



District Professional Development Plan (PDP)

District Name	Superintendent Name	Plan Begin/End Dates
Passaic County Technical Vocational School District	Mr. John Maiello	07/01/2023 – 06/30/2024

1: Professional Learning (PL) Goals

PL Goal No.	Goals	Identified Group	Rationale/Sources of Evidence
1	Continued Enhancement of Health and Safety Protocols	Administration, Teachers, Support Staff, Students	Ensuring a safe and healthy learning environment is essential for the well-being of students, staff, and the entire school community. By prioritizing health and safety, we create an optimal atmosphere for teaching and learning.
2	Enhancing Student Achievement and Success	Administration, Teachers	Fostering student achievement is at the core of our educational mission. By providing targeted support and resources, we can help students reach their full potential and excel academically.
3	Promoting Professional Growth and Development	Administration, Teachers, Support Staff	Investing in the professional development of our staff ensures they stay abreast of the latest teaching methodologies, technologies, and best practices, leading to improved instruction and student outcomes.

2: Professional Learning Activities

PL Goal No	Initial Activities	Follow-up Activities (as appropriate)



1	<ul style="list-style-type: none"> • Conduct a comprehensive assessment of the school's physical environment to identify potential health and safety hazards. • Collaborate with local health authorities and experts to review and update health and safety policies, considering the latest guidelines and best practices. • Develop and distribute a clear and concise health and safety manual for all staff members outlining protocols, emergency procedures, and preventive measures. 	<ul style="list-style-type: none"> • Regularly review and update health and safety protocols in response to changing circumstances or new guidelines from health authorities. • Conduct drills and simulations to ensure all staff and students are familiar with emergency procedures. • Conduct a comprehensive assessment of the school's physical environment to identify potential health and safety hazards. • Collaborate with local health authorities and experts to review and update health and safety policies, considering the latest guidelines and best practices. • Develop and distribute a clear and concise health and safety manual for all staff members outlining protocols, emergency procedures, and preventive measures.
2	<ul style="list-style-type: none"> • Analyze student performance data to identify learning gaps and areas for improvement. • Implement academic intervention programs to support struggling students and offer enrichment opportunities for high achievers. • Reinforce the use of Tutor.com, the online tutoring platform, to provide continued academic support and resources for students in various subjects. • Introduce Canvas Mastery, an advanced learning management system, to provide a comprehensive and interactive digital learning experience for students. 	<ul style="list-style-type: none"> • Monitor the progress of students who received academic support and adjust intervention strategies as needed. • Conduct regular assessments to measure the effectiveness of academic support programs. • Organize parent-teacher conferences to engage parents in their children's education and discuss strategies for continued improvement. • Continue to monitor the usage and effectiveness of Tutor.com through data analysis and gather feedback from students and teachers to ensure its continued improvement and relevance. • Regularly assess the integration and usage of Canvas Mastery, gathering feedback from teachers and students to optimize its implementation and address any challenges.
3	<ul style="list-style-type: none"> • Survey staff to identify areas of interest and professional development needs. • Organize workshops led by internal and external experts, focusing on innovative teaching strategies, classroom management, and technology integration. • Encourage staff to participate in relevant conferences, webinars, and online courses to expand their knowledge and skills. • Create an online platform or resource hub where staff can access a wide range of professional development materials, articles, and webinars. 	<ul style="list-style-type: none"> • Gather feedback from participants to evaluate the effectiveness of professional development activities. • Facilitate peer-led workshops where teachers can share successful classroom practices with their colleagues. • Establish a mentoring program for new teachers to provide them with support and guidance from experienced educators. • Conduct regular evaluations and surveys to gather feedback from staff about the effectiveness and relevance of the professional development offerings, and use this data to make informed improvements.



3: PD Required by Statute or Regulation

State-mandated PD Activities

All state-mandated professional development activities, we will be utilizing Vector Solutions, a comprehensive online learning platform, in conjunction with in-person training sessions. This combination will ensure a robust and well-rounded approach to meeting the state's requirements, fostering continuous growth, and enhancing the professional development experiences of our staff.

4: Resources and Justification

Resources

The 2023-24 school district budget sets aside \$48,000 in Account 11-000-223-320-00-000 to sustain professional development opportunities for all staff. The district continues to support four full days of orientation for new staff along with two full days for all staff and offer additional professional development through the Instructional Technology Coaches. The district also continues to support meaningful professional development opportunities outside the district. The district has developed PD plans for each school based on standards identified by the National Staff Development Council (NSDC). This relationship allows the district to network with educators and institutions across the country.

Justification

By focusing on health and safety, student achievement, and professional growth, we aim to create a thriving and supportive learning environment that equips our students for success both in their chosen careers and as responsible members of society.

Signature: _____
Superintendent Signature

Date