRANCO	GUSTAVO	IT SERVICE DESK MANAGER	\$ 90,525
01/01/2024		FUEHRER	MADISON	IT TECHNICIAN I	\$ 52,800
05/29/2018	02/01/2022	GAMBINO	GIOVANNI	DISTRIBUTION OPERATIONS COORD FOOD SERVS	\$ 50,545

**2024-2025 SCHOOL YEAR**

**L. 12 MONTH NON-BARGAINING PERSONNEL FOR S.Y. 2024-2025**

<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>SALARY</b>
09/01/2018	07/01/2021	GERALDINO	RAYLIN	JR SYSTEMS ADMINISTRATOR - COLLABORATION	\$ 69,235
02/07/2011		GERNANT	RITA	CONFIDENTIAL EXECUTIVE SECRETARY	\$ 79,615
01/08/2018		IMBRIANO	ANN-MARIE	TECHNOLOGY ASSISTANT FOR ADMISSIONS	\$ 70,000
09/01/1997	12/01/2009	KENSICKI	KEVIN	SENIOR SYSTEMS ADMINISTRATOR	\$ 131,591
02/27/2023		LOLI	MARCO	ACCOUNTANT	\$ 72,000
10/24/2022		MARQUARD	STEPHANIE	CONFIDENTIAL TECHNOLOGY ASSISTANT	\$ 70,000
04/01/2007	07/01/2021	MC KOY	CEDRIC	CAMPUS SERVICES OFFICER	\$ 75,825
02/24/2023		MEDINA	CRISTINA	ADMINISTRATIVE FINANCE CLERK	\$ 55,000
09/11/2023		MONTALBANO	MARY ANN	CONFIDENTIAL EXECUTIVE SECRETARY	\$ 67,087
10/01/2014	07/01/2018	MORALES	YESENIA	IT OPERATIONS & SUPPORT ASSISTANT	\$ 89,467
09/01/2019	04/01/2022	MOREL VALDEZ	BAN	JR SYS ADMIN - DIGITAL BUILDING SYSTEMS	\$ 71,019
10/25/1999	10/01/2020	OSORIO	SARA	CONFIDENTIAL EXECUTIVE SECRETARY	\$ 79,893
01/04/2021		PILKINGTON	GARRETT	JR SYS ADMIN - STUDENT INFORMATION	\$ 71,399
12/01/2021	02/01/2023	RIVERA	EDELMY	HUMAN RESOURCE SPECIALIST	\$ 84,616
11/01/2022		RODRIGUEZ	MILAGROS	IT TECHNICIAN I	\$ 49,561
01/01/2016	07/01/2018	SANCHEZ	HECTOR	IT TECHNICIAN III	\$ 62,689
11/04/2013	07/01/2020	SCARNATY	DOMENICA	CAFETERIA/CATERING MANAGER	\$ 57,639
09/27/2021		SCHIAVONE	MARIA	CONFIDENTIAL EXECUTIVE SECRETARY	\$ 59,737
05/16/2022		SICKLES JR	THOMAS	SHIPPING/RECEIVING CLERK I	\$ 47,467
8/15/2013	03/01/2017	SILVA	GEORGE	COURIER/MAIL ROOM CLERK	\$ 40,655
02/01/2001	09/01/2021	STEVENS	YARITZABETH	PAYROLL/BENEFITS COORDINATOR	\$ 102,763
03/01/2014		STIEVE	CHRISTINE	SYS ADMINISTRATOR - FINANCE & PERSONNEL	\$ 94,979
02/27/2006		TORO	MADELINE	CONFIDENTIAL EXECUTIVE SECRETARY	\$ 75,663
08/15/2005		VACCA	WILLIAM	COORDINATOR OF FACILITIES/AQUATIC USAGE	\$ 94,563
02/01/2022		WALTON	TAVARIS	SYSTEMS ADMINISTRATOR - CLOUD SERVICES	\$ 86,567
08/01/2019	07/01/2022	WISE	ARLESHIA	ACCOUNTS PAYABLE COORDINATOR	\$ 78,424
04/01/2017	07/01/2020	WOZNEY RIVERA	CHAZ	ACCOUNTANT	\$ 95,816
09/17/2001		WRIGHT	DIANE	ACCOUNTANT	\$ 94,471
06/01/2023		YIKONA	CHIYESU	SOFTWARE ENGINEER	\$ 73,150



**2024-2025 SCHOOL YEAR**

**M. 12 MONTH NON-BARGAINING ADMINISTRATORS FOR S.Y. 2024-2025**

<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>SALARY</b>
09/01/1995	12/01/2007	BERTA	YESENIA	ADMIN ASSISTANT TO SUPERINTENDENT	\$ 100,094
10/01/2013	07/01/2021	CAPO	ANTHONY	ASSISTANT FOOD SERVICE DIRECTOR	\$ 126,360
09/01/2003	07/01/2023	COSCIA	MICHAEL	DIRECTOR RESEARCH, PLANNING & EVALUATION	\$ 172,000
08/01/2018	10/01/2021	COSCIA	WALTER	SUPERVISOR OF CUSTODIANS/TRANSPORTATION	\$ 95,045
12/02/2019	10/01/2020	CURRERI	THERESA	ADMIN ASSISTANT TO BOARD OF EDUCATION	\$ 93,988
02/03/2014		DELANEY	JOSEPH	SUPERVISOR OF CUSTODIANS/TRANSPORTATION	\$ 113,696
08/27/2018	07/01/2020	FRANC	JOSIP	DIRECTOR OF FOOD SERVICES	\$ 149,826
07/01/2005	07/01/2023	MC DANIEL JR	KENNETH	DIRECTOR OF SCHOOL SERVICES	\$ 195,000
04/01/2008	08/01/2018	NOROUIZ	ANDREW	SUPERVISOR OF CUSTODIANS/TRANSPORTATION	\$ 97,132
07/01/1995	07/28/2011	RUBINO	ROBERTO	CHIEF INFORMATION OFFICER	\$ 195,623
08/18/2015	10/01/2021	STAS	MANAF	SUPERVISOR OF BUILDINGS/GROUNDS & MAINT	\$ 126,360
07/01/2002	01/01/2018	TAVAREZ	MARINELLY	HUMAN RESOURCE MANAGER	\$ 120,000
09/01/1985	12/01/2007	WOODS	SANDRA	DIRECTOR OF COMMUNICATIONS	\$ 153,181

**2024-2025 SCHOOL YEAR**

<b>N. 12 MONTH BARGAINING TENURED DIRECTORS AND ASSISTANT PRINCIPALS FOR S.Y. 2024-2025</b>									
<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>STEP</b>	<b>BASE SALARY</b>	<b>LONG%</b>	<b>LONG \$</b>	<b>TOTAL SALARY</b>
08/01/2004	08/01/2011	BUCCI	NICOLA	DIRECTOR OF STUDENT PERSONNEL	12	\$ 185,618	3.0%	\$ 5,569	\$ 191,187
07/01/2004	07/01/2020	CASTANEDA	JERRY	ASSISTANT PRINCIPAL	11	\$ 179,053	3.0%	\$ 5,372	\$ 184,425
07/01/2009	07/01/2012	DE PALMA	JOHN	DIRECTOR OF CAREER/CONTINUING ED	10	\$ 172,769	3.0%	\$ 5,183	\$ 177,952
10/18/1993	07/01/2018	HOLMAN	JEANNIE	ASSISTANT PRINCIPAL	11	\$ 179,053	3.0%	\$ 5,372	\$ 184,425
09/01/2009	12/01/2020	KHAIRULLAH	MOHAMED	ASSISTANT PRINCIPAL	8	\$ 164,151	3.0%	\$ 4,925	\$ 169,076
02/25/2014	07/01/2017	NESE	NICOLINO	DIRECTOR OF ATHLETICS	11	\$ 179,053	3.0%	\$ 5,372	\$ 184,425
02/18/2019		RIZZO	MICHELE	DIRECTOR OF SPECIAL EDUCATION	8	\$ 164,151	2.0%	\$ 3,283	\$ 167,434

<b>N. FIRST YEAR TO SECOND YEAR 12 MONTH BARGAINING DIRECTORS AND ASSISTANT PRINCIPALS FOR S.Y. 2024-2025</b>									
<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>STEP</b>	<b>BASE SALARY</b>	<b>LONG%</b>	<b>LONG \$</b>	<b>TOTAL SALARY</b>
09/07/2018	09/01/2023	TURI	JENNIFER	ASSISTANT PRINCIPAL	5	\$ 149,292	2.5%	\$ 3,732	\$ 153,024

<b>N. SECOND YEAR TO THIRD YEAR 12 MONTH BARGAINING DIRECTORS AND ASSISTANT PRINCIPALS FOR S.Y. 2024-2025</b>									
<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>STEP</b>	<b>BASE SALARY</b>	<b>LONG%</b>	<b>LONG \$</b>	<b>TOTAL SALARY</b>
07/01/2005	07/01/2022	VALIK	CATIANA	ASSISTANT PRINCIPAL	5	\$ 149,292	2.0%	\$ 2,986	\$ 152,278

<b>N. THIRD TO FOURTH YEAR 12 MONTH BARGAINING DIRECTORS AND ASSISTANT PRINCIPALS FOR S.Y. 2024-2025</b>									
<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>STEP</b>	<b>BASE SALARY</b>	<b>LONG%</b>	<b>LONG \$</b>	<b>TOTAL SALARY</b>
8/1/2009	11/01/2021	ABDELAZIZ	ALAA	ASSISTANT PRINCIPAL	6	\$ 153,741	2.0%	\$ 3,075	\$ 156,816

**2024-2025 SCHOOL YEAR**

<b>O. 12 MONTH BARGAINING TENURED SUPERVISORS FOR S.Y. 2024-2025</b>										
<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>STEP</b>	<b>STIP</b>	<b>BASE SALARY</b>	<b>LONG%</b>	<b>LONG \$</b>	<b>SALARY</b>
09/01/2012	09/15/2016	ALEXANDER	DARRLYN	SUPERVISOR OF INSTRUCTION	7		\$ 147,697	2.5%	\$ 3,692	\$ 151,389
09/01/1994	07/01/2018	CACACE	MARK	SUPERVISOR OF VOCATIONAL EDUC	11		\$ 156,443	2.5%	\$ 3,911	\$ 160,354
07/01/2019		CUMBERBATCH	SCOTT	SUPERVISOR OF INSTRUCTION	5	\$ 2,000	\$ 139,546			\$ 141,546
09/01/2009	12/01/2021	DI GISE	MATTHEW	SUPERVISOR OF INSTRUCTION	3		\$ 134,052	2.0%	\$ 2,681	\$ 136,733
05/01/2019		ESPIRITU	TRACY	SUPERVISOR OF VOCATIONAL EDUC	7		\$ 147,697			\$ 147,697
09/24/2015		LAOR	BOAZ	SUPERVISOR TESTING/RESEARCH EV	9		\$ 152,202	2.5%	\$ 3,805	\$ 156,007
09/01/2012	11/01/2020	PETROCELLI	JOSEPH	SUPERVISOR OF VOCATIONAL EDUC	3		\$ 134,052	2.0%	\$ 2,681	\$ 136,733
09/01/2015	01/04/2021	PETRUCCELLI	MICHAEL	SUPERVISOR OF INSTRUCTION	3		\$ 134,052	2.0%	\$ 2,681	\$ 136,733
11/26/2019		SALMA	KIMBERLY	SUPERVISOR OF INSTRUCTION	5		\$ 139,546			\$ 139,546
09/01/2003	08/06/2018	WACHA	MAUREEN	SUPERVISOR OF INSTRUCTION	5		\$ 139,546	2.5%	\$ 3,489	\$ 143,035

<b>O. FIRST YEAR TO SECOND YEAR 12 MONTH BARGAINING SUPERVISORS FOR S.Y. 2024-2025</b>										
<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>STEP</b>		<b>BASE SALARY</b>	<b>LONG%</b>	<b>LONG \$</b>	<b>SALARY</b>
11/12/2002	11/01/2023	BASCOMB	TENAYA	SUPERVISOR OF INSTRUCTION	4		\$ 137,348			\$ 137,348

<b>O. SECOND YEAR TO THIRD YEAR 12 MONTH BARGAINING SUPERVISORS FOR S.Y. 2024-2025</b>										
<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>STEP</b>		<b>BASE SALARY</b>	<b>LONG%</b>	<b>LONG \$</b>	<b>SALARY</b>
09/01/2019	10/01/2022	DRUMMOND	INES	SUPERVISOR OF ADMISSIONS	3	\$ 2,000	\$ 134,052			\$ 136,052
01/01/2004	09/01/2022	FOTI	MARC	SUPERVISOR OF INSTRUCTION	6		\$ 145,174			\$ 145,174
08/01/2022	08/01/2022	FREDERICK	MARK	SUPR STUDENT PERS SERV & FED/STATE	6		\$ 145,174			\$ 145,174

**2024-2025 SCHOOL YEAR**

<b>P. LPN STAFF FOR S.Y. 2024-2025</b>										
HIRED IN DISTRICT	HIRED IN POSITION	LAST NAME	FIRST NAME	POSITION	STEP	TRACK	BASE	LONG\$	15% STIPEND	SALARY W/ STIP
08/13/2007		FRODELLA	NOREEN	LPN INSTRUCTOR/COORDINATOR	15	E	\$ 110,870	\$ 8,500	\$ 16,631	\$ 136,001
12/01/2014		ONIFADE	OLAJUMOKE	LPN INSTRUCTOR	15	A	\$ 101,645	\$ -	\$ 15,247	\$ 116,892

<b>P. SECOND TO THIRD YEAR LPN STAFF FOR S.Y. 2024-2025</b>										
HIRED IN DISTRICT	HIRED IN POSITION	LAST NAME	FIRST NAME	POSITION	STEP	TRACK	BASE	LONG\$	15% STIPEND	SALARY W/ STIP
01/30/2023		POLIZZOTTI	ELIZABETH	LPN Instructor	9	F	\$ 100,840	\$ -	\$ 15,125	\$ 115,966

<b>Q. LPN EVENING STAFF FOR S.Y. 2024-2025</b>											
HIRED IN DISTRICT	HIRED IN POSITION	LAST NAME	FIRST NAME	POSITION							HOURLY RATE
02/10/2014		BOURGHOLTZER	DEBRA	LPN INSTRUCTOR							\$ 62.61
05/15/2017		BURWELL	KATHLEEN	LPN INSTRUCTOR							\$ 62.61
11/01/2021		CAOILE	ANDREA	LPN INSTRUCTOR							\$ 62.61
03/02/2020		FISCHER	KAREN	LPN INSTRUCTOR							\$ 62.61
08/13/2007		FRODELLA	NOREEN	LPN COORDINATOR/INSTRUCTOR							\$ 64.00
10/27/2011		GRAVES	MILCAH	LPN INSTRUCTOR							\$ 62.61
11/14/2018		HENRY	COLLEEN	LPN INSTRUCTOR							\$ 62.61
12/1/2014		ONIFADE	OLAJUMOKE	LPN INSTRUCTOR							\$ 62.61
01/30/2023		POLIZZOTTI	ELIZABETH	LPN INSTRUCTOR							\$ 62.61
02/10/2014		REED	THERESA	LPN INSTRUCTOR							\$ 62.61
09/20/2016		WILSON	LISA	LPN INSTRUCTOR							\$ 62.61

**2024-2025 SCHOOL YEAR**

**R. ADULT LEARNING CENTER STAFF FOR S.Y. 2024-2025**

<b>HIRED IN DISTRICT</b>	<b>HIRED IN POSITION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>POSITION</b>	<b>HOURLY RATE</b>
11/01/2010	10/01/2021	ALVAREZ	YOLANDA	LRN CTR AIDE	\$ 27.00
10/26/2018	10/01/2021	ANDRIAC	MELISSA	LRN CTR COUNSELOR	\$ 60.00
10/13/1981		ARNETT	GEORGE	LRN CTR COUNSELOR	\$ 60.00
10/01/2017		CAICEDO	MERCEDES	LRN CTR INSTRUCTOR	\$ 47.00
10/01/2010		COBB	LINDA	LRN CTR INSTRUCTOR	\$ 47.00
10/01/2010		LOMBARDI-GRAHL	FRANCES	LRN CTR INSTRUCTOR	\$ 47.00
10/01/2010		MALIK	MARIA	LRN CTR INSTRUCTOR	\$ 47.00
10/01/2010		MC GILL	JOHN	LRN CTR INSTRUCTOR	\$ 47.00
09/01/2009	11/01/2021	NUNEZ	NILSA	LRN CTR INSTRUCTOR	\$ 47.00
11/01/2021		ZILLERUELO	MONICA	LRN CTR SECRETARY	\$ 21.00

\*\*\* Adult Learning Center based on Grant Funding

**2024-2025 SCHOOL YEAR**

**S. CUSTODIAL STAFF MEMBERS FOR S.Y. 2024-2025**

HIRED IN DISTRICT	HIRED IN POSITION	LAST NAME	FIRST NAME	POSITION	STEP	TRACK	BASE	LONG%	LONG\$	Stipend	TOTAL SALARY
01/03/2005		CRNISANIN	MEHDIJA	CUSTODIAN	10	C	\$ 62,055		\$ -	\$ -	\$ 62,055.00
08/01/2005		CRNISANIN	RIFAT	CUSTODIAN	10	C	\$ 62,055		\$ -	\$ 791.45	\$ 62,846.45
08/01/2005		CUNNINGHAM	FREDDIE	CUSTODIAN	11	C	\$ 64,048		\$ -	\$ 2,733.91	\$ 66,781.91
08/01/2005		DI BENEDETTO	ARMAND	CUSTODIAN	10	C	\$ 62,055		\$ -	\$ -	\$ 62,055.00
10/23/2017	08/01/2018	GRAVINO	JOSEPH	CUSTODIAN	7	C	\$ 56,870		\$ -	\$ 791.45	\$ 57,661.45
10/24/2014	08/01/2018	KOOLE	STEVEN	CUSTODIAN	7	C	\$ 56,870		\$ -	\$ 3,445.09	\$ 60,315.09
09/01/2017	08/01/2018	MARZA	HUSSAM	CUSTODIAN	7	C	\$ 56,870		\$ -	\$ 791.45	\$ 57,661.45
02/01/2008		MC COY	PATRICK	CUSTODIAN	10	C	\$ 62,055		\$ -	\$ 1,762.68	\$ 63,817.68
08/01/2018	08/01/2018	MEHMEDOSKI	SHPRESA	CUSTODIAN	7	C	\$ 56,870		\$ -	\$ -	\$ 56,870.00
08/01/2018	08/01/2018	PADULA	EDWARD	CUSTODIAN	7	C	\$ 56,870		\$ -	\$ 791.45	\$ 57,661.45
03/08/1993		PHILLIPS	LAKETHA	CUSTODIAN	13	C	\$ 68,043	9%	\$ 5,000	\$ 5,779.51	\$ 78,822.51
01/10/2007		POWELL	MELVIN	CUSTODIAN	11	C	\$ 64,048		\$ -	\$ 971.23	\$ 65,019.23
04/01/2008		ROSA	SAMUEL	CUSTODIAN	8	C	\$ 58,420		\$ -	\$ 1,762.68	\$ 60,182.68
11/10/2008		RUBINO	MARK	CUSTODIAN	8	C	\$ 58,420		\$ -	\$ 791.45	\$ 59,211.45
08/01/2018	08/01/2018	SANTOS	CESAR	CUSTODIAN	7	C	\$ 56,870		\$ -	\$ 1,762.68	\$ 58,632.68
12/01/2005		TOWNSEND	LEBERT	CUSTODIAN	10	C	\$ 62,055		\$ -	\$ 791.45	\$ 62,846.45
08/01/2018	08/01/2018	ZELAYA	OLGA	CUSTODIAN	7	C	\$ 56,870		\$ -	\$ 1,762.68	\$ 58,632.68

**S. FIRST YEAR TO SECOND YEAR CUSTODIAL STAFF MEMBERS FOR S.Y. 2024-2025**

HIRED IN DISTRICT	HIRED IN POSITION	LAST NAME	FIRST NAME	POSITION	STEP	TRACK	BASE	LONG%	LONG\$	Stipend	TOTAL SALARY
10/1/2023	03/01/2024	CARI	YASER	CUSTODIAN	1	C	\$50,200		\$ -	\$ 791.45	\$ 50,991.45
10/1/2023		GARDNER	ROBERT	CUSTODIAN	1	C	\$50,200		\$ -	\$ 791.45	\$ 50,991.45
10/16/2023	03/01/2024	PEREZ	FIOR	CUSTODIAN	1	C	\$50,200		\$ -	\$ 791.45	\$ 50,991.45
07/01/2023	03/01/2024	RAMIREZ	YOLANDA	CUSTODIAN	1	C	\$50,200		\$ -	\$ 791.45	\$ 50,991.45
10/1/2023	03/01/2024	WELLS	JOSHUA	CUSTODIAN	1	C	\$50,200		\$ -	\$ 791.45	\$ 50,991.45

**S. SECOND YEAR TO THIRD YEAR CUSTODIAL STAFF MEMBERS FOR S.Y. 2024-2025**

HIRED IN DISTRICT	HIRED IN POSITION	LAST NAME	FIRST NAME	POSITION	STEP	TRACK	BASE	LONG%	LONG\$	Stipend	TOTAL SALARY
10/3/2022	01/16/2023	ABREU RODRIGUEZ	INDIANA	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ 791.45	\$ 50,991.45
11/02/2022		RIVERA	VERONICA	CUSTODIAN	2	C	\$ 50,200		\$ -	\$ 791.45	\$ 50,991.45
01/16/2023		RUBINO	MARCO	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ 791.45	\$ 50,991.45

**2024-2025 SCHOOL YEAR**

**S. THIRD YEAR TO FOURTH CUSTODIAL STAFF MEMBERS FOR S.Y. 2024-2025**

HIRED IN DISTRICT	HIRED IN POSITION	LAST NAME	FIRST NAME	POSITION	STEP	TRACK	BASE	LONG%	LONG\$	Stipend	TOTAL SALARY
11/11/2019	02/01/2022	BELTON	JAITAHJ	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ 791.45	\$ 50,991.45
11/9/2020	02/01/2022	BUENO	ISABEL	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ 791.45	\$ 50,991.45
09/01/2020	02/01/2022	CEPEDA	NANCY	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ -	\$ 50,200.00
02/01/2021	02/01/2022	GARCIA	JOSE	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ 791.45	\$ 50,991.45
05/01/2019	02/01/2022	HAMILTON	ISAAC	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ 971.23	\$ 51,171.23
12/01/2017	02/01/2022	HIRALDO DEVENTURA	BANGEL	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ 791.45	\$ 50,991.45
03/29/2017	02/01/2022	KAYAL	JOSHUA	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ 791.45	\$ 50,991.45
03/02/2020	02/01/2022	MATOUK	SHAMEL	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ 791.45	\$ 50,991.45
09/16/2021	02/01/2022	MCNAMARA	TIMOTHY	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ 791.45	\$ 50,991.45
08/01/2021	02/01/2022	MOREIRA-ADRAGNA	NANCY	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ -	\$ 50,200.00
06/01/2017	02/01/2022	MOSES	QUANISHA	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ 971.23	\$ 51,171.23
10/16/2018	02/01/2022	ORTIZ	ENID	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ 791.45	\$ 50,991.45
12/02/2019	02/01/2022	OTHMAN	FERZAT	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ 791.45	\$ 50,991.45
08/01/2021	02/01/2022	SANCHEZ	ANA	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ 971.23	\$ 51,171.23
02/04/2020	02/01/2022	SANCHEZ	KELVIS	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ -	\$ 50,200.00
09/01/2020	02/01/2022	SEJFEDINOV	SADK	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ -	\$ 50,200.00
09/01/2020	02/01/2022	SHATRA	MIRNA	CUSTODIAN	3	C	\$ 50,200		\$ -	\$ -	\$ 50,200.00

**S. MAINTENANCE STAFF MEMBERS FOR S.Y. 2024-2025**

HIRED IN DISTRICT	HIRED IN POSITION	LAST NAME	FIRST NAME	POSITION	STEP	TRACK	BASE	LONG%	LONG\$	Stipend	TOTAL SALARY
09/12/2005	10/1/2007	COLLINGTON	RUSSELL	MAINTENANCE	13	M	\$ 75,878		\$ -	\$ 1,942.46	\$ 77,820.46
07/26/1994		DELIBERO	STEPHEN	MAINTENANCE	13	M	\$ 75,878	9%	\$ 5,000	\$ 971.23	\$ 81,849.23
11/19/1997	12/1/2021	DOMICOLI	GIOVANNI	MAINTENANCE	12	M	\$ 72,600	9%	\$ 5,000	\$ -	\$ 77,600.00
07/01/2006	10/1/2007	HEWITT	DONALD	MAINTENANCE	10	M	\$ 69,890			\$ 791.45	\$ 70,681.45
02/12/1996	9/23/2022	MASSOUD	YOUNES	MAINTENANCE	13	M	\$ 75,878	9%	\$ 5,000	\$ 971.23	\$ 81,849.23
10/01/2002	10/1/2021	MATOAK	DAVID	MAINTENANCE	10	M	\$ 69,890		\$ -	\$ 1,762.68	\$ 71,652.68
08/01/2009	11/1/2022	MATOUK	SHAHER	MAINTENANCE	8	M	\$ 66,255		\$ -	\$ 791.45	\$ 67,046.45

**S. THIRD YEAR TO FOURTH YEAR MAINTENANCE STAFF MEMBERS FOR S.Y. 2024-2025**

HIRED IN DISTRICT	HIRED IN POSITION	LAST NAME	FIRST NAME	POSITION	STEP	TRACK	BASE	LONG%	LONG\$	Stipend	TOTAL SALARY
11/1/2018	9/23/2022	BAKMAZ	BIBARS	MAINTENANCE	3	M	\$ 58,622		\$ -	\$ 1,762.68	\$ 60,384.68

**XI.    Legal Report**

**XII.   Meeting Open to the Public**

**XIII. Executive Session**

**XIV. Board Members' Comments**

The May Board meeting is scheduled for **Thursday, May 23, 2024, at 4:30 p.m.**

**XV.   Meeting Adjourned**





**X.      Personnel – Resignations/Terminations/Leaves**

**Leaves of Absence (continued)**

H. Motion to approve, upon the recommendation of the Superintendent, a medical leave of absence to the following staff member in accordance with Articles IX.A and IX.G of the Board/Maintenance and Custodial Association Agreement, with salary and benefits using accumulated entitlement days as appropriate and without salary but with benefits, in accordance with FMLA:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Giovanni Domicoli	Maintenance	05/08/2024-05/29/2024

**X.      Personnel – Appointments/Reappointments/Revisions**

**AA.      Educational Staff, with benefits (continued)**

<u>Name</u>	<u>Position</u>	<u>Step/Salary</u>	<u>Effective</u>
Hasnaa Benlkorchi	Mathematics Instructor-PCTI	5E / \$83,530*	09/01/2024
Natasha Cunha (replacing P. Gambino)	Mathematics Instructor-PCTI	5A / \$74,305*	09/01/2024

\*23/24 rates pending contract settlement for 24/25 SY

**Substitute Custodian, without benefits**

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Effective</u>
Charles Alaimo	Substitute Custodian	\$18	05/16/2024

**Appointments/Reappointments – Revisions**

D. Motion to approve, upon the recommendation of the Superintendent, the revision of the start date of the following staff member(s):

<u>Name</u>	<u>Position</u>	<u>Original Effective Dates</u>	<u>Revised Effective Dates</u>
Shannon DiCristina	Instructional Substitute	04/16/2024*	04/24/2024

\*previously approved at the 03/28/24 public BOE meeting